

**Return of Organization Exempt From Income Tax**

**2020**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the 2020 calendar year, or tax year beginning **01/01/2020** and ending **12/31/2020**

**B** Check if applicable:

- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

**C** Name of organization **MILPA**  
Doing business as  
Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**339 MELODY LANE**  
City or town, state or province, country, and ZIP or foreign postal code  
**SALINAS, CA, 93901**

**F** Name and address of principal officer: **JUAN GOMEZ**  
**339 MELODY LANE, SALINAS, CA 93901**

**D** Employer identification number  
**83-2137871**

**E** Telephone number  
**831-676-3079**

**G** Gross receipts \$ **516,785**

**H(a)** Is this a group return for subordinates?  Yes  No

**H(b)** Are all subordinates included?  Yes  No

If "No," attach a list. See instructions

**H(c)** Group exemption number ▶

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) ◀ (insert no.)  4947(a)(1) or  527

**J** Website: ▶ [www.milpacollective.org](http://www.milpacollective.org)

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: **2018**

**M** State of legal domicile: **CA**

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b>	Briefly describe the organization's mission or most significant activities: <b>TO CULTIVATE CHANGE MAKERS FOR THE NEXT SEVEN GENERATIONS BY CREATING OPPORTUNITIES FOR CULTURAL HEALING, INTERGENERATIONAL</b> <i>(Continued on Schedule O, Statement 1)</i>		
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>4</b>
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>4</b>
	<b>5</b>	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	<b>5</b>	<b>9</b>
	<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	<b>20</b>
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0</b>
<b>b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0</b>	
<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h)	Prior Year <b>506,362</b>	Current Year <b>516,678</b>
	<b>9</b>	Program service revenue (Part VIII, line 2g)	<b>0</b>	<b>0</b>
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>0</b>	<b>0</b>
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>0</b>	<b>107</b>
	<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>506,362</b>	<b>516,785</b>
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<b>0</b>	<b>16,000</b>
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	<b>0</b>	<b>0</b>
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<b>0</b>	<b>684,730</b>
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	<b>0</b>	<b>0</b>
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>0</b>		
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<b>47,687</b>	<b>229,250</b>
<b>18</b>	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<b>47,687</b>	<b>929,980</b>	
<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	<b>458,675</b>	<b>-413,195</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16)	Beginning of Current Year <b>458,825</b>	End of Year <b>71,802</b>
	<b>21</b>	Total liabilities (Part X, line 26)	<b>0</b>	<b>26,172</b>
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	<b>458,825</b>	<b>45,630</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: *Juan Gomez* Date: **10/21/2021**

**JUAN GOMEZ, EXECUTIVE DIRECTOR**  
Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name: **JEREMY CORK** Preparer's signature: *Jeremy Cork* Date: **10/21/2021** Check  if self-employed PTIN: **P01544850**

Firm's name ▶ **EASY OFFICE DBA JITASA** Firm's EIN ▶ **26-2176601**

Firm's address ▶ **1750 W FRONT STREET SUITE 200, BOISE, ID 83702** Phone no. **208-287-4777**

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

**SIGNATURE CERTIFICATE**


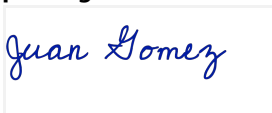


**REFERENCE NUMBER**

9F17315F-540A-49CF-AA25-E87A9ED50581

TRANSACTION DETAILS	DOCUMENT DETAILS
<p><b>Reference Number</b> 9F17315F-540A-49CF-AA25-E87A9ED50581</p> <p><b>Transaction Type</b> Signature Request</p> <p><b>Sent At</b> 10/21/2021 10:15 EDT</p> <p><b>Executed At</b> 10/21/2021 18:11 EDT</p> <p><b>Identity Method</b> email</p> <p><b>Distribution Method</b> email</p> <p><b>Signed Checksum</b> 2dff15d82453ff6adeb3796ce93f3ccec6230cf17e0793a3e12ceb4d9e40fa02</p> <p><b>Signer Sequencing</b> Enabled</p> <p><b>Document Passcode</b> Disabled</p>	<p><b>Document Name</b> Final - 2020 Form 990 Page 1 For Signature - Milpa</p> <p><b>Filename</b> final_-_2020_form_990_page_1_for_signature_-_milpa.pdf</p> <p><b>Pages</b> 1 page</p> <p><b>Content Type</b> application/pdf</p> <p><b>File Size</b> 63.5 KB</p> <p><b>Original Checksum</b> b240ed820ef8f5c5da23ce41893dffaaf142b32d089471928772fdc4065f9f4b8</p>

**SIGNERS**

SIGNER	E-SIGNATURE	EVENTS
<p><b>Name</b> JEREMY CORK</p> <p><b>Email</b> jeremy.cork@jitasagroup.com</p> <p><b>Signer Sequence</b> 1</p> <p><b>Components</b> 2</p>	<p><b>Status</b> signed</p> <p><b>Multi-factor Digital Fingerprint Checksum</b> 087235f48b2fe0d7c474616746782607c3cde73430b20a4b4848e04c2c0ad373</p> <p><b>IP Address</b> 70.99.208.2</p> <p><b>Device</b> Chrome via Windows</p> <p><b>Typed Signature</b> </p> <p><b>Signature Reference ID</b> 79B33403</p>	<p><b>Viewed At</b> 10/21/2021 18:07 EDT</p> <p><b>Identity Authenticated At</b> 10/21/2021 18:11 EDT</p> <p><b>Signed At</b> 10/21/2021 18:11 EDT</p>
<p><b>Name</b> JUAN GOMEZ</p> <p><b>Email</b> jgomez@milpacollective.org</p> <p><b>Signer Sequence</b> 0</p> <p><b>Components</b> 2</p>	<p><b>Status</b> signed</p> <p><b>Multi-factor Digital Fingerprint Checksum</b> 8feb58bafc1401dbdc0f57ed67fb68a91eeb45e1ba5b949b3cdd8b3522b4cde4</p> <p><b>IP Address</b> 40.129.123.99</p> <p><b>Device</b> Safari via Mac</p> <p><b>Typed Signature</b> </p> <p><b>Signature Reference ID</b> E4D01E19</p>	<p><b>Viewed At</b> 10/21/2021 18:04 EDT</p> <p><b>Identity Authenticated At</b> 10/21/2021 18:05 EDT</p> <p><b>Signed At</b> 10/21/2021 18:05 EDT</p>

**AUDITS**

<b>TIMESTAMP</b>	<b>AUDIT</b>
10/21/2021 10:15 EDT	Adna Dzino (adna.dzino@jitasagroup.com) created document 'final_-_2020_form_990_page_1_for_signature_-_milpa.pdf' on Chrome via Windows from 92.36.171.40.
10/21/2021 10:15 EDT	JUAN GOMEZ (jgomez@milpacollective.org) was emailed a link to sign.
10/21/2021 18:04 EDT	JUAN GOMEZ (jgomez@milpacollective.org) viewed the document on Safari via Mac from 40.129.123.99.
10/21/2021 18:05 EDT	JUAN GOMEZ (jgomez@milpacollective.org) authenticated via email on Safari via Mac from 40.129.123.99.
10/21/2021 18:05 EDT	JUAN GOMEZ (jgomez@milpacollective.org) signed the document on Safari via Mac from 40.129.123.99.
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10/21/2021 18:11 EDT	JEREMY CORK (jeremy.cork@jitasagroup.com) signed the document on Chrome via Windows from 70.99.208.2.