Form **990**

Return of Organization Exempt From Income Tax

me Tax | **202**0

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For the 2020 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2020, and ending

Open to Public Inspection

, **20** 2021

В	Check if	f applicable:	С			D Employ	er ident	ification number
	Ad	dress change	Harmony at Home			76-	0769	331
	Na	me change	3785 Via Nona Ma			E Telepho	ne num	ber
	Init	tial return	Carmel, CA 93923	}		(83	1) 6	25-5160
	Fina	al return/terminated				(30	_, _	
	\vdash	nended return				G Gross r	eceints	\$ 2,031,588.
	Н	plication pending	F Name and address of principa	al officer: Julianne Leavy	l.	H(a) Is this a group retur	n for sul	oordinates? Yes X No
		plication pending	Same As C Above	Julianne Leavy		H(b) Are all subordinates If "No," attach a list		
_	Toy	exempt status:	X 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)((1) or 527	If "No," attach a list	. See ins	structions
'								
K		••••	w.harmony-at-home X Corporation Trust			H(c) Group exemption no		
	rt I	of organization:		Association Other ►	L Year of formatio	on: 2005 W	state of I	egal domicile: CA
Fa		Summar Briefly descri		ion or most significant activities:	To oatabli	ah promoto	22	d fund
				thy communications w				
<u>8</u>				use by empowering ch				
nar				nfidence to lead hea				
Æ	2			on discontinued its operations or				
පි				rning body (Part VI, line 1a)			3	11
∘ઇ				s of the governing body (Part VI			4	11
<u>ë</u> .				n calendar year 2020 (Part V, lin			5	68
Activities & Governance				necessary)			6	21
Ą				Part VIII, column (C), line 12			7a	0.
	b	Net unrelated	d business taxable income	from Form 990-T, Part I, line 11	<u></u>		7b	0.
	_					Prior Year		Current Year
<u>a</u>	8	Contributions	and grants (Part VIII, line	: 1h)				768,211.
딡				e 2g)				1,263,239.
Revenue				A), lines 3, 4, and 7d)			01.	138.
ш				nes 5, 6d, 8c, 9c, 10c, and 11e).			22.	0 001 500
-				(must equal Part VIII, column (A			.5/.	2,031,588.
				IX, column (A), lines 1-3)				
				X, column (A), line 4)				
တ္ဆ				e benefits (Part IX, column (A),			199.	1,446,293.
nse	16 a	Professional	fundraising fees (Part IX,	column (A), line 11e)				
Expenses	b	Total fundrais	sing expenses (Part IX, col	lumn (D), line 25) ►	121,653.			
ú	17	Other expens	ses (Part IX, column (A), li	nes 11a-11d, 11f-24e)		207,2	243.	223,194.
	18	Total expense	es. Add lines 13-17 (must	equal Part IX, column (A), line 2	25)			1,669,487.
	19	Revenue less	s expenses. Subtract line 1	8 from line 12				362,101.
<u>₽</u> 8						Beginning of Currer		End of Year
흉	20	Total assets	(Part X, line 16)					1,150,092.
Ass	21	Total liabilitie	es (Part X, line 26)			326,9		75,170.
Net Asse Fund Bal	22	Net assets or	r fund balances. Subtract li	ine 21 from line 20		· · · · · · · · · · · · · · · · · · ·	1	1,074,922.
	rt II	Signatur		2		±2±,=	70.	1,014,022.
				urn, including accompanying schedules and	statements and to the	ne hest of my knowledge	and hel	ief it is true correct and
com	olete. De	eclaration of prepa	arer (other than officer) is based on	all information of which preparer has any k	nowledge.	ie best of my knowledge	and bei	ier, it is true, correct, and
Siç	ın	Signatu	ure of officer			Date		
He	re	Sus	an Prest			President		
	-		r print name and title			TICSIACITC		
		Print/Type p	preparer's name	Preparer's signature	Date	Check	if	PTIN
Pa	id	Patrici	a M. Kaufman CPA	Patricia M. Kaufman CPA	5/12/22	_	_	P00312047
	iu epare			, Brown & Kaufman	5/12/22	. com complety		T 00014011
	e On		<u> </u>			Firm's FIM	> 77	0460195
		i iiiii S audie						
May	tho II	DS discuss th	SALINAS, CA 9390	shown above? See instructions		Phone no.	۵31-	424-2737 X Ves No

BAA

Par	t III	Statement of Program Service Accomplishments
	D : 4	Check if Schedule O contains a response or note to any line in this Part III
1		y describe the organization's mission:
	<u>see</u>	Schedule 0
2	Did th	e organization undertake any significant program services during the year which were not listed on the prior
	Form	990 or 990-EZ?
		s," describe these new services on Schedule O.
3		ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
_		s," describe these changes on Schedule O.
4	Section	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, evenue, if any, for each program service reported.
4 a	(Code	e:) (Expenses \$ 682,619. including grants of \$) (Revenue \$ 858,060.)
	<u>Sti</u>	cks & Stones school-based program is a counseling program for children who have
		rned to express their feelings in unhealthy ways. The program consists of ten
		kly meetings with groups of 2-4 children. They learn healthy ways to express their
	<u>fee</u>	lings and are taught how to stay safe in a violent home.
4 b	(Code	<u> </u>
		lying Prevention Program currently serves over 10,000 children, parents, teachers,
		-teaching staff, administrators and community partners. The goals of the program to reduce existing bullying problems among students, to prevent the development
		new bullying problems and to achieve better peer relations at school.
	<u> </u>	new burlying problems and to denieve better poor refutions at benoon.
1.0	(Code	e:) (Expenses \$126,405. including grants of \$) (Revenue \$130,000.)
40		n Success Inc. helps teen mother develop social and emotional assets, finish high
	sch	ool, avoid having a second child as a teen, and become effective "first teachers"
		their children. Meetings are based on four modules: Health and Wellness, Education
	and	Career, Parents as First Teachers and Social and Emotional Intelligence.
4 d		program services (Describe on Schedule O.) See Schedule O
	(Ехре	
4 e	Total	program service expenses \(\) 1.288.189.

Form 990 (2020) Harmony at Home Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10	X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Χ	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
18	column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,	17		
19	lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
	complete Schedule G, Part III. Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	19 20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		Λ
		200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Χ

Form 990 (2020) Harmony at Home Part IV Checklist of Required Schedules (continued)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		Λ
	and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and	04		v
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		Х
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i> .	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		Х
31		31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	Int V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Shour it deheade o contains a response of note to any fine in this Fait v		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
BA	(gambling) winnings to prize winners?	1 c	990	(2020)
_~/		1 0111	JJU 1	(U_U_

Form 990 (2020) Harmony at Home

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 68			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ŀ	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
k	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			**
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ā	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			**
	services provided to the payor?	7 a		Х
) If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
(If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ
ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	_ [
_	as required?	7 g		
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	12-		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Ì	Note: See the instructions for additional information the organization must report on Schedule O.	154		
ŀ	·			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	of 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
.•	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? See Schedule 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?.... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... 8 a X **b** Each committee with authority to act on behalf of the governing body?..... X 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?.... 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... X 15 a 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Julianne Leavy 3785 Via Nona Marie, Suite 300 Carmel CA 93923 (831) 625-5160

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)
(B)
Name and title
(B)
Average
(C)
Position (do not check more than one box, unless person is both an officer and a list both an off

Name and title								Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Julianne Leavy	40						À			_
Executive Dir.	0	1		Х				88,510.	0.	21,490.
(2) Sarah Behm	40									
Program Dir.	0			X				52,525.	0.	0.
(3) Carol Kolb	3									
Treasurer	0	X		X				0.	0.	0.
(4) Marlo Schalesky	3									
Director	0	X						0.	0.	0.
(5) Susan Prest	3									
President	0	Χ		Χ				0.	0.	0.
(6) Mike Leavy	3]								
Vice President	0	Χ		Χ				0.	0.	0.
(7) Fran Mosher	3									
Director	0	Х						0.	0.	0.
(8) DeeAnn Thompson	3									
Director	0	Х						0.	0.	0.
(9) Lynn Lozier	3									
Secretary	0	Χ		Χ				0.	0.	0.
(10) Debra Wilson	3									
Director	0	Χ						0.	0.	0.
(11) Leslie Finnegan	3									
Director	0	Χ						0.	0.	0.
(12) Donald Leach	3									
Director	0	X						0.	0.	0.
(13) Jose Arreola	3									
Director	0	Х			<u> </u>			0.	0.	0.
(14)										

Part VII Section A. Officers, Directors, 1rt	(B)	rtey	<u> </u>	•	_	CS,	anc	i nighest con	ipensateu Emp	Oyees	• (COIIII	nuea)
400		Position		(D)	(E)		(F)					
(A) Name and title	Average hours per	box	, unle	ess pe	erson	e than is both or/trus	h an	Reportable	Reportable	Estim	ated am	ount
	week (list any	_	-					compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compe	of other	from
	hours for	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1033-WII30)	(W-2/1033-WII30)	an	rganizat d relateo anization	d
	related organiza - tions	ctor	onal	_	nploy	ee t com	_			org	ariizatioi	15
	below dotted	uste	trust		ee	pens						
	line)	(1)	ee			ated						
(15)												
(16)	 											
(17)												
		•										
(18)												
(19)												
(20)												
	1	•										
(21)												
(22)							1					
(22)												
(23)							7					
(24)												
(25)												
·												
1 b Subtotal							•	141,035.	0.		21,4	490.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c)							>	0.	0.		21	0.
2 Total number of individuals (including but not limited							ved	141,035. more than \$100.00		ensatio		490.
from the organization • 0				,				. ,				
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, truste	ee, ke	ey ei	mple	oyee	e, or	high	nest compensated	employee	3		X
4 For any individual listed on line 1a, is the sum of												21
the organization and related organizations greate	er than \$1	50,00	00?	If '	es,	' com	nple	te Schedule J for	110111	4		Х
such individual									individual	4		Λ
for services rendered to the organization? If 'Yes	s,' comple	te So	chea	lule	J fo	r suc	ch p	erson		. 5		X
Section B. Independent Contractors 1 Complete this table for your five highest compen	sated ind	enen	dent	ton	ntra	-tors	tha	at received more t	han \$100 000 of			
Complete this table for your five highest compen compensation from the organization. Report comper	sation for	the c	alen	dar	year	endi	ng v	with or within the or	ganization's tax year	•		
(A) Name and business add	ress							(B) Description (of services	Compe	C) ensatio	on
2 Total number of independent contractors (including I	out not lim	ited t) thr	ا مور	lister	l aho	VE)	who received more	than			
\$100,000 of compensation from the organization							,	1000.100 111010				

Part VIII	Statement of Revenue
-----------	----------------------

		Check if Schedule O contains a response or note to ar	ny line in this Part V	ΊΙΙ		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns	768,211.			
<u>မ</u> ပ		Business Code	700,211.			
Ж	2 2		1 000 570	1 220 572		
ev(2a		1,230,572.	1,230,572.		
e F	b	On-Site Counseling Fees 624100	32,667.	32,667.		
νic						
Se	a					
am	е					
Program Service Revenue		All other program service revenue				
ď	g	Total. Add lines 2a-2f ▶	1,263,239.			
	3	Investment income (including dividends, interest, and other similar amounts)	138.	07		138.
	5	Royalties				
		Gross rents 6a				
		Less: rental expenses 6b				
	С	Rental income or (loss) 6c				
	d	Net rental income or (loss)				
		Gross amount from sales of assets other than inventory 7a (i) Securities (ii) Other				
		Less: cost or other basis and sales expenses 7b Gain or (loss)	-			
	d	Net gain or (loss)	•			
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
rB		See Part IV, line 18	_			
the		Less: direct expenses 8b				
0		Net income or (loss) from fundraising events				
	h	Less: direct expenses 9b	+			
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns and allowances	_			
		Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory				
S	<u> </u>	Business Code				
<u>ම</u> ත්	11 a					
ם	b					
Miscellaneous Revenue	11 a b c d					
<u> </u>						
Σ		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	2.031.588	1.263.239.	0.	138

Part IX Statement of Functional Expenses

	Check ii Scheddie O Contains a i	(A)	(B)	(C)	(D)
Do i 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	177 020	04 720	44 225	20 075
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described	177,938.	94,738.	44,325.	38,875.
	in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,105,198.	1,028,602.	71,164.	5,432.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		4		
9	Other employee benefits	55,663.	28,428.	27,235.	
10	Payroll taxes	107,494.	91,965.	15,529.	
11	Fees for services (nonemployees):				
	Management				
	Legal				
	: Accounting	17,882.		17,882.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17 Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	39,617.	998.	5,619.	33,000.
	Advertising and promotion	27,843.			27,843.
13	Office expenses	8,854.	387.	6,007.	2,460.
14	Information technology				
15 16	Royalties Occupancy	56,727.	17 600	25 145	3,894.
17	Travel	4,997.	17,688. 4,727.	35,145. 231.	3,694.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	4,331.	4,727.	231.	<u> </u>
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	' ' '	2 22 2		2 22 2	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	8,936.		8,936.	
а	Return of Grant	20,000.		20,000.	
	SUPPLIES	18,555.	14,629.	3,786.	140.
	Meals	10,684.	808.	538.	9,338.
	Subscriptions & Library	3,944.	2,151.	1,354.	439.
e	All other expenses	5,155.	3,068.	1,894.	193.
25	Total functional expenses. Add lines 1 through 24e	1,669,487.	1,288,189.	259,645.	121,653.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lin	e in this Part X	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			551,297.	1	390,785.
	2	Savings and temporary cash investments		<u> </u>	202,169.	2	502,113.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	171,794.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	l contrib	utor. or 35%		5	
	6	Loans and other receivables from other disqualified p		H			
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net			7		
Ø	8	Inventories for sale or use		L	2,556.	8	2,552.
set	9	Prepaid expenses and deferred charges			2,330.	9	2,332.
Assets	-		1 1			9	
ŗ		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		10,907.			
		Less: accumulated depreciation.		10,475.	432.	10 c	432.
	11	Investments – publicly traded securities		<u>-</u>		11	
	12	Investments – other securities. See Part IV, line 11.		<u>-</u>		12	
	13	Investments – program-related. See Part IV, line 11.		13			
	14	Intangible assets	65.006	14	00.416		
	15	Other assets. See Part IV, line 11	65,006.	15	82,416.		
	16	Total assets. Add lines 1 through 15 (must equal line	•		821,460.	16	1,150,092.
	17	Accounts payable and accrued expenses			30,882.	17	51,170.
	18	Grants payable				18	
	19	Deferred revenue	20,000.	19	24,000.		
۰,	20	Tax-exempt bond liabilities				20	
Ę.	21	Escrow or custodial account liability. Complete Part I		_		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or 3	35%		22	
	23	Secured mortgages and notes payable to unrelated th			276,100.	23	
	24	Unsecured notes and loans payable to unrelated third	parties		-,	24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ated third parties, art X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			326,982.	26	75,170.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	>	X			
<u>=</u>	27	Net assets without donor restrictions			428,381.	27	1,008,825.
m	28	Net assets with donor restrictions			66,097.	28	66,097.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	▶ □			
ō	29	Capital stock or trust principal, or current funds			29		
इ	30	Paid-in or capital surplus, or land, building, or equipm	<u> </u>		30		
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
t A	32	Total net assets or fund balances			494,478.	32	1,074,922.
뿔	33	Total liabilities and net assets/fund balances			821,460.	33	1,150,092.
RΔ	۸		TFFA0111	L 10/07/20	,		Form 990 (2020)

Pa	rrt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>		X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	031,	588.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	669,	487.			
3	Revenue less expenses. Subtract line 2 from line 1	3		362,				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		494,478				
5	5 Net unrealized gains (losses) on investments							
6	6 Donated services and use of facilities							
7	Investment expenses	7						
8	Prior period adjustments	8			618.			
9	Other changes in net assets or fund balances (explain on Schedule O). See Schedule O	9		200,	124.			
10		10	1	074,	922			
Pa	art XII Financial Statements and Reporting		<u> </u>	014,	<i>J</i> <u>L</u> L.			
	<u> </u>							
	Check if Schedule O contains a response or note to any line in this Part XII				··			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No			
١	Accounting method used to prepare the Form 990. Cash X Accidat Other		—					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a						
	b Were the organization's financial statements audited by an independent accountant?		2	h X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	ate	_					
	basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2	c X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	a	Х			
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b				
2 / 2				m 000	(2020)			

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

iame c	i trie	eorganization					Employer identilio	ation numbe	r
Har	noı	ny at Home					76-076933	31	
Part	1	Reason for Public Cha	rity Status. (All o	rganizations must	comple	ete this	s part.) See instru	ctions.	
he o	rga	nization is not a private found	lation because it is: (I	For lines 1 through 12,	check o	nly one	box.)		
1		A church, convention of church	es, or association of ch	nurches described in sect	ion 1 70 (b)(1)(A)(i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative h	ospital service organi	zation described in sec	tion 170)(b)(1)(A	A)(iii).		
4		A medical research organiza	tion operated in conju	inction with a hospital o	describe	d in sec	tion 170(b)(1)(A)(iii). E	Enter the h	nospital's
		name, city, and state:							
5		An organization operated for section 170(b)(1)(A)(iv). (Co		ge or university owned	or oper	ated by	a governmental unit d	escribed i	n
6		A federal, state, or local gove	ernment or governme	ntal unit described in s	ection 1	70(b) (1)	(A)(v).		
7	Χ	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	it or from the general pu	blic descri	bed
8		A community trust described	in section 170(b)(1)(a	A)(vi). (Complete Part I	l.)				
9	$\overline{\Box}$	An agricultural research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant coll	ege	
	ш	or university or a non-land-gran							
		university:							
10		An organization that normally from activities related to its a investment income and unred June 30, 1975. See section 5	exempt functions, sub lated business taxable	ject to certain exception in the income (less section)	ns; and	(2) no r	nore than 33-1/3% of	ts suppor	t from gross
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).		
12		An organization organized ar	nd operated exclusive	ly for the benefit of, to	perform	the fun	ctions of, or to carry o	ut the pur	poses of one
		or more publicly supported o lines 12a through 12d that de	rganizations describe	d in section 509(a)(1) o	r sectio	n 509(a))(2). See section 509(a	a)(3). Chec	k the box in
а	П	Type I. A supporting organization						the sunn	orted
_	Ш	organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	a majority of the director	rs or trus	tees of t	he supporting organizat	ion. You m	ust
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organiza	having co tion(s). Yo	ontrol or u
С		Type III functionally integrated organization(s) (see instructi	A supporting organizat	ion operated in connection	n with, ar	nd function	onally integrated with, its	supported	
d		Type III non-functionally integrated. The continuationally integrated.	r ated. A supporting orgorganization generally	anization operated in cor must satisfy a distribu	nection	with its s	supported organization(s) that is no	ot
е		instructions). You must com Check this box if the organiz	ation received a writte	en determination from t	he IRS	that it is	a Type I, Type II, Typ	e III funct	ionally
f	Fn	integrated, or Type III non-futer the number of supported of						Г	
		ovide the following information	5 •					· · · · · · · L	
		me of supported organization	(ii) EIN	(iii) Type of organization	(iva)	s the	(v) Amount of monetary	(vi) A	mount of other
`	,		(1) =	(described on lines 1-10 above (see instructions))	organizat in your g docur	ion listed overning	support (see instructions)		(see instructions)
					Yes	No			
A)									
B)									
C \									
C)									
D)									
E)									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	231,108.	279,321.	388,859.	355,649.	768,211.	2,023,148.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	231,108.	279,321.	388,859.	355,649.	768,211.	2,023,148.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						165,172.
6	Public support. Subtract line 5 from line 4						1,857,976.
Sec	tion B. Total Support						,
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	231,108.	279,321.	388,859.	355,649.	768,211.	2,023,148.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	201.	234.	1,512.	301.	138.	2,386.
9	Net income from unrelated business activities, whether or not the business is regularly carried on)	0020	2007	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Fart VI.	1,390.	82.	351.	1,722.		3,545.
	Total support. Add lines 7 through 10						2,029,079.
	Gross receipts from related activ		,			<u> </u>	6,309,267.
	First 5 years. If the Form 990 is organization, check this box and			third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage	no 11 oolumn (f)	<u> </u>	14	01 57 0/
	Public support percentage from 2						91.57 % 90.43 %
	33-1/3% support test—2020. If the and stop here. The organization	ne organization di	d not check the b	ox on line 13, and	d line 14 is 33-1/3	or more, check	this box
b	33-1/3% support test—2019. If th and stop here. The organization	e organization did qualifies as a pul	d not check a box blicly supported o	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part '	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts-a d-circumstances'	nd-circumstances test. The organiza	test, check this bation qualifies as	oox and stop here a publicly support	Explain in Part ded organization.	VI how the ►
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	ests listed below,	please complete	i ait ii.)			
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2016	(b) 2017	(6) 2018	(d) 2019	(e) 2020	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		*	1	T		
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	2					
-	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶
	tion C. Computation of Pul			10		T	•
	Public support percentage for 20	•	•		•		o vo
	Public support percentage from					16	ે
	tion D. Computation of Inv					1 1	
	Investment income percentage f	•		-			0\0
	Investment income percentage f					,	0\0
	33-1/3% support tests – 2020. If is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organizatior	1 🟲 📙
	33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	and stop here. Th	e organization qu	alifies as a public	ly supported orga	nization ►
20	i iivate iouiluation. Il the organi.	zation did 110t CNE		1 -1 , 13a, 01 130, 0	TIECK THIS DOX ALIC	SEE HISH UCHOHS.	· · · · · · · · · · · · · · · · · · ·

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Pa	art IV Supporting Organizations (continued)			
-1-1	1. Les the examination eccented a gift or contribution from any of the following persons?		Yes	No
	 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, 			
	the governing body of a supported organization?	11a		
	b A family member of a person described in line 11a above?	11b		
	c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
	ection B. Type I Supporting Organizations	ı		
	The settle of St. See S.		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	,		
	during the tax year.	1		
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ection D. All Type III Supporting Organizations			
500	Section D. All Type in Supporting Organizations		Yes	No
1	1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
		_		
3	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
_	in this regard.	3		
Sec	ection E. Type III Functionally Integrated Supporting Organizations			
1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	ee instr	uctions	s).
2	2 Activities Test. Answer lines 2a and 2b below.		Yes	No
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	3 Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

Pai	·t V	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N	lov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
L	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1с		
	I Total (add lines 1a, 1b, and 1c)	1d		
6	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	** \$ *** * * * * * * * * * * * * * * *	4		
	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grate		
BAA			Schedule A (Fo	orm 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

10

10 Line 8 amount divided by line 9 amount

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (cont.	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.)		
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

BAA

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source		2020		2019		2018		2017		2016
Other Revenue	Total	\$ 0	\$. \$	1,722. 1,722.	\$ \$	351. 351.	\$ \$	82. 82.	\$ \$	1,390. 1,390.



Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

	ny at Home		76-0769331
Organiz	ation type (check one)	:	
Filers of	f:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
Note: O	nly a section 501(c)(7)	red by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.
General	Rule		
		ing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalir one contributor. Complete Parts I and II. See instructions for determining a contribu	
Special	Rules		
X	under sections 509(a) received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line contributor, during the year, total contributions of the greater of (1) \$5,000; line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that
	during the year, tota purposes, or for the	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recell contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' id address), II, and III.	ific, literary, or educational
	during the year, con \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receptibutions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contacked, enter here the total contributions that were received during the year lose. Don't complete any of the parts unless the General Rule applies to this contact religious, charitable, etc., contributions totaling \$5,000 or more during the	ributions totaled more than r for an <i>exclusively</i> religious, organization because
		isn't covered by the General Rule and/or the Special Rules doesn't file Schedu No' on Part IV. line 2. of its Form 990: or check the box on line H of its Form 9	

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

1

Name of organization Employer identification number

Harmony at Home 76-0769331

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$180,634.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$22,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>50,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

1

Employer identification number

Harmony at Home

Name of organization

76-0769331

(a) No. (b) Description of noncash property given N/A	Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional spaces	pace is needed.	
(a) No. from Part I Description of noncash property given FMV (or estimate) (See Instructions.) (b) Part PMV (or estimate) (See Instructions.) (c) No. from Part I Description of noncash property given FMV (or estimate) (See Instructions.) (a) No. from Part I Description of noncash property given FMV (or estimate) (See Instructions.) (a) No. from Part I Description of noncash property given FMV (or estimate) (See Instructions.) (b) Date received FMV (or estimate) (See Instructions.) (c) No. from Part I Description of noncash property given FMV (or estimate) (See Instructions.) (a) No. from Description of noncash property given FMV (or estimate) (See Instructions.) (a) No. from Description of noncash property given FMV (or estimate) (See Instructions.) (b) Date received FMV (or estimate) (See Instructions.) (c) No. from Description of noncash property given FMV (or estimate) (See Instructions.) (d) No. from Description of noncash property given FMV (or estimate) (See Instructions.) (e) No. from Description of noncash property given FMV (or estimate) (See Instructions.)	(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
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			\$	
BAA Schedule B (Form 990, 990-EZ, or 990-PF) (202	BAA			

Name of organization Employer identification number Harmony at Home 76-0769331 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)........... Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Financial Statements**

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Harmony at Home 76-0769331 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Maintai	ning Collecti	ons of Art, His	storica	i ireasures, or	Otner Simil	ar Assets	s (COI	านเทน	ea)
3 Using the organization's acquisition, items (check all that apply):	accession, and o	<u></u>	•	-	ake significant u	se of its coll	lection		
a Public exhibition		d Loa	an or exc	change program					
b Scholarly research		e Oth	ner						
c Preservation for future genera	ations								
4 Provide a description of the organiza Part XIII.	ation's collections	and explain how t	hey furth	er the organization's	s exempt purpos	e in			
5 During the year, did the organizat to be sold to raise funds rather th	an to be mainta	ined as part of the	e organi	zation's collection	?		Yes		No
Escrow and Custodial line 9, or reported an a	Arrangemer amount on Fo	rts. Complete i rm 990, Part	if the o X, line	rganization an: 21.	swered 'Yes'	on Form	990,	Part	: IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian o	r other intermedia	ary for co	ontributions or othe	er assets not in	cluded	Yes		No
b If 'Yes,' explain the arrangement	in Part XIII and	complete the follo	owing ta	ble:		ш		<u> </u>	_
						Am	nount		-
c Beginning balance					1с				
d Additions during the year					1 d				
e Distributions during the year					1 e				
f Ending balance					1f				
2a Did the organization include an a	mount on Form 9	990, Part X, line 2	21, for e	scrow or custodial	account liability	/?	Yes		No
b If 'Yes,' explain the arrangement									1
									_
Part V Endowment Funds. Co	omplete if the	organization	answe	red 'Yes' on Fo	<u>rm 990, Par</u>	t IV, line	10.		
	(a) Current year	(b) Prior	year	(c) Two years back	(d) Three ye	ars back	(e) For	ur years	back
1 a Beginning of year balance	65,00	06. 64	,392.	37,07	1. 34	,832.		6,	904.
b Contributions				25,00	0.			25,	000.
c Net investment earnings, gains,									
and losses	18,19	95.	614.	2,37	6. 2	2,239.		2,	928.
d Grants or scholarships									
e Other expenditures for facilities and programs		* ()			0.			
f Administrative expenses	78	35.		5.	5.				
g End of year balance	82,41	6. 65	,006.	64,39	2. 37	,071.		34,	832.
2 Provide the estimated percentage	of the current y	ear end balance	line 1g,	column (a)) held					
a Board designated or quasi-endowme	ent ►	्र १							
b Permanent endowment ►	68.8 5 %								
c Term endowment ► 31	.15 %								
The percentages on lines 2a, 2b, an		l 100%.							
3a Are there endowment funds not in the organization by:	ne possession of	the organization the	at are he	ld and administered	for the		•	Yes	No
,						3	a(i)		X
(i) Unrelated organizations (ii) Related organizations						a(ii)		X	
b If 'Yes' on line 3a(ii), are the rela							3b		
4 Describe in Part XIII the intended	•					• • • • • • • • • • • • • • • • • • • •	טט		
		anization's endow	ineni iu	ilus. See Pal	r viii				
Part VI Land, Buildings, and E Complete if the organization		red 'Yes' on Fo	orm 99	0, Part IV, line	11a. See Fo	orm 990,	Part	X, Iir	ne 10.
Description of property		Cost or other bas (investment)	is (b	Cost or other basis (other)	(c) Accumula	ated	(d) Bo		
1 a Land		·			·				
b Buildings			1						
c Leasehold improvements			_						
d Equipment			+	7,507.	7	132.			375.
e Other			+	3,400.		343.			57.
Total. Add lines 1a through 1e. (Column		Form 990 Part	X colum			<u>343.</u> ▶			
RAA	i (a) must equal	1 01111 330, F all 7	x, colull	11 (D), IIIIC 100.)		Schedule	D (For	m gan	432.

Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	
(1) Financial derivatives	.,,====	C.,	,
(2) Closely held equity interests.			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
_(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	<u> </u>		
Part VIII Investments — Program Related. Complete if the organization answered	d 'Vas' on Form 991	N/A O Part IV line 11c See Form 99	00 Part Y line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
(1)	(b) Book value	(c) Method of Valadion. Cost of Cha	or year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets. Complete if the organization answered	d 'Vac' on Form 00	O Part IV/ line 11d See Form 00	00 Part V lina 15
	escription	o, Fart IV, line 11u. See Form 93	(b) Book value
(1)	35. 15.15.		(2) 20011 10100
(2)			
(3)			
(4)			
(5)	,		
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		82,416.
Part X Other Liabilities.			- ,
Complete if the organization answered 'Yes' on F		11e or 11f. See Form 990, Part X, line 25.	
·	ription of liability		(b) Book value
(1) Federal income taxes			
(2) (3)			
(4)			
(5)			
(5) (6)			
(5) (6) (7)			
(6) (7) (8)			
(6) (7) (8) (9)			
(6) (7) (8) (9) (10)			
(6) (7) (8) (9) (10) (11)			
(6) (7) (8) (9) (10)			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,031,588.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	2,031,588.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,031,588.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Returr	١.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,669,487.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	1,669,487.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	1,669,487.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

The intended use of the endowment funds is to end the cycle of violence and abuse by empowering children and young adults with knowledge, skills, and confidence to lead healthy and productive lives.

Part X - FASB ASC 740 Footnote

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code and a similar provision in the California tax codes. The

Organization qualifies for the charitable contribution deduction under IRC Section

Schedule D (Form 990) 2020

Part X - FASB ASC 740 Footnote (continued)

170(b)(1)(A)(vi) for an organization that has been classified as non-private foundation under IRC Section 509(a)(1).

The Organization files its Form 990 in the U.S. federal jurisdiction, the California Franchise Tax Board, and the office of the state's Attorney General for the State of California.

The Organization had no interest and penalties related to income taxes for the year ended June 30, 2020. The Organization's federal returns are subject to examination generally for three years after they are filed, and its state returns are subject to examination generally for four years after they are filed.

The Organization believes that it has appropriate support for any tax positions taken and, therefore, does not have any uncertain tax positions that are material to the financial statements for the year ended June 30, 2021.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

s to specific questions on ditional information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Harmony at Home

Find the proper identification number 76-0769331

Form 990, Part III, Line 1 - Organization Mission

To establish, promote, and fund programs that teach healthy communications within families, and help to end the cycle of violence and abuse by empowering children and young adults with the knowledge, skills and confidence to lead healthy and productive lives.

Form 990, Part III, Line 4d - Other Program Services Description

Community Counseling offers private counseling to help families, adolescents, children and individuals learn to function in healthy ways.

Teen program focus on helping ethnically diverse, teenage boys and girls to envision the possibilities and opportunities that they can experience in their lives. They are encouraged to look at the importance of the choices they make today, and how those choices will affect their futures. These youth programs include year round support, counseling and wilderness camps.

Children 1st is a program for children ages 4-18 and their parents who are going through divorce/separation.

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

Michael Leavy, Board Member is the brother of Julianne Leavy, Executive Director.

Charles Knight IV, Part Time IT Specialist, is the stepson of Julianne Leavy,

Executive Director.

Form 990. Part VI. Line 11b - Form 990 Review Process

Finance Committee reviews and makes comments and recommendations to the entire Board of Directors who then vote to approve prior to filing form 990 with the IRS.

Name of the organization	Employer identification number
Harmony at Home	76-0769331

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Compliance with the Conflict of Interest Policy is monitored and enforced annually. Each year all directors sign the conflict of interest form indicating agreement with the policy. The forms are reviewed by the board of directors and any potential conflicts of interest are carefully reviewed.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Board reviews industry standards for Executive Director (ED) salary ranges from local and nationally similar sized non-profit organizations. The Board then evaluates the ability of the ED to grow the programs, do strategic planning, budgeting, fundraising, and adjusts the ED's compensation.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Executive Director oversees and approves all key employee salaries. The Board of Directors oversees and approves the compensation budget.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

As part of its due diligence and commitment to transparency, the Organization makes available at its office, upon request, its governing documents, policies and financial statements.

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

Prior year PPP loan forgiven	\$ 200,124.
Total	\$ 200,124.

Form 990, Part IV, line 12a

The Organization is currently receiving an audit by an independent accountant for year end 6/30/21.