### INGRAHAM & ASSOCIATES, CPAS 412 SOUTH MAIN STREET SALINAS, CA 93901 831-422-6261 Licensed by the California Board of Accountancy

March 11, 2021

The YWCA Monterey County 11 Quail Run Circle Suite 203 Salinas, CA 93907

Dear Board of Directors:

Your 2019 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Your 2019 California Exempt Organization Annual Information Return will be electronically filed with the State of California upon receipt of a signed Form 8453-EO. There is a balance due of \$10 payable by May 17, 2021. Mail your California payment voucher, Form 3586, on or before May 17, 2021 to:

### FRANCHISE TAX BOARD P.O. BOX 942857 SACRAMENTO, CA 94257-0531

Enclosed is your California Registration/Renewal Fee Report to the Attorney General. The original should be signed at the bottom of page one. There is a fee due of \$150 payable by May 17, 2021. Make the check or money order payable to "Department of Justice" and mail your California report on or before May 17, 2021 to:

### REGISTRY OF CHARITABLE TRUSTS P.O. BOX 903447 SACRAMENTO, CA 94203-4470

Please be sure to call us if you have any questions.

Sincerely,

Arturo Contreras Jr, CPA

For	m 99	<b>)</b> 0							OMB No. 1545-0	047		
	v. Januar			of Organization E				is)	2019			
Dep: Inter		of the Treasury enue Service	► Do no ► Go to w	ot enter social security numbers	s on this form as it ructions and th	t may be mad ie latest in	le public. formation.	ormation. Inspection				
Α			ar year, or tax year be	ginning 7/01	, 2019, a	and ending	<b>J </b> <sup>2</sup> / <b></b> <sup>2</sup>		, 2020			
В	Check if	applicable.	C						tification number			
		-	The YWCA Monte	rey County				94-1732				
		c i i i i i i i i i i i i i i i i i i i	l1 Quail Run C Salinas, CA 93				_	elephone nun				
		lianetuin	Julinus, on Jo	501				(831) 4	122-8602			
		al return/terminated							<u>.</u>			
		nended return	<b>-</b>				G G H(a) Is this a group	ross receipts				
	Ар		F Name and address of prin	budy isch.	irgi				103			
-	Tax		Same As C Abov		4047(a)(1) ar	527	H(b) Are all subord If "No," attach	a list. (see i	nstructions)			
<u> </u>		-	X 501(c)(3) 501(c)	( ) ◄ (insert no.)	4947(a)(1) or							
ĸ		of organization:	amc.org X Corporation Trust	Association Other		ear of formation	H(c) Group exempt		legal domicile: CA	<u></u>		
	art I	Summary		Association				M State of		1		
1 6	1	Briefly describe	e the organization's m	ission or most significant	activities: so	o Sahod						
-					<u></u>					· <u> </u>		
Governance												
rna												
ove	2	Check this box		ation discontinued its oper					ssets.			
ۍ مح				overning body (Part VI, lin						10		
es				pers of the governing bod						0		
viti				d in calendar year 2019 (F e if necessary)						34		
Activities &			•	m Part VIII, column (C), I						0.		
				me from Form 990-T, line						0.		
							Prior Y	'ear	Current Y	'ear		
đ	8	Contributions a	and grants (Part VIII, I	ine 1h)			2,09	7,682.	2,357	,453.		
Revenue		-	ce revenue (Part VIII,		136,471. 112							
eve				n (A), lines 3, 4, and 7d).				2,875.	-4	,033.		
œ				, lines 5, 6d, 8c, 9c, 10c,	•				0.466	1 .		
				11 (must equal Part VIII,			-/	7,028.	2,466	5,212.		
				art IX, column (A), lines 1								
			•	rt IX, column (A), line 4). oyee benefits (Part IX, col				0 0 0 7	1 (40	<b>F14</b>		
ses				•				2,267.	1,649	,514.		
ens	16a			X, column (A), line 11e).								
Expen	b			column (D), line 25) ►								
	17	•		, lines 11a-11d, 11f-24e).				0,367.		,510.		
			•	ist equal Part IX, column			= / = -	2,634.		,024.		
	-	Revenue less e	expenses. Subtract lin	e 18 from line 12				5,606.		,188.		
Assets or Balances	20	Total accete (E	Port V line 16)				Beginning of C					
esel Bala	20 21						-	<u>7,539.</u> 1,439.		,986.		
Net A Fund 1	21			ct line 21 from line 20						<u>,698.</u>		
_	22 art II	Signature					42	6,100.	513	8,288.		
		, ,		return, including accompanying s	shedules and statem	ants and to t	he best of my know	ledge and be	lief it is true, correc	t and		
com	plete. De	eclaration of prepare	er (other than officer) is based	I on all information of which prepa	rer has any knowled	lge.	ne best of my know			it, and		
Sig	gn	Signature	of officer				Date					
He	re		Tschirgi				Board Ch	air				
		21 1	rint name and title									
		Print/Type pre	eparer's name	Preparer's signature		Date	Check	if	PTIN			
Pa			ontreras Jr, CPA	Arturo Contreras	Jr, CPA		self-er	nployed	P01561186			
	epare	<b>b</b> <i>c</i>		sociates, CPAs								
US	e On	IY Firm's address							-3557376			
			Salinas, CA 9						422-6261	T T		
Ma	y the II	RS discuss this	s return with the prepa	rer shown above? (see in	structions)				X Yes	No		

			In the second second	· · · · · · · · · · · · · · · · · · ·	
BAA	For Paperwork Re	eduction Act No	tice, see the se	parate instructions	s.

X Yes No Form 990 (2019)

Form	n 990 (2019) The	e YWCA Mont	erey County			94-1	732598	P	age <b>2</b>
Par			Service Accomp						
				e to any line in this Pa	art III				. 📋
1	Briefly describe th	-							
	The YWCA Mo	nterey Cour	ity is commit	<u>ed to eliminat</u>	ting racism.				
2	Did the organization	undertake anv si	nificant program serv	ices during the year wh	nich were not listed on th	e prior			
2	Form 990 or 990-E						Yes	Х	No
	If "Yes," describe th							Λ	NO
3				ant changes in how it	t conducts, any program	n services?	Yes	Х	No
•	If "Yes," describe th			g	· · · · · · · · · · · · · · · · · · ·			21	
4		-		ments for each of its	three largest program	services, as i	neasured by	expens	ses.
	Section $501(c)(3)$	and 501(c)(4) or (	anizations are requi	red to report the amo	ount of grants and alloc	ations to othe	rs, the total e	expense	es,
	and revenue, if a	y, for each progr	am service reported.						
1 -	a (Code:	) (Expenses \$	1 707 062	including grants of	\$	) (Revenue	¢		<u> </u>
40	·				-			1 01 10	
					tement. Service				
		beanights,	<u>over 1,553 m</u>	ew crient serv	vices, over 801	<u>counce</u>	<u>ing ana</u>	$\underline{cris}$	<u></u>
	sessions.								
4 b	(Code:	) (Expenses \$		including grants of	\$	) (Revenue	\$		)
	·								
4 c	: (Code:	) (Expenses \$		including grants of	\$	) (Revenue	Ş		)
1.	d Other program ser	vices (Describe (	n Schedule () )						
40	(Expenses \$	The Contraction (	including gran	ts of \$	) (Revenue	s Ś		)	
4	Total program ser	vice expenses				· T		/	
RAA			1,131	, 903. TEEA01021 07/31/19			Forr	n <b>990</b> (	(2019)

Form 990 (2019)The YWCA Monterey CountyPart IVChecklist of Required Schedules

94-1732598

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4	b = b = c = c = c = c = c = c = c = c =		Yes	No
I	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
I	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
(	<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
(	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
I	<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
Ł	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
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Form 990 (2019)

Form 990 (2019) The YWCA Monterey County

Pa	rt IV Checklist of Required Schedules (continued)						
	·		Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х			
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		х			
24	<b>a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a</i> .	24a		х			
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
	<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	240 24d					
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit						
	transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х			
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes</i> ,' <i>complete Schedule L, Part II</i>	26		х			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		х			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):						
i	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х			
	<b>b</b> A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV.</i> 2						
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If						
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>	28c 29		X X			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I			X			
32		32		Х			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I			X			
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х			
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х			
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х				
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	+		·			
	Check if Schedule O contains a response or note to any line in this Part V		<u></u>				
			Yes	No			
		<u>)</u>					
		2					
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X				
BAA				(2019)			

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Form 990 (2019) The YWCA Monterey County	94-1732598	;	F	Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance	ce (continued)		-	
			Yes	No
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	State-			
ments, filed for the calendar year ending with or within the year covered by this return	n <b>2a</b> 34			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal emp	loyment tax returns?	2 b	Х	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file	(see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during	the year?	3a		Х
<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	•••••••••••••••••••••••••••••••••••••••	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature	or other authority over, a			v
financial account in a foreign country (such as a bank account, securities account, or	other financial account)?	4a		Х
<b>b</b> If 'Yes,' enter the name of the foreign country►				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fi		<b>-</b>		X
<b>5 a</b> Was the organization a party to a prohibited tax shelter transaction at any time during		5a		A X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited ta		5 b		^
<b>c</b> If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
<b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100 solicit any contributions that were not tax deductible as charitable contributions?	,000, and did the organization	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such const tax deductible?	ontributions or gifts were	6b		
7 Organizations that may receive deductible contributions under section 170(c).				
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution	n and partly for goods and			
services provided to the payor?		7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services pro	vided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for w	hich it was required to file			
Form 8282?		7 c		Х
<b>d</b> If 'Yes,' indicate the number of Forms 8282 filed during the year				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a pe		7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a person		7 f		Х
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organizati as required?		7 g		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles,		<i>'</i> 9		
Form 1098-C?		7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund mai				
organization have excess business holdings at any time during the year?	•••••••••••••••••••••••••••••••••••••••	8		
9 Sponsoring organizations maintaining donor advised funds.				
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?		9 a		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or relative	ted person?	9 b		
10 Section 501(c)(7) organizations. Enter:				
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	s 10b			
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders.	11 a			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 ir		12 a		
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
<b>a</b> is the organization licensed to issue qualified health plans in more than one state?	-	13a		
<b>Note:</b> See the instructions for additional information the organization must report on S		lou		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in				
which the organization is licensed to issue qualified health plans.	13b			
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax		14a		X
		-		
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanat</i>	-	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000		15		Х
excess parachute payment(s) during the year? If 'Yes,' see instructions and file Form 4720, Schedule N.	•••••••••••••••••••••••••••••••••••••••			
		10		X
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on	i net investment income?	16		
If 'Yes,' complete Form 4720, Schedule O.				

	authority to an executive committee or similar committee, explain on Schedule O.									
I	b Enter the number of voting members included on line 1a, above, who are independent 1b									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х						
4	Did the organization make any significant changes to its governing documents									
	since the prior Form 990 was filed?	4		Х						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х						
6	Did the organization have members or stockholders?	6		Х						
7 :	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х						
I	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х						
8	the following:									
i	a The governing body?	8 a	Х							
I	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ue Co	ode.						
			Yes	No						
10 :	a Did the organization have local chapters, branches, or affiliates?	10 a		Х						
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	101								
	operations are consistent with the organization's exempt purposes?	10b	Х							
	<b>a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Λ							
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O	10	v							
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х							
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
(	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSee.Schedule.Q	12 c	Х							
12	Did the organization have a written whistleblower policy?	120	X							
		13	X							
14		14	Λ							
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
	a The organization's CEO, Executive Director, or top management official. See Schedule. 0	15a	Х							
l	b Other officers or key employees of the organization	15b	Х							
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).									
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х						
I	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the									
_	organization's exempt status with respect to such arrangements?	16b								
	ction C. Disclosure									
	List the states with which a copy of this Form 990 is required to be filed ► <u>None</u>									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply.	01(c)(	3)s or	ıly)						
	Own website     Another's website     X     Upon request     Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. See Schedule O	ible to								
20 State the name, address, and telephone number of the person who possesses the organization's books and records ►										

Earne 000 (0010)	-	1/1/07		<b>a</b> .	
orm 990 (2019)	The	YWCA	Monterey	County	

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Х

Check if Schedule O	contains a response or note to any line in this Part VI

**1 a** Enter the number of voting members of the governing body at the end of the tax year. . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad

No

Yes

Page 6

94-1732598

10

1 a

422-8602

Salinas CA 93907 (831)

Judith Vargas 11 Quail Run Circle #203

BAA

Form 990 (2019) The YWCA Monterey County	94-1732598	Page 7						
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors								
Check if Schedule O contains a response or note to any line in this Part VII								
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensation	ated Employees							
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	g with or within the							
<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organization compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> </ul>	ations), regardless of amount of							

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)	)					
(A) Name and title	(B) Average hours per	is	s both dir	ector	ot ch unles officer /truste		I	(D) Reportable compensation from the organization	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Judy Tschirgi	2									
Board Chair	0	Х						0.	0.	0.
(2) Stephanie Mason	2									
Treasurer	0	Х		Х				0.	0.	0.
(3) Kimberly Crossman	2									
Director	0	Х						0.	0.	0.
(4) <u>Tsunami Turner</u>	2									
Director	0	Х						0.	0.	0.
_(5)_Liana_Lee										
Director	0	Х						0.	0.	0.
_(6)										
(8)										
(10)										
(11)										
(12)										
(13)										
ВАА	TEEA0	1071	07/3	1/19	1	1		I		Form <b>990</b> (2019)

### Form 990 (2019) The YWCA Monterey County

Form	990 (2019) The YWCA Monterey County	<u>y</u>								94-173259			ge <b>8</b>
Par	VII Section A. Officers, Directors, Tru		Key	Em			es, a	anc	l Highest Com	pensated Emp	oyees	<b>5</b> (contir	nued)
	(A) Name and title	(B) Average hours per week	box	, unle	heck ss pe	sition more erson	e than o is both pr/trust	an ee)	<b>(D)</b> Reportable compensation from	(E) Reportable compensation from		(F) ated amo	ount
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe the c an	rganizati rganizati d related anization	on
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1 b	Subtotal							•	0.	0.			0.
	Total from continuation sheets to Part VII, Section								0.	0.			0.
	Total (add lines 1b and 1c)							/ed	0. more than \$100,00	0. 0 of reportable comp	ensatio	n	0.
	from the organization <b>b</b> 0											Yes	No
3	Did the organization list any <b>former</b> officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for such</i>	or, truste <i>n individu</i>	ee, ke <i>Jal</i>	ey er	nplo	oyee	e, or l	nigh	nest compensated	employee	. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greated such individual	reportab r than \$1	ole co 50,00	mpe 00?	nsa If 'Y	ition ′ <i>es,'</i>	and <i>com</i>	oth plei	er compensation te Schedule J for	from	. 4		X
	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	e comper ,' <i>comple</i>	nsatio e <i>te Sc</i>	n fro ched	om a ule	any <i>J fo</i>	unrel <i>r suc</i>	late h pe	d organization or erson	individual	. 5		Х
Sec	ion B. Independent Contractors	مغما أيمما		al a .a.t		-		440.00		aan \$100,000 af			
-	Complete this table for your five highest compens compensation from the organization. Report compens	sated ind sation for	the c	dent alenc	cor dar y	ntrac year	ctors endir	tha 1g w	t received more the or within the or	an \$100,000 of ganization's tax year			
	(A) Name and business addr	ess							(B) Description o	of services	<b>(</b> Compe	<b>C)</b> Insatio	n
2	Total number of independent contractors (including bi \$100,000 of compensation from the organization		ited to	o tho	se l	istec	l abov	ve) v	who received more	than			

### Form 990 (2019) The YWCA Monterey County

Page 9

		arcsp		/ line in this Part VII	(B)	(C)	(D)
				<b>(A)</b> Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under section 512-514
2 1:	a Federated campaigns	1 a					
	<b>b</b> Membership dues	1 b					
	c Fundraising events d Related organizations	1 c 1 d	9,250.				
	e Government grants (contributions)	1 e	2,034,460.				
	<ul> <li>f All other contributions, gifts, grants, and similar amounts not included above</li> <li>q Noncash contributions included in</li> </ul>	1 f	313,743.				
2	lines 1a-1f	1 g					
	h Total. Add lines 1a-1f		Business Code	2,357,453.			
2	a <u>Program service fee</u>			60,327.	60,327.		
	b <u>Miscellaneous</u>			52,465.	52,465.		
	c			02,1001	01/1001		
	d						
	e						
r t	f All other program service revenu						
_	g Total. Add lines 2a-2f			112,792.			
3	Investment income (including divide other similar amounts)		•••••••••••••••••••	-4,033.	-4,033.		
5	Royalties						
	(i) Re		(ii) Personal				
6	a Gross rents 6a						
	b Less: rental expenses 6b						
	c Rental income or (loss) 6c						
	d Net rental income or (loss)		(ii) Other				
7	a Gross amount from	nics					
	other than inventory <b>7a</b> <b>b</b> Less: cost or other basis						
	and sales expenses <b>7b</b>						
	c Gain or (loss) 7c d Net gain or (loss)		· · · · · · · · · · · · · · · · · · ·				
8	a Gross income from fundraising events (not including \$						
	of contributions reported on line 1c).	_					
	See Part IV, line 18	8	a				
	<b>b</b> Less: direct expenses	8					
	c Net income or (loss) from fundra	ising	events 🕨				
	<b>a</b> Gross income from gaming activities. See Part IV, line 19	9					
	<b>b</b> Less: direct expenses	9					
	c Net income or (loss) from gaming	g activ	/ities►				
10	a Gross sales of inventory, less returns and allowances	10	a				
	<b>b</b> Less: cost of goods sold	10					
	c Net income or (loss) from sales of		-				
			Business Code				
11	a						
	b						
	d All other revenue						
	e Total. Add lines 11a-11d		►				
			►	2,466,212.	108,759.	0.	

25

16 17 18

24

	1 990 (2019) The YWCA Monterey Cou tIX Statement of Functional Expense			94-
-	tion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	omplete column (A).
	Check if Schedule O contains a re	esponse or note to any	line in this Part IX	
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management an general expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			
2	Grants and other assistance to domestic individuals. See Part IV, line 22			
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16			
4	Benefits paid to or for members			
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	
7	Other salaries and wages	1,345,014.	995,889.	349,12
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)			
9	Other employee benefits	202,145.	149,674.	52,4
10	Payroll taxes	102,355.	75,787.	26,5
11	Fees for services (nonemployees):	•	•	
a	Management			
Ł	<b>)</b> Legal	98,093.	75,572.	22,5
c	Accounting	•	•	
c	Lobbying			
e	Professional fundraising services. See Part IV, line 17			
f	Investment management fees			
-	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)			
	Advertising and promotion.			
	Office expenses	196,033.	152,529.	43,5
	Information technology			
15	Royalties			

<b>b</b> Legal	98,093.	75,572.	22,521.	
c Accounting			,	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
<ul> <li>g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)</li> <li>2 Advertising and promotion</li> </ul>				
3 Office expenses	196,033.	152,529.	43,504.	
4 Information technology			10,0011	
<b>5</b> Royalties				
6 Occupancy	258,909.	217,611.	41,298.	
7 Travel	31,271.	27,729.	3,542.	
8 Payments of travel or entertainment expenses for any federal, state, or local public officials				
9 Conferences, conventions, and meetings				
20 Interest	621.		621.	
1 Payments to affiliates				
2 Depreciation, depletion, and amortization	4,426.		4,426.	
<b>3</b> Insurance	53,301.	29,971.	23,330.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>In kind volunteers</u>	36,049.	36,049.		
b <u>Meals</u>	24,654.	22,819.	1,835.	
¢ <u>Misc</u>	13,842.	10,663.	3,179.	
d Telecommunications	12,311.	3,670.	8,641.	
e All other expenses				
<b>5 Total functional expenses.</b> Add lines 1 through 24e	2,379,024.	1,797,963.	581,061.	0.
6 Joint costs. Complete this line only if				

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► \_ \_ if following SOP 98-2 (ASC 958-720)..... **(D)** Fundraising expenses

0.

0.

### Form 990 (2019) The YWCA Monterey County

Page 11

Part X Balance Sheet

			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
					End of year
	1	Cash – non-interest-bearing.		1	575 <b>,</b> 757
	2	Savings and temporary cash investments.		2	72,065
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	407,154.	4	308,814
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
្ឋ	8	Inventories for sale or use		8	
Assets	9	Prepaid expenses and deferred charges	8,500.	9	8,500
A	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation <b>10b</b> 158,753.	58,276.	10 c	53,850
	11	Investments – publicly traded securities.	11,804.	11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	527,539.	16	1,018,986
	17	Accounts payable and accrued expenses	67,447.	17	27,574
	18	Grants payable		18	·
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Labilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	413,840
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	33,992.	25	64,284
	26	Total liabilities. Add lines 17 through 25.		26	505,698
es		Organizations that follow FASB ASC 958, check here ► X			,
ŝ		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	351,557.	27	438,745
	28	Net assets with donor restrictions	74,543.	28	74,543
rung balances		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
e 12	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	426,100.	32	513,288
ž	33	Total liabilities and net assets/fund balances.	527,539.	33	1,018,986

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Form 990 (2019)

Form	1990 (2019) The YWCA Monterey County 94-1	73259	8	Page 12
Par				
	Check if Schedule O contains a response or note to any line in this Part XI.			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,46	6,212.
2	Total expenses (must equal Part IX, column (A), line 25)	2		9,024.
3	Revenue less expenses. Subtract line 2 from line 1	3		7,188.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4		6,100.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	F 1	2 200
Day	t XII Financial Statements and Reporting	10	51	3,288.
Far				_
	Check if Schedule O contains a response or note to any line in this Part XII			
			,,	res No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-	
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a		
L			2 b	х
L,	Were the organization's financial statements audited by an independent accountant?	••••	. 20	A
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	e		
c	ے۔ If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a	Х
Ł	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	
BAA	TEEA0112L 01/21/20		Form 9	<b>990</b> (2019)

SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Atta ch ta Ea ~ E~ - 000 · 000 E7

OMB No. 1545-0047

2019

Departn Internal	nent of the Treasury Revenue Service	► (		cn to Form 990 or Form crm990 for instructions			nformation.	Open to Public Inspection		
	f the organization						Employer identific	ation number		
The	YWCA Monte	rev County	7				94-173259	8		
Part				rganizations must o	comple	te this				
1 2 3 4	A church, con A school desc A hospital or	vention of church ribed in <b>section</b> 1 a cooperative h search organiza	es, or association of cl 1 <b>70(b)(1)(A)(ii).</b> (Attach lospital service organ	For lines 1 through 12, nurches described in <b>sec</b> Schedule E (Form 990 of ization described in <b>se</b> unction with a hospital	tion 170( r 990-EZ) ction 17(	b)(1)(A)( ).) D(b)(1)(A	i). \)(iii).	inter the hospital's		
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7				ental unit described in s				alia departited		
•	in section 17	<b>0(b)(1)(A)(vi).</b> (	Complete Part II.)	part of its support from a	-	entai uni	t or from the general put	Slic described		
8	=			A)(vi). (Complete Part						
9				tion 170(b)(1)(A)(ix) oper (see instructions). Ente						
10	from activitie investment ir June 30, 197	s related to its e acome and unre 5. See <b>section</b> !	exempt functions-sul lated business taxabl 509(a)(2). (Complete l	,	ons, and 511 tax)	(2) no r from bi	more than 33-1/3% of i usinesses acquired by	ts support from gross		
11 12	H -	-	•	ely to test for public saf	-					
а	or more publ lines 12a thro organization(s complete Par	icly supported o bugh 12d that de porting organizati ) the power to re rt IV, Sections A	rganizations describe escribes the type of s on operated, supervise gularly appoint or elect and <b>B.</b>	ely for the benefit of, to d in <b>section 509(a)(1)</b> of upporting organization d, or controlled by its sup a majority of the directo	or <b>sectio</b> and com oported o rs or trus	on 509(a) oplete lir organizati otees of t	(2). See section 509(a nes 12e, 12f, and 12g. ion(s), typically by giving he supporting organizati	<b>)(3).</b> Check the box in I the supported on. <b>You must</b>		
b	management		organization vested in	ontrolled in connection the same persons that c						
c	Type III function	onally integrated s) (see instructi	. A supporting organizat ons). <b>You must com</b>	ion operated in connectio plete Part IV, Sections	n with, ai <b>A, D, an</b>	nd functio <b>d E.</b>	onally integrated with, its	supported		
d	functionally in instructions).	unctionally integ ntegrated. The o You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in col must satisfy a distribution <b>A and D, and Part V.</b>	nnection Ition req	with its s uiremen	supported organization(s t and an attentiveness	) that is not requirement (see		
e	Check this bo integrated, or	ox if the organiz Type III non-fu	ation received a writt nctionally integrated	en determination from supporting organization	the IRS					
			organizations n about the supported							
	i) Name of supported of	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	nent?				
(A)										
(B)										
(C)										
(D)										
(E)										

Total

### Schedule A (Form 990 or 990-EZ) 2019 The YWCA Monterey County

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

### Section A. Public Support

	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,035,303.	987,486.	1,627,633.	2,149,790.	2,362,014.	8,162,226.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,035,303.	987,486.	1,627,633.	2,149,790.	2,362,014.	8,162,226.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						8,162,226.
Sec	tion B. Total Support						· · ·
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
7	Amounts from line 4	1,035,303.	987,486.	1,627,633.	2,149,790.	2,362,014.	8,162,226.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,744.	2,865.	2,835.	2,875.	-4,033.	10,286.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						8,172,512.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and						►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						99.87 %
15	Public support percentage from	2018 Schedule A,	Part II, line 14			15	91.25 %
16a	<b>33-1/3% support test-2019.</b> If t and <b>stop here.</b> The organization	he organization di qualifies as a put	d not check the b plicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	< this box ·····► X
b	33-1/3% support test-2018. If the and stop here. The organization	ne organization dic n qualifies as a pul	l not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box ►
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test. check this	box and stop here	re. Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop he</b> a publicly support	re. Explain in Part ed organization.	t VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►
BAA					Sc	hedule A (Form 99	90 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

94-1732598

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
-	lar year (or fiscal year beginning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						-
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	r fifth tax year as	a section 501(c)(	3) ▶
	tion C. Computation of Pu			- 12	<b>`</b>		٥
	Public support percentage for 20						00 0
16	Public support percentage from					16	olo
	tion D. Computation of Inv		-			rr	
17	Investment income percentage f						% 
18	Investment income percentage f						010
	<b>33-1/3% support tests—2019.</b> If is not more than 33-1/3%, check	<pre>&lt; this box and stop</pre>	<b>p here.</b> The orgar	nization qualifies a	as a publicly supp	orted organization	トー・・・・・・ トー・・・・・・・・・・・・・・・・・・・・・・・・
	<b>33-1/3% support tests—2018.</b> If the line 18 is not more than 33-1/3%	6, check this box a	and <b>stop here.</b> Th	e organization qu	alifies as a public	ly supported organ	nization 🕨
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions.	· · · · · · · · · · · · · · · · · · ·

Page 3

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- **2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1

2

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

Yes

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described in (a) above?	11b		ı
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

#### 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.* 

### Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		

### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

3a

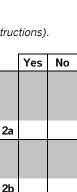
3h

Yes

1

2

No



# Schedule A (Form 990 or 990-EZ) 2019 The YWCA Monterey County Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

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1	Check here if the organization satisfied the Integral Part Test as a qualifying trus <b>instructions.</b> All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). <b>See</b> through E.
ec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
C	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2019

Section D – Distributions			Current Year					
1 Amounts paid to supported organizations to accomplish exempt purposes								
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes o in excess of income from activity	f supported organization	IS,						
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations							
4 Amounts paid to acquire exempt-use assets								
5 Qualified set-aside amounts (prior IRS approval required)								
6 Other distributions (describe in Part VI). See instructions.								
7 Total annual distributions. Add lines 1 through 6.								
8 Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions.	on is responsive (provide	e details						
9 Distributable amount for 2019 from Section C, line 6								
10 Line 8 amount divided by line 9 amount								
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019					
1 Distributable amount for 2019 from Section C, line 6								
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.								
<b>3</b> Excess distributions carryover, if any, to 2019								
<b>a</b> From 2014								
<b>b</b> From 2015								
<b>c</b> From 2016								
<b>d</b> From 2017								
e From 2018								
f Total of lines 3a through e								
g Applied to underdistributions of prior years								
h Applied to 2019 distributable amount								
i Carryover from 2014 not applied (see instructions)								
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4 Distributions for 2019 from Section D, line 7: \$								
a Applied to underdistributions of prior years								
<b>b</b> Applied to 2019 distributable amount								
c Remainder. Subtract lines 4a and 4b from 4.								
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.								
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.								
7 Excess distributions carryover to 2020. Add lines 3j and 4c.								
8 Breakdown of line 7:								
a Excess from 2015								
b Excess from 2016								
c Excess from 2017								
d Excess from 2018								
e Excess from 2019								

BAA

Schedule A (Form 990 or 990-EZ) 2019

A (Form 990 or 990-EZ) 2019The YWCA Monterey County94-1732598Page 8Supplemental Information.Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV,<br/>Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1;<br/>Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,<br/>Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.<br/>(See instructions.) Part VI

SCI	HEDULE D	Sup	plemental Financial St	atements			OMB No. 1	545-0047
	(Form 990) ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.					2019		
Depar	► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.					Open to Inspecti	Public	
	of the organization		-			Employer i	dentification nu	
	The YWCA	Monterey County				94-173	2598	
Par	t I Organiza	tions Maintaining Dono	or Advised Funds or Other	Similar Fu	nds or Acc	ounts.		
	Complete	If the organization ans	wered 'Yes' on Form 990, F					
1	Total number at	and of year	(a) Donor advised fun	lds	(b) F	unds and	other accour	nts
2		end of year						
2	00 0	ants from (during year)						
4		at end of year						
5	Did the organizat	ion inform all donors and do	nor advisors in writing that the as organization's exclusive legal cor	sets held in de	onor advised	funds	Yes	No
6	-		rs, and donor advisors in writing			L	]	
•	for charitable pur	poses and not for the benefi	t of the donor or donor advisor, or	r for any other	purpose cor	nferring _	Yes	No
Dee			· · · · · · · · · · · · · · · · · · ·				Tes	NO
Par		tion Easements.	wered 'Yes' on Form 990, F	Part IV line	7			
1			y the organization (check all that					
		of land for public use (for exam			ion of a histo	rically imp	ortant land a	area
	Protection of	natural habitat		Preservat	ion of a certi	fied histori	c structure	
	Preservation	of open space						
2	Complete lines 2a last day of the ta		held a qualified conservation contrib	ution in the for				
	Total number of	concorvation accoments				leld at the	End of the	Tax Year
			ments					
	-	-	fied historic structure included in					
(	Number of conse structure listed in	rvation easements included in the National Register	n (c) acquired after 7/25/06, and	not on a histo	ric 2 d			
3			nsferred, released, extinguished, or			on during th	le	
4	Number of states v	where property subject to conse	ervation easement is located ►		_			
5	Does the organiz	ation have a written policy re	garding the periodic monitoring, i	inspection, ha	ndling of viol	ations,		
6			nts it holds? inspecting, handling of violations, ar				<b>Yes</b> uring the year	No
7	Amount of expense	es incurred in monitoring, inspe	ecting, handling of violations, and er	nforcina conser	vation easeme	ents durina	the vear	
	►\$			lierenig eeneer		since during	and your	
8	Does each conse and section 170(h	rvation easement reported o h)(4)(B)(ii)?	n line 2(d) above satisfy the requi	irements of se	ection 170(h)(	(4)(B)(i)	Yes	No
9	In Part XIII, desc include, if applica conservation eas	able, the text of the footnote	ports conservation easements in i to the organization's financial sta	ts revenue an tements that o	d expense st describes the	atement a organizat	nd balance s ion's accoun	sheet, and iting for
Par	t III Organiza	tions Maintaining Colle	ections of Art, Historical Tre wered 'Yes' on Form 990, F	easures, or Part IV. line	<b>Other Sin</b>	nilar Ass	ets.	
1:		3	r FASB ASC 958, not to report in			halance	heet works	of art
	historical treasure	es, or other similar assets he	Ild for public exhibition, education al statements that describes these	, or research	in furtherance	e of public	service, pro	vide in
ł	historical treasures following amount	s, or other similar assets held f is relating to these items:	r FASB ASC 958, to report in its i or public exhibition, education, or re	search in furthe	erance of publ	ic service,	t works of a provide the	rt,
			line 1					
_	.,							
	amounts required	to be reported under FASB	historical treasures, or other similar ASC 958 relating to these items:				lowing	
			• 1					
			e Instructions for Form 990.				lule D (Form	990) 2019
					0	001100		

						,.								
BA	A	For Pa	perwork	Redu	uction	Act	Notice	. see t	he l	Instr	uctio	ıs fo	r Forr	n 990

Schedule D (Form 990) 2019 The				94-173		age <b>2</b>
Part III Organizations Mainta	ining Colle	ctions of Art, His	torical Treasures, or	r Other Similar Ass	ets (continued	l)
<b>3</b> Using the organization's acquisition items (check all that apply):	n, accession, ai	nd other records, check	any of the following that m	nake significant use of its	collection	
<b>a</b> Public exhibition		d Loar	n or exchange program			
b Scholarly research		e Othe	er			
c Preservation for future gener		and an electronic for the second second		· · · · · · · · · · · · · · · · · · ·		
4 Provide a description of the organiz Part XIII.						
5 During the year, did the organiza to be sold to raise funds rather the sole of the sole	ntion solicit or han to be mai	receive donations of a ntained as part of the	art, historical treasures, o organization's collection	or other similar assets	Yes N	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangen	ients. Complete if	the organization an			-
<b>1 a</b> Is the organization an agent, trus	stee, custodia	n or other intermediar	y for contributions or oth	er assets not included		
on Form 990, Part X? <b>b</b> If 'Yes,' explain the arrangement					Yes	No
	i ii Fait Aili a		wing table.		Amount	
c Beginning balance					/ iniounic	
<b>d</b> Additions during the year						
e Distributions during the year						
f Ending balance				1f		
2 a Did the organization include an a	amount on For	m 990, Part X, line 2	l, for escrow or custodial	account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. (	Check here if the expl	anation has been provide	ed on Part XIII		
Part V Endowment Funds. C						
1 - Designing of year belongs	(a) Current	year (b) Prior ye	ear (c) Two years back	k (d) Three years back	(e) Four years ba	ick
<b>1</b> a Beginning of year balance b Contributions						
c Net investment earnings, gains, and losses						
<b>d</b> Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
<b>g</b> End of year balance						
2 Provide the estimated percentag		nt year end balance (I	ine 1g, column (a)) held	as:		
a Board designated or quasi-endowm	ient 🕨 _	<u> </u>				
b Permanent endowment ►	<u> </u>					
c Term endowment ►	-0	aual 100%				
The percentages on lines 2a, 2b, a						
<b>3a</b> Are there endowment funds not in to organization by:	the possession	of the organization that	are held and administered	d for the	Yes	No
(i) Unrelated organizations					3a(i)	10
(ii) Related organizations					3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the rela	ated organizat	ions listed as required	I on Schedule R?		3b	
4 Describe in Part XIII the intended	d uses of the	organization's endown	nent funds.			
Part VI Land, Buildings, and	Equipment					
Complete if the organ	ization ansy	wered 'Yes' on Fo	rm 990, Part IV, line	e 11a. See Form 99	0, Part X, line	10.
Description of property		(a) Cost or other basis (investment)	<b>(b)</b> Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	3
<b>1 a</b> Land						
<b>b</b> Buildings						
<b>c</b> Leasehold improvements			40,563.	40,563.		0.
<b>d</b> Equipment			172,040.	118,190.	53,8	50.
<b>e</b> Other						
Total. Add lines 1a through 1e. (Colum	nn (d) must ea	gual Form 990, Part X	, column (B), line 10c.)		53,8	
BAA				Sched	ule D (Form 990) 2	019

TEEA3302L 8/22/19

Schedule D (Form 990) 2019 The YWCA Monterey	County	94-173	32598 Page <b>3</b>
Part VII Investments – Other Securities.		N/A Dert IV/ line 11h See Form (	00 Dort V line 12
Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-c	
(1) Financial derivatives.		(c) method of valuation. Oost of chart	
(2) Closely held equity interests.			
(3) Other			
(A) (B)			
(C)			
(D) (E)			
<u>(F)</u>			
(G) (H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►			
Part VIII Investments – Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets.	N/A		
Complete if the organization answered	'Yes' on Form 990	), Part IV, line 11d. See Form 9	90, Part X, line 15
	scription		(b) Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (E	3) line 15.)	►	
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, line 11 iption of liability	e or 11f. See Form 990, Part X, line 25	
1. (a) Descri	ption of liability		(b) Book value
(2) Accrued expenses			64,283.
(3) Rounding			1.
(4)			
(5)			
(6) (7)			
(7) (8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			64,284.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foo			
tax positions under FASB ASC 740. Check here if the text of the footnote has	been provided in Part XIII		

Schedule D (Form 990) 2019 The YWCA Monterey County	94-1732598	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	•	
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines <b>2a</b> through <b>2d</b>	2e	
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

2019 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

### Form 990, Part I, Line 1 - Organization Mission or Significant Activities

The Association operates a women's shelter which provides confidential temporary shelter, counseling and care to women victims of domestic violence and their children. In Addition, the Association provides counseling, temporary restraining orders, community and educational outreach and training, support groups and a 24 hour crisis line.

### Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is prepared by independent CPA. The YWCA Monterey County has a finance committee that reviews form 990 before it is filed.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board members are required to complete an annual conflict of interest policy form.

Employees are also required to sign this form upon their employment.

### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Local comparative data is obtained for use in the Board's evaluation of compensation for the CEO and other top management positions. Competency, education and experience are also considered by the board along with budgetary restrictions.

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing Documents, Conflict of interest policy, audited financial statements and form 990 are available to the public upon request.

	IRS <i>e-file</i> Signature Authorization for an Exempt Organization						
Form 8879-EO	ior an Exempt organization		OMB No. 1545-1878				
	For calendar year 2019, or fiscal year beginning $7/01$ , 2019, and ending $6/30$ , 20	<u>2020</u>					
Department of the Treasury Internal Revenue Service	<ul> <li>Do not send to the IRS. Keep for your records.</li> <li>Go to www.irs.gov/Form8879EO for the latest information.</li> </ul>		2019				
Name of exempt organization		Employer id	entification number				
The YWCA Monterey	y County	94-173	32598				
Name and title of officer							
Judy Tschirgi	Board Chair						
Part I Type of Retui	m and Return Information (Whole Dollars Only)						
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line <b>1a</b> , <b>2a</b> , <b>3a</b> , <b>4a</b> , or <b>5a</b> , below, and the amount on that line for the return being filed with this form was blank, then leave line <b>1b</b> , <b>2b</b> , <b>3b</b> , <b>4b</b> , or <b>5b</b> , whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.							

1 a Form 990 check here F X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1 b	2,466,212.
2 a Form 990-EZ check here	2 b	
3 a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4 a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4 b	
5 a Form 8868 check here  B Balance Due (Form 8868, line 3c)	5 b	

### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment, of the contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019

### Officer's PIN: check one box only

X I authorize	Ingraham	& Associates,	CPAs	to enter my PIN	04212	as my signature			
_	ERO firm name Enter five numbers, but do not enter all zeros								
a state ager		ng charities as part of	I return. If I have indicated wit the IRS Fed/State program,						
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.									
Officer's signature	•			Date ►					
Part III Certi	fication and	Authentication							
	-	digit electronic filing i							
number (EFIN) 1	ollowed by your	five-digit self-selecte	d PIN			77786193901			
Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF) Information for Authorized IRS <i>e-file</i> Providers for Business Returns.									
ERO's signature	Arturo C	Contreras Jr,	СРА	Date ►					
	ERO Must Retain This Form – See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So								

BAA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2019)



# DO NOT MAIL A PAPER COPY OF THE CORPORATE OR EXEMPT ORGANIZATION TAX RETURN WITH THE PAYMENT VOUCHER.

If the amount of payment is zero, do not mail this voucher.

WHERE TO FILE:	Using black or blue ink, make check or money order payable to the "Franchise Tax Board." Write the corporation number, FEIN, CA SOS file number and "2019 FTB 3586" on the check or money order. Detach voucher below. Enclose, but <b>do not</b> staple, payment with voucher and mail to:				
FRANCHISE TAX BOARD PO BOX 942857 SACRAMENTO CA 94257-0531					
Make all checks o	r money orders payable in U.S. dollars and drawn against a U.S. financial institution.				

WHEN TO FILE: Cor	rporations – File and Pay by the 15th day of the 4th month following the se of the taxable year.
	orporations – File and Pay by the 15th day of the 3rd month following the se of the taxable year.
	empt organizations — File and Pay by the 15th day of the 5th month following close of the taxable year.
When the due date fat to the next business	alls on a weekend or holiday, the deadline to file and pay without penalty is extended day.
ONLINE SERVICES:	Corporations can make payments online using Web Pay for Businesses. Corporations can make an immediate payment or schedule payments up to a year in advance. Go

to **ftb.ca.gov/pay** for more information.

DETACH HERE CAUTION: You may be re	IF NO PAYMENT IS D equired to pay electronically, see instructions.	DUE, DO NOT MAIL THIS VOUCHE	R	DETA	CH HERE
TAXABLE YEAR 2019		california form <b>3586 (e-file)</b>			
0623289 TYB 07-01 THE YWCA M JUDITH VAF 11 QUAIL F	MONTEREY COUNTY RGAS	00000000000000000000000000000000000000	19	FORM	3
SALĪNAS	CA 93907 -8602	AMOUNT OF	PAYMENT		10.
	059	6181196	CACA1201L 11/15/19	FTB 3586	2019

# TAXABLE YEARCalifornia Exempt Organization2019Annual Information Return

FORM **199** 

	ear 2019 or fiscal year beginning (mm/dd/yyyy) 7/01/2019 , and ending (mm/dd/yyyy) 6/30/	2020	)
	rganization name		alifornia corporation number
	CA MONTEREY COUNTY rmation. See instructions.		0 <b>623289</b> EIN
			4-1732598
	(suite or room)		MB no.
11 QUA	IL RUN CIRCLE #203	7i	p code
SALINA			3907
Foreign countr	y name Foreign province/state/county	Fc	preign postal code
	urn Yes X No J If exempt under R&TC Section 23701d, has the organization engaged in political activities?	1	
	I Return ● Ves 🔀 No See instructions		• Yes X No
	ion 4947(a)(1) trust		
	prmation Return?	n 23701 <sup>,</sup>	g? ● Yes X No
	Issolved If "Ves " enter the gross receipts from		
	e: (mm/dd/yyyy) • nonmember sources		
	Cash 2 X Accrual 3 Other R&TC Section 23701d and meets the filing fee		_
	eturn filed? 1 • 990T 2 • 990-PF 3 • Sch H (990) exception, check box. No filing fee is required .		
	her 990 series M Is the organization a Limited Liability Company		
<b>G</b> Is this a	group filing? See instructions	to repo	ort ···· • Yes X No
	ganization in a group exemption Yes X No O Is the organization under audit by the IRS or ha audited in a prior year?	as the I	RS
11 103,	P Is federal Form 1023/1024 pending?		
Did the o	irganization have any changes to its guidelines Date filed with IRS		· · · · · Yes No
	ted to the FTB? See instructions		
Part I	Complete Part I unless not required to file this form. See General Information B and C.		
	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8●	1	108,759.
Receipts	2 Gross dues and assessments from members and affiliates.	2	
and	<b>3</b> Gross contributions, gifts, grants, and similar amounts received.	3	2,357,453.
Revenues	<ul> <li>4 Total gross receipts for filing requirement test. Add line 1 through line 3.</li> <li>This line must be completed. If the result is less than \$50,000, see General Information B●</li> </ul>	4	2,466,212.
	5 Cost of goods sold		2,400,212.
	6 Cost or other basis, and sales expenses of assets sold		
	7 Total costs. Add line 5 and line 6	7	
	8 Total gross income. Subtract line 7 from line 4.	8	2,466,212.
Expenses	9 Total expenses and disbursements. From Side 2, Part II, line 18	9	2,379,024.
	10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8	10	87,188.
	11 Total payments	11	
	12 Use tax. See General Information K.	12 13	
	<ul> <li>13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11</li></ul>	13	
Filing Fee			
166	15 Filing fee \$10 or \$25. See General Information F.	15	10.
	16 Penalties and Interest. See General Information J.	16	
	17 Balance due. Add line 12, line 15, and line 16. Then subtract line 11 from the result	17	10.
Sign Here	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.	_	
nere	Signature of officer BOARD CHAIR Date	-	Telephone <b>831) 422-8602</b>
	Date Check if	, İ	
Paid	signature ARTURO CONTRERAS JR, CPA employed	<u> </u> P	01561186
Preparer's Use Only	Firm's name (or yours, if	-	
,	self-employed) 412 SOUTH MAIN SIKEET	2	0-3557376 Telephone
	And address SALINAS, CA 93901		31-422-6261
	May the FTB discuss this return with the preparer shown above? See instructions		X Yes No

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I

94-1732598

#### THE YWCA MONTEREY COUNTY

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts – complete Part II or furnish substitute information.

1 Gross sales or receipts from all business activities. See instructions. 1 • 2 2 Interest ..... 3 3 Dividends Receipts 4 from Other 4 Gross rents. 5 Gross royalties. 5 Sources Gross amount received from sale of assets (See Instructions)..... 6 6 7 7 . 108,759. 8 Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Page 1, Part I, line 1..... 8 108,759. 9 Contributions, gifts, grants, and similar amounts paid. Attach schedule. 9 • Disbursements to or for members. 10 10 11 11 0. Other salaries and wages ..... 12 12 . 1,345,014. Expenses 13 Interest ..... 13 621. and Disburse-14 Taxes 14 102,355. ments Rents 15 15 258,909. Depreciation and depletion (See instructions)..... 16 16 4,426. 17 17 667,699. 18 18 Total expenses and disbursements. Add line 9 through line 17. Enter here and on Page 1, Part I, line 9. 2, 379,024. Schedule L **Balance Sheet** Beginning of taxable year End of taxable year (2) (h) (n)Ascoto (H)

Asse	ts	(a)	(0)	(C)		(a)				
1	Cash		41,805.		•	647,822.				
2	Net accounts receivable		407,154.		•	308,814.				
3	Net notes receivable				•					
4	Inventories				•					
5	Federal and state government obligations				•					
6	Investments in other bonds				•					
7	Investments in stock		11,804.		•					
8	Mortgage loans				•					
9	Other investments. Attach schedule				•					
10 a	Depreciable assets	212,603.		212,603.						
b	Less accumulated depreciation.	154,327.	58 <b>,</b> 276.	158,753.		53,850.				
11	Land				•					
12	Other assets. Attach schedule		8,500.		•	8,500.				
13	Total assets		527 <b>,</b> 539.			1,018,986.				
Liab	lities and net worth									
14	Accounts payable.		67,447.		•	27,574.				
15	Contributions, gifts, or grants payable				•					
16	Bonds and notes payable				•	413,840.				
17	Mortgages payable.				•					
18	Other liabilities. Attach schedule		33,992.			64,284.				
19	Capital stock or principal fund		426,100.		•	513,288.				
20	Paid-in or capital surplus. Attach reconciliation.				•					
21	Retained earnings or income fund.				•					
22	Total liabilities and net worth		527 <b>,</b> 539.			1,018,986.				
Sch	Schedule M-1         Reconciliation of income per books with income per return           Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000									

1	Net income per books	• 87,188.	7	Income recorded on books this year not included	
2	Federal income tax	•		in this return. Attach schedule	•
3	Excess of capital losses over capital gains	•	8	Deductions in this return not charged	
4	Income not recorded on books this year.			against book income this year.	
	Attach schedule	•		Attach schedule	•
5	Expenses recorded on books this year not deducted		9	Total. Add line 7 and line 8	
	in this return. Attach schedule	•	10	Net income per return.	
6	Total. Add line 1 through line 5	87,188.		Subtract line 9 from line 6	87,188.

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### TAXABLE YEAR

## 2019 Corporation Depreciation and Amortization

### 3885

	ch to Form 100 or Form	m 100W. FOR	4 199						
Corpo	ration name						Californ	ia corporati	on number
THE	E YWCA MONTERE	Y COUNTY					0623	289	
Par			perty Under IRC S						
1	Maximum deduction							1	\$25,000
2	Total cost of IRC Sec							2	<u> </u>
3 4	Threshold cost of IRC Reduction in limitation		•					4	\$200,000
5	Dollar limitation for t			,				5	
6		Description of property		(b) Cost (business		(c) Electer		-	
				(,		(1)			
7	Listed property (elec	ted IRC Section 17	'9 cost)		7				
8	Total elected cost of							8	
9	Tentative deduction.							9	
10	Carryover of disallow		• •					10	
11 12	Business income lim IRC Section 179 exp							11 12	
12	Carryover of disallow							12	
Par				reciation Deduction			56		
14	(a)	(b)	(c)	(d)	(e)	(f)	(g)	)	(h)
••	Description	Date acquired	Cost or	Depreciation	Depreciation	Life or	Deprecia	tion for	Additional first
	of property	(mm/dd/yyyy)	other basis	allowed or allowable in	method	rate	this y	ear	year depreciation
				earlier years					
VEF	IICLES	6/30/2015	76 <b>,</b> 838.	25,218.		5	4	,426.	
-	NITURE	6/30/2014	95,202.	88,546.		5			
LEA	SEHOLD IMPRO	6/30/2016	40,563.	40,563.	150DB	15			
15	Add the amounts in							100	
Par	\$2,000. See instructi	ons for line 14, co	iumn (n)			15	4	,426.	
16	Total: If the corporat	ion is electing:							
10	IRC Section 179 exp	ense, add the amo	ount on line 12 and	line 15, column (g	) <b>or</b>				
	Additional first year of Depreciation (if no e								
17	Total depreciation cla								
	Depreciation adjustm	nent. If line 17 is g	reater than line 16	, enter the differen	ce here and	on Form 10	0 or		
	Form 100W, Side 1, Form 100W, Side 2,	line 6. If line 17 is	less than line 16,	enter the difference	e here and o	on Form 100	or		
	state adjustments on	Form 100 or Forn	n 100W, no adjustn	nent is necessary.)				18	
Par	t IV Amortization							•	
19	(a)	(b)	(c)		d)	(e)	(f)		(g)
	Description of property	Date acquire (mm/dd/yyyy	d Cost o t) other bas		ization r allowable	R&TC Section	Period percenta		Amortization for this year
		(	,		er years	(see instr)	p	5-	
20	Total. Add the amou	(0)					-	20	
21	Total amortization cl							21	
22	Amortization adjustm Form 100W, Side 1,	hent. If line 21 is g line 6 If line 21 is	reater than line 20	, enter the differen	ce here and	l on Form 10 on Form 100	0 or		
	Form 100W, Side 1,							22	
	· · · ·								

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2019	019 California Statements							
The YWCA Monterey County								
Statement 1 Form 199, Part II, Line 7 Other Income Other Investment Income Program Service Revenue				-4,033. 112,792. 108,759.				
Statement 2 Form 199, Part II, Line 11 Compensation of Officers, Directors,	Trustees and Key Employees	5						
Current Officers: Name and Address	Title and Average Hours Per Week Devoted	Total Compen- sation	Contri- bution to EBP & DC	Account/				
Judy Tschirgi 11 Quail Run Circle #203 Salinas, CA 93907	Board Chair 2.00		\$ 0.					
Stephanie Mason 11 Quail Run Circle #203 Salinas, CA 93907	Treasurer 2.00	0.	0.	0.				
Kimberly Crossman 11 Quail Run Circle #203 Salinas, CA 93907	Director 2.00	0.	0.	0.				
Tsunami Turner 11 Quail Run Circle #203 Salinas, CA 93907	Director 2.00	0.	0.	0.				
Liana Lee 11 Quail Run Circle #203 Salinas, CA 93907	Director 2.00	0.	0.	0.				
	Tota	1 <u>\$ 0.</u>	<u>\$0.</u>	<u>\$0.</u>				
Statement 3 Form 199, Part II, Line 17 Other Expenses In kind volunteers. Insurance Legal Fees. Meals Misc. Office Expenses Other Employee Benefit. Telecommunications. Travel.			· · · · · · · · · · · · · · · · · · ·	36,049. 53,301. 98,093. 24,654. 13,842. 196,033. 202,145. 12,311. 31,271. 667,699.				

2019	California Statements	Page 2
	The YWCA Monterey County	94-1732598
Statement 4 Form 199, Schedule L, Line 12 Other Assets Prepaid Expenses and Deferred	d Charges Total <u>\$</u>	8,500. 8,500.
Statement 5 Form 199, Schedule L, Line 16 Bonds and Notes Payable	Total Notes and Bonds Payable <u>\$</u>	413,840.
Statement 6 Form 199, Schedule L, Line 18 Other Liabilities		
Accrued expenses Rounding	Total <u>\$</u>	64,283. <u>1.</u> 64,284.

STATE OF CALIFORNIA RRF-1						DEPARTMENT OF J		
(Rev. 09/2017) IN							E 1 of 5	
MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400	TO A	REGISTRATION	RAL OF (	CALIFO	ORNIA	(For Registry Use	Uniy)	2 OSPARITME
STREET ADDRESS: 1300 I Street		tions 12586 and 12587, C Cal. Code Regs. sections						
Sacramento, CA 95814 (916) 210-6400	organization's ac	nit this report annually no later th counting period may result in th	e loss of tax exem	ption and th	e assessment of a			
WEBSITE ADDRESS: www.ag.ca.gov/charities/		of \$800, plus interest, and/or fine 3703; Government Code section	12586.1. IRS exter	nsions will b				
THE YWCA MONTEREY CC	UNTY			ck if: hange of	address			
Name of Organization				mended r				
List all DBAs and names the organization			State	e Charity I	Registration Nurr	nber <u>CT 012756</u>		
Address (Number and Street) SALINAS, CA 93907 City or Town, State and ZIP Code			Corp	oration or	Organization No	o. <u>0623289</u>		
(831) 422-8602 Telephone Number	JVAR( E-mail Ad	GAS@YWCAMC.ORG	Fede	eral Emplo	oyer ID No. <u>94</u>	-1732598		
ANNUAL F	REGISTRATION	RENEWAL FEE SCHEDUL Make Check Payable to				11, and 312)		
Gross Annual Revenue	Fee	Gross Annual Revenue	•	Fee	Gross Annual	Revenue	F	ee
Less than \$25,000 Between \$25,000 and \$100,000	0 \$25	Between \$100,001 and Between \$250,001 and		\$50 \$75		0,001 and \$10 million 00,001 and \$50 millio 50 million	on \$	150 225 300
PART A – ACTIVITIES					• · · ·			
For your most recent full a Gross Annual Revenue \$ Program Ex		Noncash Contribut	ions \$		6/30/20 0. Total A s \$ 2,37	)list: ssets \$1,01 9,024	8,98	36.
PART B – STATEMENTS	REGARDIN	G ORGANIZATION [	DURING TH	E PERIO	OD OF THIS F	REPORT		
Note: All questions must be an providing an explanation							Yes	No
1 During this reporting period, officer, director or trustee thereof,	were there any	contracts, loans, leases or othe	r financial transa	ctions betw	een the organiza	ation and any		X
2 During this reporting period, v	was there any t	heft, embezzlement, dive	rsion or misus	se of the o	organization's charital	ble property or funds?		Х
<b>3</b> During this reporting period, v	were any organ	ization funds used to pay	any penalty,	fine or jud	dgment?			Х
4 During this reporting period, v coventurer used?	were the service	es of a commercial fundraiser	, fundraising c	counsel fo	r charitable purposes	, or commercial		Х
<b>5</b> During this reporting period, o	did the organiza	tion receive any governn	nental funding	?			Х	
6 During this reporting period, o	did the organiza	tion hold a raffle for cha	ritable purpos	es?				X
7 Does the organization conduc	t a vehicle don	ation program?						X
8 Did the organization conduct generally accepted accountin	an independent g principles for	audit and prepare audite this reporting period?	ed financial st	atements	in accordance w	ith		X
9 At the end of this reporting p	eriod, did the or	rganization hold restricted r	net assets, while	reporting	g negative unrest	ricted net assets?		Χ
I declare under penalty of perju and belief, the content is true, o				panying c	locuments, and	to the best of my kn	owled	ge
		Y TSCHIRGI		RD CHA	IR			
Signature of Authorized Agent	Printec	Name	Title			Date		

For	n 99	90										OMB No. 1545-0	047
	. Januar						Exempt Fr nternal Revenue C					2019	
-		of the Treasury enue Service	•	Do not ent Go to www.	ter social sec irs.gov/Form	curity number	rs on this form as i t <mark>ructions and t</mark> h	t may be ma ne latest in	de public. Iformation			Open to Pub Inspection	
		e 2019 calenda		year begini	ning 7/	'01	, 2019,	and endin	<b>g</b> 6/3			, 2020	
В	Check if	applicable.	C							D Employ	/er identi	ification number	
	Ade	dress change	The YWCA	Monterey	y Count	Y					1732		
	Na		ll Quail Salinas,			13				E Telepho			
	Init	tial return	ballias,	CA 9390	/					(83	1) 42	22-8602	
	Fina	al return/terminated											
	Am	nended return								G Gross r			
	Ap		F Name and add		officer: Ju	dy Tsch	irgi		• •	a group retur		103	
			Same As C			-	-		H(b) Are all If "No,"	subordinates attach a list	s included	d? Yes	No
	Tax-e	exempt status:	X 501(c)(3)	501(c) (	) • (	(insert no.)	4947(a)(1) or	527					
J	Web	osite: ► ywc	amc.org						H(c) Group	exemption n	umber 🕨	•	
K		of organization:	X Corporation	Trust	Association	Other ►	LY	'ear of formati	on:	Ms	State of le	egal domicile: CA	Ι
Pa	rt I	Summary											
	1	Briefly describe	e the organiza	ition's missi	on or most	significant	t activities: <u>Se</u>	<u>e Schec</u>	<u>lule O</u>				
e													
- Jan					·			·					
Governance	2	Check this box	Lif the	orgonization	discontin	und ite one	erations or dispo	and of mo					
ğ	_						ne 1a)				1 et as:	sels.	10
~ઇ~							dy (Part VI, line				4		10
ties							(Part V, line 2a)				5		34
Activities &	6	Total number of	of volunteers (	estimate if r	necessary)						6		0
Ac							line 12				7a		0.
	b	Net unrelated I	ousiness taxal	ole income f	from Form	990-T, line	99				7b		0.
										rior Year		Current Y	
e			<b>.</b> .							.,097,6		2,357	
Revenue		-	-		<b>.</b>					136,4			,792.
ě							 and 11e)			۷,٤	375.	-4	,033.
_			•				, column (A), lir			2,237,0	128	2,466	212
				-			l -3)			,237,0	20.	2,400	, 212.
		•		-			lumn (A), lines			,432,2	067	1,649	514
ses						-				, 452,2	.07.	1,045	, 514.
ens									·				
Expen		Total fundraisi				-							
		•	-				· · · · · · · · · · · · · · · · · · ·			830,3			<u>,510.</u>
				-	•		(A), line 25)			2,262,6		2,379	
. 0	-	Revenue less e	expenses. Suc	otract line 18	s from line	12				-25,6			,188.
Assets or d Balances	20	Total accete (E	Part V lina 16	\						ng of Currer		End of Yo	
Bala	20 21									<u>527,5</u> 101,4		1,018	<u>,986.</u> ,698.
Net A Fund			•	,									
_	22 rt II			. Subtract III		III le 20			•	426,1	.00.	513	,288.
		Signature											
com	olete. De	eclaration of prepare	are that I have exa r (other than office	er) is based on a	rn, including a all information	of which prepare	schedules and staten arer has any knowled	ige.	the best of m	iy knowledge	and bell	et, it is true, correc	t, and
Sig	m	Signature	of officer						Da	te			
He	re	Judv	Tschirgi						Board	d Chai:	r		
			rint name and title	•					Dourt	~ 011011.			
		Print/Type pre	eparer's name		Preparer's si	gnature		Date		Check	if	PTIN	
Ра	hi	Arturo C	ontreras Jr	, CPA	Arturo (	Contreras	Jr, CPA			self-employ		P01561186	
	epare			um & Assoc			,	1					
	e On			ith Main S						Firm's EIN	▶ 20-	3557376	
			-	, CA 9390								422-6261	
May	/ the IF	RS discuss this				ove? (see in	nstructions)					X Yes	No

BAA	For Paperwork Re	duction Act Notice	, see the separat	e instructions.

X Yes No Form 990 (2019)

Form	990 (2019) The	e YWCA	Monter	ey County			94-1	732598	P	age <b>2</b>
Par				ervice Accomp						
					e to any line in this P	Part III				
1	Briefly describe th	-								
	The YWCA Mo	nterey	<u>County</u>	<u>is commite</u>	<u>ed to elimina</u>	ting racism.			·	
									·	
2	Did the organization	n undertak	e anv signifi	cant program serv	ices during the year w	hich were not listed c	on the prior			
2	Form 990 or 990-E							Yes	Х	No
	If "Yes," describe th								Λ	NO
3					ant changes in how i	it conducts, any pro	gram services?	Yes	Х	No
•	If "Yes," describe th						5		21	
4			-		ments for each of its	s three largest progr	am services, as	measured by	expens	ses.
	Section 501(c)(3)	and 501(0	c)(4) organi	zations are requir	red to report the amo	ount of grants and a	Illocations to othe	ers, the total of	expens	es,
	and revenue, if ar	ly, for eac	in program	service reported.						
1 -	(Code:	) (Exper	15.05 S	1 707 062	including grants of	\$	) (Revenue	¢		<u> </u>
4 a	•								10110	
					Misssion Sta					
		beamig	<u>mus, ov</u>	<u>er 1,555 ne</u>	<u>ew_client_ser</u>	vices, over	soi councei	<u>ing and</u>	<u>cris</u>	<u>15</u>
	sessions.								· – – –	
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4 b	(Code:	) (Exper	nses \$		including grants of	\$	) (Revenue	\$		)
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4 c	: (Code:	) (Exper	nses \$		including grants of	\$	) (Revenue	\$		)
	·									
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						<b></b>	<b>_</b>			
						<b></b> _				
4 d	Other program set	rvices (De	escribe on S		,		,			
	(Expenses \$			including grant		) (Reve	enue \$		)	
4 e	Total program ser	vice expe	nses 🕨	1,797,	,963.			For	n <b>990</b> (	(2019)

Form 990 (2019)The YWCA Monterey CountyPart IVChecklist of Required Schedules

94-1732598

Page 3

4	b = b = c = c = c = c = c = c = c = c =		Yes	No
I	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
I	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
(	<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
(	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
I	<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
Ł	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
				0010

Form 990 (2019)

Pa	rt IV Checklist of Required Schedules (continued)			
	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		х
24	<b>a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a</i> .	24a		х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	240 24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes</i> ,' <i>complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>			X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I			X
32		32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I			X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	+		·
	Check if Schedule O contains a response or note to any line in this Part V		<u></u>	
			Yes	No
		<u>)</u>		
		2		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BAA				(2019)

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Form 990 (2019) The YWCA Monterey County	94-1732598	;	F	Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance	ce (continued)		-	
			Yes	No
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	State-			
ments, filed for the calendar year ending with or within the year covered by this return	n <b>2a</b> 34			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal emp	loyment tax returns?	2 b	Х	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file	(see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during	the year?	3a		Х
<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	•••••••••••••••••••••••••••••••••••••••	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature	or other authority over, a			v
financial account in a foreign country (such as a bank account, securities account, or	other financial account)?	4a		Х
<b>b</b> If 'Yes,' enter the name of the foreign country►				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fi		<b>-</b>		X
<b>5 a</b> Was the organization a party to a prohibited tax shelter transaction at any time during		5a		A X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited ta		5 b		^
<b>c</b> If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
<b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100 solicit any contributions that were not tax deductible as charitable contributions?	,000, and did the organization	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such const tax deductible?	ontributions or gifts were	6 b		
7 Organizations that may receive deductible contributions under section 170(c).				
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution	n and partly for goods and			
services provided to the payor?		7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services pro	vided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for w	hich it was required to file			
Form 8282?		7 c		Х
<b>d</b> If 'Yes,' indicate the number of Forms 8282 filed during the year				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a pe		7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a person		7 f		Х
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organizati as required?		7 g		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles,		<i>'</i> 9		
Form 1098-C?		7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund mai				
organization have excess business holdings at any time during the year?	•••••••••••••••••••••••••••••••••••••••	8		
9 Sponsoring organizations maintaining donor advised funds.				
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?		9 a		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or relative	ted person?	9 b		
10 Section 501(c)(7) organizations. Enter:				
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	s 10b			
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders.	11 a			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 ir		12 a		
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
<b>a</b> is the organization licensed to issue qualified health plans in more than one state?	-	13a		
<b>Note:</b> See the instructions for additional information the organization must report on S		lou		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in				
which the organization is licensed to issue qualified health plans.	13b			
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax		14a		X
		-		
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanat</i>	-	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000		15		Х
excess parachute payment(s) during the year? If 'Yes,' see instructions and file Form 4720, Schedule N.	•••••••••••••••••••••••••••••••••••••••			
		10		X
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on	i net investment income?	16		
If 'Yes,' complete Form 4720, Schedule O.				

	authority to an executive committee or similar committee, explain on Schedule O.			
I	b Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7 :	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
I	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
i	a The governing body?	8 a	Х	
I	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ue Co	ode.
			Yes	No
10 :	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	101		
	operations are consistent with the organization's exempt purposes?	10b	Х	
	<b>a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Λ	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O	10	v	
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
(	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSee.Schedule.Q	12 c	Х	
12	Did the organization have a written whistleblower policy?	120	X	
		13	X	
14		14	Λ	
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official. See Schedule. 0	15a	Х	
l	b Other officers or key employees of the organization	15b	Х	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
I	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
_	organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed  None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply.	01(c)(	3)s or	ıly)
	Own website     Another's website     X     Upon request     Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. See Schedule O	ible to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►			

Earne 000 (0010)	-	1/1/07		<b>a</b> .	
orm 990 (2019)	The	YWCA	Monterey	County	

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Х

Check if Schedule O	contains a response or note to any line in this Part VI

**1 a** Enter the number of voting members of the governing body at the end of the tax year. . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad

No

Yes

Page 6

94-1732598

10

1 a

422-8602

Salinas CA 93907 (831)

Judith Vargas 11 Quail Run Circle #203

BAA

Form 990 (2019) The YWCA Monterey County	94-1732598	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highes Independent Contractors	st Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensation	ated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	g with or within the	
<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organization compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> </ul>	ations), regardless of amount of	

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)	)					
(A) Name and title	(B) Average hours per	is	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Judy Tschirgi	2									
Board Chair	0	Х						0.	0.	0.
(2) Stephanie Mason	2									
Treasurer	0	Х		Х				0.	0.	0.
(3) Kimberly Crossman	2									
Director	0	Х						0.	0.	0.
(4) <u>Tsunami Turner</u>	2									
Director	0	Х						0.	0.	0.
_(5)_Liana_Lee										
Director	0	Х						0.	0.	0.
_(6)										
(8)										
(10)										
(11)										
(12)										
(13)										
ВАА	TEEA0	1071	07/3	1/19	1	1		I		Form <b>990</b> (2019)

Form	990 (2019) The YWCA Monterey County	<u>y</u>								94-173259			ge <b>8</b>
Par	VII Section A. Officers, Directors, Tru		Key	Em			es, a	anc	l Highest Com	pensated Emp	oyees	<b>5</b> (contir	nued)
	(A) Name and title	(B) Average hours per week	box	, unle	heck ss pe	sition more erson	e than o is both pr/trust	an ee)	<b>(D)</b> Reportable compensation from	(E) Reportable compensation from		<b>(F)</b> ated amo	ount
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe the c an	rganizati rganizati d related anization	on
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1 b	Subtotal							•	0.	0.			0.
	Total from continuation sheets to Part VII, Section								0.	0.			0.
	Total (add lines 1b and 1c)							/ed	0. more than \$100,00	0. 0 of reportable comp	ensatio	n	0.
	from the organization <b>b</b> 0											Yes	No
3	Did the organization list any <b>former</b> officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for such</i>	or, truste <i>n individu</i>	ee, ke <i>Jal</i>	ey er	nplo	oyee	e, or l	nigh	nest compensated	employee	. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greated such individual	reportab r than \$1	ole co 50,00	mpe 00?	nsa If 'Y	ition ′ <i>es,'</i>	and <i>com</i>	oth plei	er compensation te Schedule J for	from	. 4		X
	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	e comper ,' <i>comple</i>	nsatio e <i>te Sc</i>	n fro ched	om a ule	any <i>J fo</i>	unrel <i>r suc</i>	late h pe	d organization or erson	individual	. 5		Х
Sec	ion B. Independent Contractors	مغما أيمما		al a .a.t		-		440.00		aan \$100,000 af			
-	Complete this table for your five highest compens compensation from the organization. Report compens	sated ind sation for	the c	dent alenc	cor dar y	ntrac year	ctors endir	tha 1g w	t received more the or within the or	an \$100,000 of ganization's tax year			
	(A) Name and business addr	ess							(B) Description o	of services	<b>(</b> Compe	<b>C)</b> Insatio	n
2	Total number of independent contractors (including bi \$100,000 of compensation from the organization		ited to	o tho	se l	istec	l abov	ve) v	who received more	than			

Page 9

		arcsp		/ line in this Part VII	(B)	(C)	(D)
				<b>(A)</b> Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under section 512-514
2 1:	a Federated campaigns	1 a					
	<b>b</b> Membership dues	1 b					
	c Fundraising events d Related organizations	1 c 1 d	9,250.				
	e Government grants (contributions)	1 e	2,034,460.				
	<ul> <li>f All other contributions, gifts, grants, and similar amounts not included above</li> <li>q Noncash contributions included in</li> </ul>	1 f	313,743.				
2	lines 1a-1f	1 g					
	h Total. Add lines 1a-1f		Business Code	2,357,453.			
2	a <u>Program service fee</u>			60,327.	60,327.		
	b <u>Miscellaneous</u>			52,465.	52,465.		
	c			02,1001	01/1001		
	d						
	e						
r t	f All other program service revenu						
_	g Total. Add lines 2a-2f			112,792.			
3	Investment income (including divide other similar amounts)		•••••••••••••••••••	-4,033.	-4,033.		
5	Royalties						
	(i) Re	(ii) Personal					
6	a Gross rents 6a						
	b Less: rental expenses 6b						
	c Rental income or (loss) 6c						
	d Net rental income or (loss)		(ii) Other				
7	a Gross amount from sales of assets	nics					
	other than inventory <b>7a</b> <b>b</b> Less: cost or other basis						
	and sales expenses <b>7b</b>						
	c Gain or (loss) 7c d Net gain or (loss)		· · · · · · · · · · · · · · · · · · ·				
8	a Gross income from fundraising events (not including \$						
	of contributions reported on line 1c).	_					
	See Part IV, line 18	8	a				
	<b>b</b> Less: direct expenses	8					
	c Net income or (loss) from fundra	ising	events 🕨				
	<b>a</b> Gross income from gaming activities. See Part IV, line 19	9					
	<b>b</b> Less: direct expenses	9					
	c Net income or (loss) from gaming	g activ	/ities►				
10	a Gross sales of inventory, less returns and allowances	10	a				
	<b>b</b> Less: cost of goods sold	10					
	c Net income or (loss) from sales of		-				
			Business Code				
11	a						
	b						
	d All other revenue						
	e Total. Add lines 11a-11d		•				
			►	2,466,212.	108,759.	0.	

25

16 17 18

24

	1 990 (2019) The YWCA Monterey Cou tIX Statement of Functional Expense			94-
-	tion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	omplete column (A).
	Check if Schedule O contains a re	esponse or note to any	line in this Part IX	
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management an general expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			
2	Grants and other assistance to domestic individuals. See Part IV, line 22			
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16			
4	Benefits paid to or for members			
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	
7	Other salaries and wages	1,345,014.	995,889.	349,12
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)			
9	Other employee benefits	202,145.	149,674.	52,4
10	Payroll taxes	102,355.	75,787.	26,5
11	Fees for services (nonemployees):	•	•	
a	Management			
Ł	<b>)</b> Legal	98,093.	75,572.	22,5
c	Accounting	•	•	
c	Lobbying			
e	Professional fundraising services. See Part IV, line 17			
f	Investment management fees			
-	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)			
	Advertising and promotion.			
	Office expenses	196,033.	152,529.	43,5
	Information technology			
15	Royalties			

<b>b</b> Legal	98,093.	75,572.	22,521.	
c Accounting			,	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
<ul> <li>g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)</li> <li>2 Advertising and promotion</li> </ul>				
3 Office expenses	196,033.	152,529.	43,504.	
4 Information technology			10,0011	
<b>5</b> Royalties				
6 Occupancy	258,909.	217,611.	41,298.	
7 Travel	31,271.	27,729.	3,542.	
8 Payments of travel or entertainment expenses for any federal, state, or local public officials				
9 Conferences, conventions, and meetings				
20 Interest	621.		621.	
1 Payments to affiliates				
2 Depreciation, depletion, and amortization	4,426.		4,426.	
<b>3</b> Insurance	53,301.	29,971.	23,330.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>In kind volunteers</u>	36,049.	36,049.		
b <u>Meals</u>	24,654.	22,819.	1,835.	
¢ <u>Misc</u>	13,842.	10,663.	3,179.	
d Telecommunications	12,311.	3,670.	8,641.	
e All other expenses				
<b>5 Total functional expenses.</b> Add lines 1 through 24e	2,379,024.	1,797,963.	581,061.	0.
6 Joint costs. Complete this line only if				

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► \_ \_ if following SOP 98-2 (ASC 958-720)..... **(D)** Fundraising expenses

0.

0.

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Part X Balance Sheet

			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
					End of year
	1	Cash – non-interest-bearing.		1	575 <b>,</b> 757
	2	Savings and temporary cash investments.		2	72,065
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	407,154.	4	308,814
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
្ឋ	8	Inventories for sale or use		8	
Assets	9	Prepaid expenses and deferred charges	8,500.	9	8,500
A	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation <b>10b</b> 158,753.	58,276.	10 c	53,850
	11	Investments – publicly traded securities.	11,804.	11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	527,539.	16	1,018,986
	17	Accounts payable and accrued expenses	67,447.	17	27,574
	18	Grants payable		18	·
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Labilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	413,840
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	33,992.	25	64,284
	26	Total liabilities. Add lines 17 through 25.		26	505,698
es		Organizations that follow FASB ASC 958, check here ► X			,
ŝ		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	351,557.	27	438,745
	28	Net assets with donor restrictions	74,543.	28	74,543
rung balances		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
e IS	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	426,100.	32	513,288
ž	33	Total liabilities and net assets/fund balances.	527,539.	33	1,018,986

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Form 990 (2019)

Form	1990 (2019) The YWCA Monterey County 94-1	73259	8	Page 12
Par				
	Check if Schedule O contains a response or note to any line in this Part XI.			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,46	6,212.
2	Total expenses (must equal Part IX, column (A), line 25)	2		9,024.
3	Revenue less expenses. Subtract line 2 from line 1	3		7,188.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4		6,100.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	F 1	2 200
Day	t XII Financial Statements and Reporting	10	51	3,288.
Far				_
	Check if Schedule O contains a response or note to any line in this Part XII			
			,,	res No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-	
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a		
L			2 b	х
L,	Were the organization's financial statements audited by an independent accountant?	••••	. 20	A
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	e		
c	ے۔ If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a	Х
Ł	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	
BAA	TEEA0112L 01/21/20		Form 9	<b>990</b> (2019)

SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Atta ch ta Ea ~ E~ - 000 · 000 E7

OMB No. 1545-0047

2019

Departr Internal	nent of the Treasury Revenue Service	► (	► Atta Go to www.irs.gov/Fo	Open to Public Inspection						
	f the organization						Employer identific	ation number		
The	YWCA Monte	rev County	7				94-173259	8		
Part				rganizations must o	comple	te this				
1 2 3 4	A church, con A school desc A hospital or	vention of church ribed in <b>section</b> 1 a cooperative h search organiza	es, or association of cl 1 <b>70(b)(1)(A)(ii).</b> (Attach lospital service organ	For lines 1 through 12, nurches described in <b>sec</b> Schedule E (Form 990 of ization described in <b>se</b> unction with a hospital	tion 170( r 990-EZ) ction 17(	b)(1)(A)( ).) D(b)(1)(A	i). \)(iii).	inter the hospital's		
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7				ental unit described in s				alia departited		
•	in section 17	<b>0(b)(1)(A)(vi).</b> (	Complete Part II.)	part of its support from a	-	entai uni	t or from the general pu	Slic described		
8	=			A)(vi). (Complete Part						
9	9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:									
10	from activitie investment ir June 30, 197	s related to its e acome and unre 5. See <b>section</b> !	exempt functions-sul lated business taxabl 509(a)(2). (Complete l	,	ons, and 511 tax)	(2) no r from bi	more than 33-1/3% of i usinesses acquired by	ts support from gross		
11 12	H -	-	•	ely to test for public saf	-					
а	or more publ lines 12a thro organization(s complete Par	icly supported o bugh 12d that de porting organizati ) the power to re rt IV, Sections A	rganizations describe escribes the type of s on operated, supervise gularly appoint or elect and <b>B.</b>	ely for the benefit of, to d in <b>section 509(a)(1)</b> of upporting organization d, or controlled by its sup a majority of the directo	or <b>sectio</b> and com oported o rs or trus	on 509(a) oplete lir organizati otees of t	(2). See section 509(a nes 12e, 12f, and 12g. ion(s), typically by giving he supporting organizati	<b>)(3).</b> Check the box in I the supported on. <b>You must</b>		
b	management		organization vested in	ontrolled in connection the same persons that c						
c	Type III function	onally integrated s) (see instructi	. A supporting organizat ons). <b>You must com</b>	ion operated in connectio plete Part IV, Sections	n with, ai <b>A, D, an</b>	nd functio <b>d E.</b>	onally integrated with, its	supported		
d	functionally in instructions).	unctionally integ ntegrated. The o You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in col must satisfy a distribution <b>A and D, and Part V.</b>	nnection Ition req	with its s uiremen	supported organization(s t and an attentiveness	) that is not requirement (see		
e	Check this bo integrated, or	ox if the organiz Type III non-fu	ation received a writt nctionally integrated	en determination from supporting organization	the IRS					
			organizations n about the supported							
	i) Name of supported of	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	nent?				
(A)										
(B)										
(C)										
(D)										
(E)										

Total

#### Schedule A (Form 990 or 990-EZ) 2019 The YWCA Monterey County

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,035,303.	987,486.	1,627,633.	2,149,790.	2,362,014.	8,162,226.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,035,303.	987,486.	1,627,633.	2,149,790.	2,362,014.	8,162,226.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						8,162,226.
Sec	tion B. Total Support						· · ·
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
7	Amounts from line 4	1,035,303.	987,486.	1,627,633.	2,149,790.	2,362,014.	8,162,226.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,744.	2,865.	2,835.	2,875.	-4,033.	10,286.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						8,172,512.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and						►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						99.87 %
15	Public support percentage from	2018 Schedule A,	Part II, line 14			15	91.25 %
16a	<b>33-1/3% support test-2019.</b> If t and <b>stop here.</b> The organization	he organization di qualifies as a put	d not check the b plicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	< this box ·····► X
b	33-1/3% support test-2018. If the and stop here. The organization	ne organization dic n qualifies as a pul	l not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test. check this	box and stop her	re. Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop he</b> a publicly support	re. Explain in Part ed organization.	t VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►
BAA					Sc	hedule A (Form 99	90 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
-	lar year (or fiscal year beginning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						-
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	r fifth tax year as	a section 501(c)(	3) ▶
	tion C. Computation of Pu			- 12	<b>`</b>		٥
	Public support percentage for 20						00 0
16	Public support percentage from					16	olo
	tion D. Computation of Inv		-			rr	
17	Investment income percentage f						% 
18	Investment income percentage f						010
	<b>33-1/3% support tests—2019.</b> If is not more than 33-1/3%, check	<pre>&lt; this box and stop</pre>	<b>p here.</b> The orgar	nization qualifies a	as a publicly supp	orted organization	トー・・・・・・ トー・・・・・・・・・・・・・・・・・・・・・・・・
	<b>33-1/3% support tests—2018.</b> If the line 18 is not more than 33-1/3%	6, check this box a	and <b>stop here.</b> Th	e organization qu	alifies as a public	ly supported organ	nization 🕨
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions.	· · · · · · · · · · · · · · · · · · ·

Page 3

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- **2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1

2

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

Yes

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described in (a) above?	11b		ı
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

#### 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.* 

#### Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	If each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

#### Section D. All Type III Supporting Organizations

			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the						
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).						
	the organization maintained a close and continuous working relationship with the supported organization(s).						
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played						
	n this regard.						

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

#### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

3a

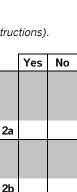
3h

Yes

1

2

No



# Schedule A (Form 990 or 990-EZ) 2019 The YWCA Monterey County Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

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1	Check here if the organization satisfied the Integral Part Test as a qualifying trus <b>instructions.</b> All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). <b>See</b> through E.
ec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
C	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2019

Section D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt pur	poses		
2 Amounts paid to perform activity that directly furthers exempt purposes o in excess of income from activity	f supported organization	IS,	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions.	on is responsive (provide	e details	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2019			
<b>a</b> From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

A (Form 990 or 990-EZ) 2019The YWCA Monterey County94-1732598Page 8Supplemental Information.Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV,<br/>Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1;<br/>Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,<br/>Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.<br/>(See instructions.) Part VI

SCI	HEDULE D	Sup	plemental Financial St	atements			OMB No. 1	545-0047
	rm 990)	► Comple	te if the organization answered 'Y 5, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 1	es' on Form	990,		20	19
Depar	tment of the Treasury al Revenue Service		Attach to Form 990. .gov/Form990 for instructions an				Open to Inspecti	Public
	of the organization		-			Employer i	dentification nu	
	The YWCA	Monterey County				94-173	2598	
Par	t I Organiza	tions Maintaining Dono	or Advised Funds or Other	Similar Fu	nds or Acc	ounts.		
	Complete	If the organization ans	wered 'Yes' on Form 990, F					
1	Total number at	and of year	(a) Donor advised fun	lds	(b) F	unds and	other accour	nts
2		end of year						
2	00 0	ants from (during year)						
4		at end of year						
5	Did the organizat	ion inform all donors and do	nor advisors in writing that the as organization's exclusive legal cor	sets held in de	onor advised	funds	Yes	No
6	-		rs, and donor advisors in writing			L	]	
•	for charitable pur	poses and not for the benefi	t of the donor or donor advisor, or	r for any other	purpose cor	nferring _	Yes	No
Dee			· · · · · · · · · · · · · · · · · · ·				Tes	NO
Par		tion Easements.	wered 'Yes' on Form 990, F	Part IV line	7			
1			y the organization (check all that					
		of land for public use (for exam			ion of a histo	rically imp	ortant land a	area
	Protection of	natural habitat		Preservat	ion of a certi	fied histori	c structure	
	Preservation	of open space						
2	Complete lines 2a last day of the ta		held a qualified conservation contrib	ution in the for				
	Total number of	concorvation accoments				leld at the	End of the	Tax Year
			ments					
	-	-	fied historic structure included in					
(	Number of conse structure listed in	rvation easements included in the National Register	n (c) acquired after 7/25/06, and	not on a histo	ric 2 d			
3			nsferred, released, extinguished, or			on during th	le	
4	Number of states v	where property subject to conse	ervation easement is located ►		_			
5	Does the organiz	ation have a written policy re	garding the periodic monitoring, i	inspection, ha	ndling of viol	ations,		
6			nts it holds? inspecting, handling of violations, ar				<b>Yes</b> uring the year	No
7	Amount of expense	es incurred in monitoring, inspe	ecting, handling of violations, and er	nforcina conser	vation easeme	ents durina	the vear	
	►\$			lierenig eeneer		since during	and your	
8	Does each conse and section 170(h	rvation easement reported o h)(4)(B)(ii)?	n line 2(d) above satisfy the requi	irements of se	ection 170(h)(	(4)(B)(i)	Yes	No
9	In Part XIII, desc include, if applica conservation eas	able, the text of the footnote	ports conservation easements in i to the organization's financial sta	ts revenue an tements that o	d expense st describes the	atement a organizat	nd balance s ion's accoun	sheet, and iting for
Par	t III Organiza	tions Maintaining Colle	ections of Art, Historical Tre wered 'Yes' on Form 990, F	easures, or Part IV. line	<b>Other Sin</b>	nilar Ass	ets.	
1:		3	r FASB ASC 958, not to report in			halance	heet works	of art
	historical treasure	es, or other similar assets he	Ild for public exhibition, education al statements that describes these	, or research	in furtherance	e of public	service, pro	vide in
ł	historical treasures following amount	s, or other similar assets held f is relating to these items:	r FASB ASC 958, to report in its i or public exhibition, education, or re	search in furthe	erance of publ	ic service,	t works of a provide the	rt,
			line 1					
_	.,							
	amounts required	to be reported under FASB	historical treasures, or other similar ASC 958 relating to these items:				lowing	
			• 1					
			e Instructions for Form 990.				lule D (Form	990) 2019
					0	001100		

						,.								
BA	A	For Pa	perwork	Redu	uction	Act	Notice	. see t	he l	Instr	uctio	ıs fo	r Forr	n 990

Schedule D (Form 990) 2019 The				94-173		age <b>2</b>
Part III Organizations Mainta	ining Colle	ctions of Art, His	torical Treasures, o	r Other Similar Ass	ets (continued	d)
<b>3</b> Using the organization's acquisition items (check all that apply):	n, accession, ai	nd other records, check	any of the following that m	nake significant use of its	collection	
<b>a</b> Public exhibition		d Loar	n or exchange program			
b Scholarly research		e Othe	er			
c Preservation for future gener		and an electronic for the second second		· · · · · · · · · · · · · · · · · · ·		
4 Provide a description of the organiz Part XIII.						
5 During the year, did the organiza to be sold to raise funds rather the solution of the solut	ntion solicit or han to be mai	receive donations of a ntained as part of the	art, historical treasures, o organization's collection	or other similar assets	Yes	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangen	ients. Complete if	the organization an			-
<b>1 a</b> Is the organization an agent, trus	stee, custodia	n or other intermediar	y for contributions or oth	er assets not included		
on Form 990, Part X? <b>b</b> If 'Yes,' explain the arrangement					Yes	No
	i ii Fait Aili a		wing table.		Amount	
c Beginning balance					linount	
<b>d</b> Additions during the year						
e Distributions during the year						
f Ending balance				1f		
2 a Did the organization include an a	amount on For	m 990, Part X, line 2	l, for escrow or custodial	account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. (	Check here if the expl	anation has been provide	ed on Part XIII		
Part V Endowment Funds. C						
1 - Designing of year belongs	(a) Current	year (b) Prior ye	ear (c) Two years bac	k (d) Three years back	(e) Four years b	ack
<b>1</b> a Beginning of year balance b Contributions						
					+	
c Net investment earnings, gains, and losses						
<b>d</b> Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
<b>g</b> End of year balance						
2 Provide the estimated percentag		nt year end balance (I	ine 1g, column (a)) held	as:		
a Board designated or quasi-endowm	ient 🕨 _	<u> </u>				
b Permanent endowment ►	<u> </u>					
c Term endowment ►	-0	aual 100%				
The percentages on lines 2a, 2b, a						
<b>3a</b> Are there endowment funds not in to organization by:	the possession	of the organization that	t are held and administered	d for the	Yes	No
(i) Unrelated organizations					3a(i)	110
(ii) Related organizations					3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the rela	ated organizat	ions listed as required	d on Schedule R?		3b	
4 Describe in Part XIII the intended	d uses of the	organization's endown	nent funds.			
Part VI Land, Buildings, and	Equipment					
Complete if the organ	ization ansy	wered 'Yes' on Fo	rm 990, Part IV, line	e 11a. See Form 99	0, Part X, line	÷10.
Description of property		(a) Cost or other basis (investment)	s <b>(b)</b> Cost or other basis (other)	(c) Accumulated depreciation	(d) Book valu	е
<b>1 a</b> Land						
<b>b</b> Buildings						
<b>c</b> Leasehold improvements			40,563.	40,563.		0.
<b>d</b> Equipment			172,040.	118,190.	53,8	50.
<b>e</b> Other						
Total. Add lines 1a through 1e. (Colum	nn (d) must ea	gual Form 990, Part X	, column (B), line 10c.)		53,8	
BAA				Sched	ule D (Form 990) 2	2 <b>0</b> 19

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Schedule D (Form 990) 2019 The YWCA Monterey	County	94-173	32598 Page <b>3</b>
Part VII Investments – Other Securities.		N/A Dert IV/ line 11h See Form (	00 Dort V line 12
Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-c	
(1) Financial derivatives.		(c) method of valuation. Oost of chart	
(2) Closely held equity interests.			
(3) Other			
(A) (B)			
(C)			
(D) (E)			
<u>(F)</u>			
(G) (H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►			
Part VIII Investments – Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets.	N/A		
Complete if the organization answered	'Yes' on Form 990	), Part IV, line 11d. See Form 9	90, Part X, line 15
	scription		(b) Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (E	3) line 15.)	►	
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, line 11 ption of liability	e or 11f. See Form 990, Part X, line 25	
1. (a) Descri	ption of liability		(b) Book value
(2) Accrued expenses			64,283.
(3) Rounding			1.
(4)			
(5)			
(6) (7)			
(7) (8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			64,284.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot			
tax positions under FASB ASC 740. Check here if the text of the footnote has	Deen provided in Part XIII.		

Schedule D (Form 990) 2019 The YWCA Monterey County	94-1732598	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	per Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines <b>4a</b> and <b>4b</b>	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	- <b>-</b>	
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines <b>2a</b> through <b>2d</b> .	2e	
3 Subtract line 2e from line 1.		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

2019 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

#### Form 990, Part I, Line 1 - Organization Mission or Significant Activities

The Association operates a women's shelter which provides confidential temporary shelter, counseling and care to women victims of domestic violence and their children. In Addition, the Association provides counseling, temporary restraining orders, community and educational outreach and training, support groups and a 24 hour crisis line.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is prepared by independent CPA. The YWCA Monterey County has a finance committee that reviews form 990 before it is filed.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board members are required to complete an annual conflict of interest policy form.

Employees are also required to sign this form upon their employment.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Local comparative data is obtained for use in the Board's evaluation of compensation for the CEO and other top management positions. Competency, education and experience are also considered by the board along with budgetary restrictions.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing Documents, Conflict of interest policy, audited financial statements and form 990 are available to the public upon request.

Date Accept	ted					DO NO	от ма	AIL T	HIS	FORM	TO THE FTB
TAXABLE Y	EAR Califo	rnia e-file Return	Author	rization	for						FORM
2019 Exempt Organization			5						8453-EO		
Exempt Organiz		5							Identify	ng numbe	r
	A MONTEREY COU							94-1	7325	98	
		Information (whole dollars on									
-		199, line 4)									2,466,212.
		99, line 8) ements (Form 199, Line 9)									2,466,212. 2,379,024.
	•										2,375,024.
Part II	Settle Your Accor	unt Electronically for Ta	axable Yea	r 2019							
<b>4</b> EI	ectronic funds withdra	awal <b>4a</b> Amount		4b W	/ithdrav	val date	(mm/c	dd/yyy	/y)		
Part III	Banking Informat	<b>ion</b> (Have you verified the ex	xempt organi	zation's ban	king in	formatic	on?)				
5 Routin	ig number										
	nt number		7	Type of ac	count:		hecking	g		Savings	
	Declaration of Of										
	he exempt organizations for the amount listed of	on's account to be settled as on line 4a.	designated ir	n Part II. If I	check	Part II,	Box 4,	l autl	horize	an eleo	ctronic funds
return origir correspondi	nator (ERO), transmitt ng lines of the exemp	that I am an officer of the abov er, or intermediate service pro t organization's 2019 Californ	ovider and th	ie amounts i return. To th	n Part ne best	l above of my k	agree knowled	with t dge a	the an nd be	nounts o lief, the	on the exempt
Tax Board ( for the fee I statements b	FTB) does not receive iability and all applica re transmitted to the FT	, and complete. If the exempt or e full and timely payment of th ble interest and penalties. I a B by the ERO, transmitter, or in	he exempt or authorize the itermediate se	ganization's exempt orga rvice provide	fee lia anizatio r. <b>If the</b>	bility, th n return <b>process</b>	ie exen and a sing of t	npt or accom <b>the ex</b>	rganiz ipanyi <b>cempt</b>	ation wi ng sche <b>organiza</b>	II remain liable dules and ation's
return or re	fund is delayed, I auti	horize the FTB to disclose to	the ERO or i	intermediate	servic	e provi	der the	e reas	on(s)	for the	delay.
Sign				► <sub>B</sub>	DARD	CHAI	R				
Here	Signature of officer		Date	Titl	le						
Part V	Declaration of Fle	ectronic Return Originat	tor (FRO) ;	and Paid F	Prena	rer Se	e instri	uction	ns		
		above exempt organization's			-					mplete	and correct to
the best of r organization officer's sign forms and in Authorized e exempt orga under penal statements,	my knowledge. (If I a n's return. I declare, h nature on form FTB & nformation that I will f e-file Providers. I will nization return is filed, v ties of perjury, I decla	m only an intermediate servic owever, that form FTB 8453-E 453-EO before transmitting th ile with the FTB, and I have for keep form FTB 8453-EO on fi whichever is later, and I will mal are that I have examined the a y knowledge and belief, they a	ce provider, I EO accurately iis return to tl ollowed all ot ile for <b>four</b> ye ke a copy ava above exemp	understand y reflects the he FTB; I ha ther requiren ears from the ilable to the f t organization	that I a data o ve prov nents o due d FTB upo on's ret	am not r on the re vided the lescribe late of the on reque urn and	respons eturn.) e orgar d in FT he retu st. If I a accorr	sible I hav nizatio B Pu Irn or am als npany	for reve on offi b. 134 four y so the ring so	viewing lined the cer with 5, 2019 vears fro paid pre hedules	the exempt e organization n a copy of all Handbook for om the date the parer, s and
				Date		Check if		Check i	if	ERO's	PTIN
	ERO's signature ARTUF	RO CONTRERAS JR, CP	ΡA			also paid preparer	X S	self- employ		P01	561186
ERO Must	Firm's name (or yours	INGRAHAM & ASSOCIA	ATES, CPA	AS					Firm's F	EIN	
Sign	if self-employed) and address	412 SOUTH MAIN ST	REET						710		3557376
Under penalties	of pariury I dealars that I h	SALINAS have examined the above organization's	roturn and acco	mpanying cabod	uloo and	atatamant		CA	ZIP cod	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		s declaration based on all information		knowledge.	uies allu	Statement	s, anu to			KIIUWIEU	ye anu bener, they
Paid	Paid preparer's signature			Date			Check if self-emp			Paid pro	eparer's PTIN
Preparer	<u></u>			Sen-emplo			-	Firm's FEIN			
Must Firm's name (or yours if self-											
Sign	employed) and address								ZIP cod	9	
For Privacy	Notice, get FTB 1131	ENG/SP.								FTE	3 8453-EO 2019