990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	2023 calend	dar year, or tax year beginning	01/01/2023 and endin	g 12/	31/2023		
В	Check if a	pplicable:	C Name of organization BIG SUR	VOLUNTEER FIRE BRIGADE		D Emplo	oyer identification	number
	Address c	hange	Doing business as BIG SUR FI	RE			94-2840361	
	Name cha	ınge	Number and street (or P.O. box if	mail is not delivered to street address)	Room/suite	E Teleph	none number	
	Initial retu	rn	PO Box 520				831-667-2113	
	Final return	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code				
	Amended	return	Big Sur, CA 93920			G Gross	receipts \$	964,156
	Applicatio	n pending	F Name and address of principal off	cer: Thomas Leahy	H(a) Is this	a group return fo	or subordinates? 🔲 Y	es 🔽 No
			PO Box 520, Big Sur, CA 9392	20	H(b) Are	all subordinate	es included? 🗌 Y e	es 🗌 No
I	Tax-exem	pt status:	✓ 501(c)(3)) (insert no.) 4947(a)(1) or 55	27 If "No," a	ttach a list. Se	ee instructions.	
J	Website:	bigsurfire	e.org		H(c) Grou	up exemption	number	
K	Form of or	ganization: 🗸	Corporation Trust Associa	tion Other L Year of f	ormation: 1974	M State	of legal domicile:	CA
Р	art I	Summa	ry					
	1 E	Briefly des	cribe the organization's miss	ion or most significant activities: Co	mmunity memb	ers providir	ng fire and eme	rgency
Se		services to	all in Big Sur with a spirit of to	eamwork, respect and integrity.				
Activities & Governance								
/eri	2 (Check this	box if the organization di	scontinued its operations or dispose	d of more thar	n 25% of its	s net assets.	
ő	3 1	Number of	voting members of the gove	rning body (Part VI, line 1a)		. 3		7
∞	4 1	Number of	independent voting member	s of the governing body (Part VI, line	1b)	. 4		6
ties	5	Total numb	er of individuals employed ir	n calendar year 2023 (Part V, line 2a)		. 5		2
ξį	6	Total numb	per of volunteers (estimate if i	necessary)		. 6		25
Ac	7a 7	Total unrel	ated business revenue from I	Part VIII, column (C), line 12		. 7a		0
	l d	Net unrelat	ed business taxable income	from Form 990-T, Part I, line 11 .		. 7b		0
				Year	Current Ye	∍ar		
Revenue	8 (Contributio	ons and grants (Part VIII, line	712,338		673,229		
	9 F	Program se	ervice revenue (Part VIII, line	2g)		161,139		213,544
ě	10 I	nvestment	income (Part VIII, column (A), lines 3, 4, and 7d)		39,039		68,572
<u>—</u>	11 (Other reve	nue (Part VIII, column (A), line	3,236		5,827		
	12	Total reven	ue-add lines 8 through 11 (m	nust equal Part VIII, column (A), line 12	2)	915,752		961,172
	13 (Grants and	l similar amounts paid (Part I)	X, column (A), lines 1-3)		0		0
	14 E	Benefits pa	aid to or for members (Part IX	(, column (A), line 4)		0		0
S	15 5	Salaries, ot	her compensation, employee I	penefits (Part IX, column (A), lines 5-10	0)	147,542		127,561
Expenses	16a F	Profession	al fundraising fees (Part IX, c	olumn (A), line 11e)		0		0
xpe	b 7	Total fundr	aising expenses (Part IX, colu	umn (D), line 25) 18,49	1			
Ω̈́	17 (Other expe	enses (Part IX, column (A), line	es 11a-11d, 11f-24e)		366,926		592,825
	18	Total expe	nses. Add lines 13–17 (must	equal Part IX, column (A), line 25)		514,468		720,386
	19 F	Revenue le	ess expenses. Subtract line 1	8 from line 12		401,284		240,786
Net Assets or Fund Balances					Beginning of	Current Year	End of Ye	ar
sets	20 7	Total asset	s (Part X, line 16)			5,046,268	5	,736,506
t As	21	Total liabili	ties (Part X, line 26)			6,463		5,540
<u>₹</u>	22 1	Vet assets	or fund balances. Subtract li	ne 21 from line 20		5,039,805	5	,730,966
Pa	art II	Signatu	re Block					
	e, correct,		e. Declaration of preparer (other than	return, including accompanying schedules and officer) is based on all information of which pre			my knowledge and	belief, it is
He	-	•	Leahy, President					
			int name and title					
_		, ,, ,	preparer's name	Preparer's signature	Date	Chaak F	if PTIN	
Pa		"	le altraner e menue	.,		Check L self-emp	- ' ''	
	eparer		00			irm's EIN	-	
Us	e Only	Firm's nan				hone no.		
<u> </u>	v the IRS			shown above? See instructions		HOHE HU.	Vec	

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Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	\square
1	Briefly describe the organization's mission:	
	Community members providing fire and emergency services to all of Big Sur with a spirit of teamwork, respect and integr	ity. This is
	accomplished mainly through fire suppression, fire prevention, medical response, and education.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2		es 🗸 No
	If "Yes," describe these new services on Schedule O.	C3 <u>•</u> 110
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
		es 🗹 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as n	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	is to others,
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 562,878 including grants of \$) (Revenue \$213	3,544)
Ta	Big Sur Fire provides year-round fire protection, prevention and suppression; medical aid and assistance; and accident a	
	assistance along 58 miles of rural coast from Hurricane Point on the north to the San Luis Obispo County line on the sou	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
40	(Code:) (Expenses # moldaling grants of #) (nevenue #)	/
4d	Other program services (Describe on Schedule O.)	
1-	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)	
4e	Total program service expenses 562,878	

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Part I	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
'	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		'
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		<i>'</i>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c	,	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		\ \
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		<i>'</i>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	16		<i>'</i>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17		\(\tau \)
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			ĺ
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		~
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			Ť
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	32		_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	_	
Part '	· · · · · · · · · · · · · · · · · · ·	•		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4 -		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<i>V</i>
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5 C		
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		•
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:			
ii a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	the organization is licensed to issue qualified health plans			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		_
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		١
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Jaci Pappas, (831)667-2956

Part VI

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box in heither the organization hol	i aily leiale	u org	ailiz	auc	льс	ompe	11130	ated arry current	onicer, director,	oi iiusiee.
				(0	C)					
(A) Name and title	(B) Average hours	box,	unles	neck ss pe	rson	e than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo		Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Matthew Harris	35.00									
Administrator	0.00				~			70,237	0	0
Tevye Morgenrath Director	1.00 0.00	_						0	0	0
Sharon Petrosino	1.00									
Director	0.00	~						0	0	0
Frank Pinney	1.00									
Director	0.00	~						0	0	0
Matt Glazer	1.00									
Director	0.00	~						0	0	0
Thomas Leahy	2.00									
President	0.00			~				0	0	0
Blake Forrest	1.00									
Secretary	0.00			~				0	0	0
Quinn Hacker	1.00									
Treasurer	0.00			~				0	0	0
		-								
		-								

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Εm	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (continued)
					(6	C)						
	(A)	(B)	(do n	ot of		ition	than 4	ono	(D)	(E)		(F)
	Name and title	Average	,				e than o is both		Reportable	Reportal		Estimated amount
		hours per week	office	er and		lirect	or/trust	tee)	compensation from the	compensa from rela		of other compensation
		(list any	Indi or d	Inst	Officer	Key	High	Forme	organization (W-2/	organizations	s (W-2/	from the
		hours for related	Individual to	tri	cer	em	nest	ner	1099-MISC/ 1099-NEC)	1099-MIS 1099-NE		organization and related organizations
		organizations	tor all tr	onal		Key employee	com		1000 1420)	1000 142	.0)	Tolatod organizations
		below dotted line)	ndividual trustee or director	Institutional trustee		8	ipen					
		dottod iirio)	Ф	tee			Highest compensated employee					
							۵					
			-									
			1									
			1									
			Ī									
			_									
			-									
			-									
			-									
1b	Subtotal				_		_	_	70.237		0	0
C	Total from continuation sheets to Part	VII. Section	n A						70,201			
d	Total (add lines 1b and 1c)								70,237		0	0
2	Total number of individuals (including	but not	limite	ed t	to t	hos	e lis	ted		eceived m	ore t	han \$100,000 of
	reportable compensation from the organi	zation							0			
												Yes No
3	Did the organization list any former of							-	-	-		
	employee on line 1a? If "Yes," complete 3											3 🗸
4	For any individual listed on line 1a, is the											
	organization and related organizations individual	greater th	an \$	150,	JUUL)? [r "Ye	s, "	complete Sched	duie J for	sucn	
_					+: ~ ~					ion or indi	 بناطینما	4
5	Did any person listed on line 1a receive of for services rendered to the organization						,		•	ion or indi		
Secti	on B. Independent Contractors	: 11 100, 0	ЮППРІ	010	001	1000	110 0 1	0, 0	sacri persori .			5 /
1	Complete this table for your five high	nest comp	ensate	ed	inde	-nei	ndent	CC	ontractors that r	eceived m	ore .	than \$100,000 of
•	compensation from the organization. Repo											
	(A)							, ·	(B)		- 3	(C)
	Name and business add	ress							Description of serv	vices		Compensation
None												
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th	nose listed abov	e) who		

Page 8

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	rt VIII		v
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
တ် တ	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ي ق	С	Fundraising events			1c	0				
rts,	d	Related organization			1d	0				
ia gi	е	Government grants			1e	0				
ns,	f	All other contribution	ns, gi	fts, grants,						
tio er S		and similar amounts no	ot incl	uded above	1f	673,229				
真	g	Noncash contribution	ons in	cluded in						
a d	_	lines 1a-1f			1g	\$ 2,763				
a Co	h	Total. Add lines 1a-	-1f .				673,229			
						Business Code				
e S	2a	Prop. 172 Sales Tax	/Rural	and Medica	al Gr	115310	185,369	185,369	0	0
ه ≧	b	Fire House apt. renta				115310	24,723	24,723	0	0
gram Ser Revenue	C	MPC education/serv				115310	3,452	3,452	0	0
E Š	d						5/152	5,112		
g &	e									
Program Service Revenue	f	All other program se		revenue			0	0	0	0
_	g	Total. Add lines 2a-					213,544		_	-
	3	Investment income					,			
		other similar amoun	its) .				68,572	0	0	68,572
	4	Income from investr	ment o	of tax-exem	npt bo	nd proceeds	0	0	0	0
	5 Royalties		-	0	0	0	0			
		•		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	C	Rental income or (loss)	6c		0	0				
	d	Net rental income o	r (los	s)						
	7a	Gross amount from	((i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a							
<u>o</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
e Ve	С	Gain or (loss)	7c		0	0				
		Net gain or (loss)	-							
Other		Gross income fro								
δ		events (not including		0						
		of contributions re		d on line						
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)) from	n fundraisin	g eve	nts				
	9a	Gross income								
		activities. See Part	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	n gaming a	ctivitie	es				
	10a	Gross sales of in	nvent	ory, less						
		returns and allowan	ces		10a	8,811				
	b	Less: cost of goods	sold		10b	2,984				
	С	Net income or (loss)			vento		5,827	0	0	5,827
<u>o</u>		· · · · ·				Business Code				
e go	11a									
scellaneo Revenue	b									
eli ye	С									
Miscellaneous Revenue	d	All other revenue								
Σ	е	Total. Add lines 11a	a–11c	1			0			
	12	Total revenue. See					961,172	213,544	0	74,399

Form 990 (2023) Page **10**

Part IX Statement of Functional Expenses

Section 50°	1(c)(3)	and 50 and	1(c)(4)	organ	izations	must complete	all colu	mns. A	II othei	r org	anizat	ions mus	st comp	lete col	lumn (A).	
		1 '(0															

Section	on 501(c)(3) and 501(c)(4) organizations must complement Check if Schedule O contains a response				
Do no	ot include amounts reported on lines 6b, 7b,	(A)		(C)	(D)
	o, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	70,237	0 46,825	23,412	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	48,025	16,008	32,017	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	9,299	4,933	4,366	0
11	Fees for services (nonemployees):				
a	Management	0	0	0	0
b	Legal	23,935	0	23,935	0
c d	Lobbying	7,100	0	7,100	0
e	Professional fundraising services. See Part IV, line 17	0	U	0	0
f	Investment management fees	22,768	0	22,768	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	20,892	0	16,392	4,500
12	Advertising and promotion	5,600	0	0	5,600
13	Office expenses	10,364	6,909	3,455	0
14	Information technology	5,453	1,818	3,635	0
15	Royalties	0	0	0	0
16	Occupancy	87,923	87,923	0	0
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		_		_
10	_	0	0	0	0
19 20	Conferences, conventions, and meetings . Interest	5,810	3,873	1,937	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	82,070	82,070	0	0
23	Insurance	37,808	37,808	0	0
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a	Maintain apparatus & equipment, communications	108,455	108,455	0	0
b	Training/Personal protective gear	152,413	152,413	0	0
C C	South Coast Fire House Planning	7,800	7,800	0	0
d e	All other expenses	14,434	6,043	0	8,391
25	Total functional expenses. Add lines 1 through 24e	720,386	562,878	139,017	18,491
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	720,380	302,076	137,017	10,471
	following SOP 98-2 (ASC 958-720)				Form 990 (2023)

Part X Balance Sheet

		Check if Schedule O contains a response or	note t	to any line in this Par	tΧ		
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			261,294	1	192,560
	2	Savings and temporary cash investments			1,331,936	2	1,523,270
	3	Pledges and grants receivable, net			129,648	3	224,233
	4	Accounts receivable, net		[1,948	4	0
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	antial o	contributor, or 35%		5	
	6	Loans and other receivables from other disqual	•		0	o o	0
		under section 4958(f)(1)), and persons described		·	0	6	0
ţ	7	Notes and loans receivable, net		[0	7	0
Assets	8	Inventories for sale or use		[0	8	0
ğ	9	Prepaid expenses and deferred charges		[19,872	9	22,131
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	2,614,627			
	b	Less: accumulated depreciation	10b	2,161,893	407,600	10c	452,734
	11	Investments—publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1 .			12	
	13	Investments-program-related. See Part IV, line	11 .		2,893,970	13	3,321,578
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	[15		
	16	Total assets. Add lines 1 through 15 (must equa	ıl line 3	33)	5,046,268	16	5,736,506
	17	Accounts payable and accrued expenses			5,533	17	5,540
	18	Grants payable		0	18	0	
	19	Deferred revenue			930	19	0
	20	Tax-exempt bond liabilities			0	20	0
	21	Escrow or custodial account liability. Complete F			0	21	0
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	contributor, or 35%				
.iab			•		0		0
_	23	Secured mortgages and notes payable to unrela		· -	0		0
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payabl	es to related third 1). Complete Part X	0	24	0
		of Schedule D		L	0		
	26	Total liabilities. Add lines 17 through 25			6,463	26	5,540
nces		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck her	e 🗸			
ala	27	Net assets without donor restrictions			4,255,483	27	4,932,906
B	28				784,322	28	798,060
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	58, ch	eck here			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ed	Juipme	ent fund		30	
\ss	31	Retained earnings, endowment, accumulated inc	come,	or other funds .		31	
et /	32	Total net assets or fund balances			5,039,805	32	5,730,966
<u>ž</u>	33	Total liabilities and net assets/fund balances .		[5,046,268	33	5,736,506

Form 990 (2023) Page **12**

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			961	1,172
2	Total expenses (must equal Part IX, column (A), line 25)	2			720	0,386
3	Revenue less expenses. Subtract line 2 from line 1	3			240	0,786
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			5,039	9,805
5	Net unrealized gains (losses) on investments	5			450	0,376
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				-1
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			5,730	0,966
Part	Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
	A				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e	ınlain.	<u></u>			
	Schedule O.	кріант	011			
0-						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were contained in the contai			2a		
	reviewed on a separate basis, consolidated basis, or both.	прпес	01			
	Separate basis Consolidated basis Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?			2b		/
D	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o		.U		
	separate basis, consolidated basis, or both.	ica o	'' ^{''}			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah	t of			
·	the audit, review, or compilation of its financial statements and selection of an independent account			20		
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			Ba		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	dergo		_		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such			3b		
	-					(0000)

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number Name of the organization

BIG SUR VOLUNTEER FIRE BRIGADE 94-2840361 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total**

Schedule A (Form 990) 2023 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 418,298 691,576 647,084 691,624 673,229 3,121,811 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 **Total.** Add lines 1 through 3 4 418,298 691,576 647,084 691,624 673,229 3,121,811 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 619,942 **Public support.** Subtract line 5 from line 4 2,501,869 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total 7 Amounts from line 4 418,298 647,084 691,576 691,624 673,229 3,121,811 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 703 158 1,616 16,629 68,572 87,678 Net income from unrelated business 9 activities, whether or not the business is regularly carried on

	•		•	•		l	U		•
10	Other income. Do not include gain or loss from the sale of capital assets								
	(Explain in Part VI.)	5,496	2,126	14,230	15,878		8,811	46,5	541
11	Total support. Add lines 7 through 10							3,256,0)30
12	Gross receipts from related activities, etc	•	•			12			0
13	First 5 years. If the Form 990 is for the	organization's	s first, second	, third, fourth,	or fifth tax ye	ar as	a sectio	n 501(c)(3)	
	organization, check this box and stop he	re							
Section	on C. Computation of Public Suppor	rt Percentag	е						_
14	Public support percentage for 2023 (line	6, column (f), d	livided by line	11, column (f))		14		76.84	%
15	Public support percentage from 2022 Scl	nedule A, Part	II, line 14 .			15		90.45	%
16a	331/3% support test—2023. If the organ	ization did not	check the box	on line 13, ar	nd line 14 is 33	31/3%	or more,	check this	_
	box and stop here. The organization qua								~
b	331/3% support test—2022. If the organithis box and stop here. The organization								_
17a	10%-facts-and-circumstances test—2	023. If the orga	anization did n	ot check a bo	x on line 13, 1	6a, oı	r 16b, an	d line 14 is	
	10% or more, and if the organization m Part VI how the organization meets the	facts-and-circ	umstances tes	st. The organiz			-	•	
	organization								Ш
b	10%-facts-and-circumstances test—2	•							
	15 is 10% or more, and if the organization						-	•	
	in Part VI how the organization meets the	e tacts-and-cir	cumstances te	est. The organi	zation qualifies	s as a	publicly	supported	
	organization								
18	Private foundation. If the organization	did not check	a box on line	13, 16a, 16b	, 17a, or 17b,	chec	k this bo	x and see	
	instructions			<u> </u>					

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , -		,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	. ,		,	,	,	
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose						
3	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•						
с 8	Add lines 7a and 7b						
U	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(0,7 = 0 + 0	(0) = 0 = 0	(0, 2021	(0, 2022	(0, =0=0	(-)
10a							
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
10	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	L s first second	L L third fourth	or fifth tax ve	l Par as a sectio	n 501(c)(3)
• •	organization, check this box and stop he	•			-		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				· · · · · · ·
17	Investment income percentage for 2023 (-			%
18	Investment income percentage from 2022						%
19a	331/3% support tests-2023. If the organ						
	17 is not more than 331/3%, check this box		_	-		=	_
b	33 ¹ / ₃ % support tests—2022. If the organiz						
	line 18 is not more than 331/3%, check this l	_	=		-		_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions . \square

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page **6**

				. ago -
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10 - Logo merchandise is sold to raise money for operating expenses.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
BIG S	UR VOLUNTEER FIRE BRIGADE		94-2840361
Par	t I Organizations Maintaining Donor Advis	sed Funds or Other Similar Fund	ls or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	<u> </u>	
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · · · Yes No
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recreation)	•	
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
_	Preservation of open space	-l	in the fame of a constant
2	Complete lines 2a through 2d if the organization heleasement on the last day of the tax year.	d a qualified conservation contribution	
			Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
c d	Number of conservation easements on a certified hi		
u	Number of conservation easements included on line on a historic structure listed in the National Register		
3	Number of conservation easements modified, trans		Zu
3	tax year	refred, released, extilliguished, or term	illilated by the organization during the
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy regard		ection, handling of
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec-	ting, handling of violations, and enforcing	conservation easements during the year
			,
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
	sheet, and include, if applicable, the text of the footi organization's accounting for conservation easemer		tements that describes the
Davi			Oth Oiil At-
Part		· · · · · · · · · · · · · · · · · · ·	Other Similar Assets
1.	Complete if the organization answered "\" If the organization elected, as permitted under FASI		a statement and belongs about works
ıa	of art, historical treasures, or other similar assets	•	
	service, provide in Part XIII the text of the footnote to	•	•
b	If the organization elected, as permitted under FAS		
b	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	· · · · · · · · · · · · · · · · · · ·	real error article area or public cervice,
	,		\$
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		Ψ
2	(II) Assets included in Form 990, Part X	historical treasures or other similar	assets for financial gain provide the
_	following amounts required to be reported under FA	SB ASC 958 relating to these items.	assets to marious gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Schedu	le D (Form 990) 2023									Page 2
Part	Organizations Maintaining	Collections of	Art. His	storical	Treasures	. or Ot	her Similar A	ssets (c		
3	Using the organization's acquisition, a collection items (check all that apply).									
а	☐ Public exhibition		d	☐ Loan	or exchang	e progr	am			
b	Scholarly research		e	Other	_					
С	Preservation for future generations									
4	Provide a description of the organizat XIII.		and exp	lain how t	hey further	the org	ganization's exe	empt pur	pose ii	n Par
5	During the year, did the organization assets to be sold to raise funds rather							_	∕es 「	□No
Part	IV Escrow and Custodial Arra	ngements								
	Complete if the organization 990, Part X, line 21.	•	on Fo	rm 990, I	Part IV, lin	e 9, or	reported an a	mount o	n For	m
1a	Is the organization an agent, trustee, included on Form 990, Part X?			_					∕es [☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and compl	ete the f	ollowing t	able.					
								Amount		
С	Beginning balance					1c	;			
d						1d	1			
е	Distributions during the year					1e	,			
f	Ending balance					1f				
2a	Did the organization include an amour					ustodia	l account liabili	ty? 🗌 \	es [No
b	If "Yes," explain the arrangement in Pa							-	_	
	Endowment Funds					•				
	Complete if the organization	answered "Yes	on Fo	rm 990, l	Part IV, line	e 10.				
		(a) Current year	1	rior year	(c) Two yea		(d) Three years ba	ck (e) Fo	ur years	back
1a	Beginning of year balance		1		,,,,,					
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the	ha current vear er	⊥ nd halan	ce (line 1	r column (s	all held	ae.			
a	Board designated or quasi-endowmer	=	%	00 (11110 19	<i>y</i> , coluinii (c	ijj Held i	us.			
b	Permanent endowment	%	70							
C	Term endowment %	70								
C	The percentages on lines 2a, 2b, and 2	o should equal 1	00%							
3a	Are there endowment funds not in the organization by:			nization th	at are held	and ad	ministered for	the	Yes	No
								. 3a(i		1
	· · · · · · · · · · · · · · · · · · ·							. 3a(i		
h	If "Yes" on line 3a(ii), are the related or							. 3a(i		+
4	Describe in Part XIII the intended uses	•	•					. [05		
Part			2/1 3 0/10	O WITHOUT I						
- ent	Complete if the organization		" on Fo	rm 990 I	Part IV lin	e 11a	See Form 990). Part X	line	10
	Description of property	(a) Cost or o	ther basis	(b) Cost	or other basis other)	(c)	Accumulated epreciation		ook valu	
1a	Land	-)	0					0
b	Buildings	•)	916,161		647,237		24	58,924
2	Leasehold improvements)	910,101		047,237			00,924 0
d	Equipment)	1,698,466		1,514,656		15	33,810

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

0

e Other

0

452,734

0

Part VII	Investments—Other Securities	V line 11h Coo E		Dowl V. line 10
	Complete if the organization answered "Yes" on Form 990, Part I (a) Description of security or category	(b) Book value		, Part X, IIIIe 12.
	(including name of security)	(b) Book value		nd-of-year market value
(1) Financial	derivatives	0		
(2) Closely h	eld equity interests	0		
(3) Other				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				
Total. (Colui	mn (b) must equal Form 990, Part X, line 12, col. (B))	0		
Part VIII	Investments-Program Related			
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11c. See F	orm 990,	, Part X, line 13.
	(a) Description of investment	(b) Book value		lethod of valuation: nd-of-year market value
(1) Sustaina	ability fund at Fidelity	3,321,578	End-of-Y	ear Market Value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 13, col. (B))	3,321,578		
Part IX	Other Assets	3,321,376		
r di e ix	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11d. See F	orm 990	, Part X, line 15.
	(a) Description	,		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11e or 11f.	See For	m 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
<u>(4)</u>				
(5)				
<u>(6)</u> <u>(7)</u>				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 25, col. (B))		ē	
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footnote to the organ			
organization's	s liability for uncertain tax positions under FASB ASC 740. Check here if the text	of the footnote has b	een provid	ded in Part XIII .

Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

	Complete if the organization answered "Yes" on Form 990, F	⊃art I\	/. line 12a.		•••
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			5	-
Part	Reconciliation of Expenses per Audited Financial Statem			er Ke	turn
	Complete if the organization answered "Yes" on Form 990, F			4	
1	'			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a			
a b	Prior year adjustments	2b			
C	Other losses	2c		_	
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	4b			
b	Other (Describe III art XIII.)	-160			
b c	Add lines 4a and 4b			4c	
с 5	Add lines 4a and 4b			4c 5	
c 5 Part	Add lines 4a and 4b	 e 18.)		5	V 5 4 5 1 V 5
5 Part Provid	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	 e 18.) d 4; Pa		5 o; Part	
5 Part Provid	Add lines 4a and 4b	 e 18.) d 4; Pa		5 o; Part	
5 Part Provid	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	d 4; Pa	rt IV, lines 1b and 2b	5 ; Part forma	ation.
5 Part Provid	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	d 4; Pa	urt IV, lines 1b and 2b	5 o; Part oforma	ation.
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c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	:	urt IV, lines 1b and 2b	5 o; Part forma	ation.
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

BIG SUR VOLUNTEER FIRE BRIGADE	94-2840361				
Form 990, Part VI, Section A, Line 6 - All volunteer firefighters are members of the BSVFB. At year-end the	re were 25 active volunteers.				
Form 990, Part VI, Section A, Line 7a - Per the bylaws the volunteer firefighters elect their officers and the board members					
Form 990, Part VI, Section B, Line 11b - The 990 is distributed via email to all board members before subm	ission to the IRS.				
Form 990, Part VI, Section B, Line 12c - Board members and the key employee are required to fill out confiannually, and are questioned regularly.	Form 990, Part VI, Section B, Line 12c - Board members and the key employee are required to fill out conflict of interest statements				
Form 990, Part VI, Section C, Line 19 - Requests for governing documents; conflict of interest policy; and/responded to within one week by supplying copies of the requested materials.	or financial statements are				
Form 990, Part VIII, Line 2a - 2e - 2b. The Brigade Receives stipends from education as a result of its training apartment which is rented to the ambulance service so that Big Sur can have 24/7 coverage for all medical					
Form 990, Part XI, Line 9 - Rounding					