TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

DECEMBER 31, 2022

PREPARED FOR:

FRANCISCAN WORKERS OF JUNIPERO SERRA 30 SOLEDAD STREET SALINAS, CA 93902-2027

PREPARED BY:

APRIO, LLP 150 POST STREET, SUITE 200 SAN FRANCISCO, CA 94108

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY NOVEMBER 15, 2023.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

r calendar year 2022, or fiscal year beginning	, 2022, and ending	, 20
, , , , , ,		

OMB No. 1545-0047

Department of the Treasury			Do not send to the If	RS. Keep for your records		
nternal Revenue Service		(io to www.irs.gov/Form88	379TE for the latest inform	nation.	
lame of filer					EIN or S	
FRANCI	SCAN WO		RS OF JUNIPERO	SERRA	77-	0081240
ame and title of officer or pe	rson subject to		JILL ALLEN			
			EXECUTIVE DIRE	ECTOR		
Part I Type of	Return and	d Retu	ırn Information			
Form 5330 filers may ente or 10a below, and the amo	r dollars and count on that li	cents. F ne for t	or all other forms, enter whe he return being filed with th	iis form was blank, then lea	ck the box on line 1a, 2 ve line 1b, 2b, 3b, 4b,	urn. Form 8038-CP and 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a 5b, 6b, 7b, 8b, 9b, or 10b, ow. Do not complete more
1a Form 990 check h	nere	X				1b <u>3,351,414.</u>
2a Form 990-EZ che	ck here		b Total revenue, if any (F	Form 990-EZ, line 9)		2b
3a Form 1120-POL (check here			POL, line 22)		
4a Form 990-PF che	ck here		b Tax based on investm	ent income (Form 990-PF,	Part V, line 5)	4b
5a Form 8868 check	here		b Balance due (Form 88	68, line 3c)		
6a Form 990-T chec	k here			Part III, line 4)		
7a Form 4720 check						7b
8a Form 5227 check				of tax year (Form 5227, Ite		8b
9a Form 5330 check			b Tax due (Form 5330, F	- · ·	,	9b
10a Form 8038-CP ch			b Amount of credit payr	nent requested (Form 803	88-CP, Part III, line 22)	10b
		gnatu	re Authorization of C	Officer or Person Sub	ject to Tax	
inancial institution to debi ater than 2 business days payment of taxes to receiv	t the entry to prior to the p re confidential nber (PIN) as r	this acc ayment inform my sign	count. To revoke a paymen t (settlement) date. I also au ation necessary to answer	oftware for payment of the f t, I must contact the U.S. T ithorize the financial institut inquiries and resolve issues arn and, if applicable, the co	reasury Financial Agent tions involved in the pro s related to the payment onsent to electronic fun	at 1-888-353-4537 no ocessing of the electronic t. I have selected a ds withdrawal.
A rauthonze Ar	KIO, HI	11	EDO firm nom		to enter m	Enter five numbers, but
			ERO firm nam	е		do not enter all zeros
with a state age on the return's of As an officer or return. If I have it	ncy(ies) regula lisclosure con person subjec ndicated with	ating chasent so to tax in this	narities as part of the IRS Fe reen. with respect to the entity,	If I have indicated within thing the distance of the distance	thorize the aforemention gnature on the tax year	ned ERO to enter my PIN 2022 electronically filed
signature of officer or person subje					D	ate
Part III Certifica	tion and A	uther	ntication			
ERO's EFIN/PIN. Enter yo	our six-digit ele	ectronic	filing identification			
number (EFIN) followed by	your five-digit	t self-se	elected PIN.		enter all zeros	
				the 2022 electronically filed Modernized e-File (MeF) Inf		
RO's signature APR	IO, LLP)		D	ate <u>11/15/2</u>	3
		E	RO Must Retain This	Form - See Instruct	ions	
	Do No	ot Su	bmit This Form to the	e IRS Unless Reques	ted To Do So	
HA For Privacy Act and			tion Act Notice, see instru			Form 8879-TE (2022)

202521 12-16-22

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print FRANCISCAN WORKERS OF JUNIPERO SERRA 77-0081240 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 30 SOLEDAD STREET return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions SALINAS, CA 93902-2027 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) THE ORGANIZATION The books are in the care of ► PO BOX 2027 - SALINAS, CA 93902 Telephone No. ► 8315784198 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or ___ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

223841 04-01-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

EXTENDED TO NOVEMBER 15, 2023 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning	and	ending		
B c	heck if pplicable	C Name of organization			D Employer identifi	cation number
	Addres	FRANCISCAN WORKERS OF	JUNIPERO SERRA			
	Name change				77-00812	40
	Initial	Number and street (or P.O. box if mail is not de	E Telephone numbe			
	Final return/	30 SOLEDAD STREET	831-277-			
	termin- ated		ZIP or foreign postal code		G Gross receipts \$	3,351,414.
	Amend	ed SALINAS, CA 93902-202'			H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: JIL	L ALLEN		for subordinates	
	pendin	SAME AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No
<u> </u>	ax-exe	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	If "No," attach a	list. See instructions
	Vebsit				H(c) Group exemption	n number
			sociation Other	L Year	of formation: 1985 r	M State of legal domicile: CA
Pa	ırt I	Summary				
σ.		Briefly describe the organization's mission or most				
ũ	!	COMPASSION, THE FRANCISCAN	N WORKERS OF JUN	IIPERO	SERRA PROVI	DE
Activities & Governance	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25% of its net as:	
ove.		Number of voting members of the governing body			3	8
ر م		Number of independent voting members of the gov				8
es 6		Total number of individuals employed in calendar y				48
Ę		Total number of volunteers (estimate if necessary)				673
Vcti		Total unrelated business revenue from Part VIII, co				0.
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11	<u></u>		0.
					Prior Year	Current Year
<u>•</u>	l				2,222,042.	
enc	9	Program service revenue (Part VIII, line 2g)			34,077.	43,076.
Revenue	ı	nvestment income (Part VIII, column (A), lines 3, 4,			-480.	2.
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c	9c, 10c, and 11e)		0.	469.
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		2,255,639.	
	l	Grants and similar amounts paid (Part IX, column (0.	409,992.
	l	Benefits paid to or for members (Part IX, column (A	, , , , , , , , , , , , , , , , , , ,		0.	0.
es	15	Salaries, other compensation, employee benefits (F			1,715,367.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), li	100 -		0.	0.
ă	b d	Total fundraising expenses (Part IX, column (D), line	· · · · · · · · · · · · · · · · · · ·		FFF 2FF	601 450
ш	'' '	Other expenses (Part IX, column (A), lines 11a-11d,			557,355.	
		Total expenses. Add lines 13-17 (must equal Part เ			2,272,722.	2,963,199.
	19	Revenue less expenses. Subtract line 18 from line	12		-17,083.	388,215.
s or				Ве	ginning of Current Year	End of Year
sset	20				1,415,856.	1,847,257.
Net Assets or Fund Balances	21				160,080.	203,266.
Z ₋	rt II	Net assets or fund balances. Subtract line 21 from Signature Block	line 20		1,255,776.	1,643,991.
		ties of perjury, I declare that I have examined this return,	including accompanying echodula	e and etatome	ante and to the best of m	/ knowledge and helief it is
		t, and complete. Declaration of preparer (other than office				y kilowieuge allu bellel, it is
uu,	COLLEC	t, and complete. Declaration of preparer (other than office	1) is based on an information of wi	non proparoi	ilas arīy Kriowicuge.	
Sigi	,	Signature of officer			Date	
Her		JILL ALLEN, EXECUTIVE DIRE	«СТОR			
He		Type or print name and title	201010			
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN
Paid		** * *	TRACY TEALE	1	1/15/23 if self-employ	
Prep	ı	Firm's name APRIO, LLP			Firm's FIN 5	7-1157523
	Only	Firm's address 150 POST STREET,	SUITE 200		Timi Selli S	
		SAN FRANCISCO, CA			Phone no. 41	5-777-4488
May	the IF	S discuss this return with the preparer shown about			1	X Yes No

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WITH LOVE, RESPECT AND COMPASSION, THE FRANCISCAN WORKERS OF JUNIPERO
	SERRA PROVIDE ESSENTIAL SERVICES AND TRANSITIONAL SUPPORT TO PEOPLE
	EXPERIENCING THE INJUSTICE OF HOMELESSNESS AND EXTREME POVERTY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	DOROTHY'S DROP-IN CENTER
	THE MISSION OF FRANCISCAN WORKERS AND THE GOAL OF DOROTHY'S PLACE
	PROGRAMS IS TO PROVIDE BASIC NEEDS, ESSENTIAL SERVICES AND TRANSITIONAL
	SUPPORT THAT MOVE PEOPLE THAT ARE CHRONICALLY HOMELESS INTO HOUSING. WE
	SERVE CLIENTS THAT HAVE MULTIPLE BARRIERS AND DISABILITIES. COMMONLY,
	90% OF OUR CLIENTS REQUIRE MENTAL HEALTH OR ADDICTION INTERVENTION. WE
	CONTINUE TO FOCUS ON BASIC NEEDS, SAFE SHELTER, TRANSITIONAL
	PROGRAMMING AND DATA GATHERING AND RESEARCH THAT NOT ONLY CREATES AN
	EVIDENCE BASE THAT INFORMS OUR SERVICES, BUT ALSO STIMULATES COMMUNITY
	DISCUSSION ON THE GREATEST CHALLENGE OF ASSISTING CHRONICALLY HOMELESS
	PEOPLE INTO HOUSING, THAT OF MEETING UNADDRESSED HEALTH NEEDS. THIS YEAR WE BEGAN HEALTHCARE CORDINATION THROUGH CALAIM WHERE HOMELESS,
41-	046 313 400 006
4b	(Code:) (Expenses \$ 846,313. including grants of \$ 408,886.) (Revenue \$ DOROTHY'S KITCHEN
	WE SERVE SMILES, GENTLE CONVERSATION, HUGS, AND AN ATMOSPHERE OF
	FAMILY. DOROTHY'S KITCHEN OPEN AT 8:30 EVERY MORNING FOR A HOT
	BREAKFAST FOR OUR GUESTS, SERVING APPROXIMATELY 200 PEOPLE EACH DAY.
	THE KITCHEN ALSO SERVES A HOT LUNCH EVERY DAY OF THE WEEK A 1:00.
	UPWARDS OF 400 FREE MEALS ARE SERVED DAILY. ON SPECIAL OCCASIONS, SUCH
	AS THANKSGIVING, WE EXCEED THAT NUMBER AND WILL SERVE NEARLY 1,000
	MEALS. EMERGENCY FOOD BOXES ARE DISTRIBUTEDBETWEEN 10:00-11:00 A.M.
	MONDAYS THROUGH FRIDAYS. THERE IS NO CHARGE, OBLIGATION (OTHER THAN
	GOOD BEHAVIOR), OR DISCRIMINATION. WE DON'T ASK NAMES OR REQUEST IDS.
	THOSE WHO COME ARE OUR GUESTS, AND ARE TREATED WITH HOSPITALITY, LIKE
	FAMILY.
4c	(Code:) (Expenses \$ 400,601. including grants of \$ 755.) (Revenue \$ 43,076.
	HOUSE OF PEACE TRANSITIONAL RESIDENCE
	THIS PROGRAM PROMOTES AND PROVIDES SAFETY, STABILITY, AND WELLBEING FOR
	24 ADULTS WHO HAVE EXPERIENCED CHRONIC HOMELESSNESS. THIS PROGRAM
	PROVIDES NEEDED STRUCTURE, ACCESS TO HEALTH CARE, ASSISTANCE WITH
	HOUSING VOUCHERS AND SUPPORTIVE SERVICES, INCLUDING EMOTIONAL SUPPORT,
	LINKAGE TO COMMUNITY RESOURCES, EDUCATIONAL DIRECTION, FINANCIAL AND
	LITERACY PROGRAMS, AS WELL AS ASSISTANCE WITH BENEFIT APPLICATIONS,
	EMPLOYMENT READINESS, AND JOB SEARCHES. HOUSE OF PEACE IS WHERE WE SEE
	THE GREATEST LIFESTYLE IMPROVEMENTS IN OUR CLIENTS AND IS THE PROGRAM
	WHERE OUR DATA ANALYSIS AND RESEARCH IS MOST EFFECTIVELY APPLIED.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 709,636 • including grants of \$ 308 •) (Revenue \$)
4e	Total program service expenses 2,598,395.
	Eorm 99U /2022

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	•	12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
D	•	12b		V X
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			٦,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
_	•	_		_

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			7.7
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		Х
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
Ŭ	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	_X_	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			Х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
•	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
a	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		Х
35.5	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	JJa		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			N-
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 11			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ū	(gambling) winnings to prize winners?	1c	Х	

232004 12-13-22

Form 990 (2022) FRANCISCAN WORKERS OF JUNIPERO SERRA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	. (continued)		Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		100	110					
	filed for the calendar year ending with or within the year covered by this return 2a 48								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		<u>X</u>					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_X_					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		<u>X</u>					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
^	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.	00							
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b							
b 10	Section 501(c)(7) organizations. Enter:	90							
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders								
	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			77					
	excess parachute payment(s) during the year?	15		<u> </u>					
	If "Yes," see the instructions and file Form 4720, Schedule N.			37					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> </u>					
_ _	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a		31		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			₹ 7
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			 ₩
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the organization have members or stockholders?	10		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7-		x
L	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
D		76		x
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		
8		0.0	Х	
a	The governing body? Each committee with authority to act on behalf of the governing body?	8a 8b	X	
ь 9		OD	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 3		
	(This Section B requests information about policies not required by the internal nevenue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b	L	
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website X Upon request Other (explain on Schedule O)	-1 e:	-:-!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	a tinan	ciai	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 8315784198			
	PO BOX 2027, SALINAS, CA 93902			
	I C DOM BUBIT DIMENTING CIT DUDUE			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			(C Pos	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
Name and the	hours per week	box offi	, unles	ss pe	rson i	than o s both or/trus	n an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JILL ALLEN	40.00	1						01 050	_	650
EXECUTIVE DIR.	40.00	<u> </u>		Х				91,972.	0.	650.
(2) SUBBHA PADMANABHAN FINANCE DIR.	40.00	1		х				53,684.	0.	8,312.
(3) CLAIRE BORGES	3.00							33,004.	0.	0,312.
PRESIDENT	3:00	x		Х				0.	0.	0.
(4) DANIEL GRIFFEE	3.00							•		, , , , , , , , , , , , , , , , , , ,
VICE PRESIDENT		х		х				0.	0.	0.
(5) ALFRED MUNOZ	3.00							<u> </u>		
TREASURER		Х		х				0.	0.	0.
(6) STEVE NEJASMICH	3.00									
SECRETARY		Х		Х				0.	0.	0.
(7) RONNIE THOMPSON	1.00									
DIRECTOR		Х						0.	0.	0.
(8) MARTIN VONNEGUT	1.00									
DIRECTOR		Х						0.	0.	0.
(9) SAMANTHA YOUNG	1.00									
DIRECTOR		Х						0.	0.	0.
	I	<u> </u>						I	l	l .

	Officers, Directors, Trus		DIOY	ees,			gnes	t C		'			
-	A)	(B)			(C Posi		1		(D)	(E)		(F)	
Name	and title	Average hours per		not ch	neck r	more	than o		Reportable	Reportable	- 1	Estimate	
		week					s both or/trust		compensation from	compensation from related	'	amount other	
		(list any	tor						the	organizations	СО	mpensa	
		hours for	ndividual trustee or director				ted		organization	(W-2/1099-MISC/		from th	
		related	stee o	rustee			ensat		(W-2/1099-MISC/	1099-NEC)	- 1	rganizat	
		organizations below	ıal tru:	onal t		oloyee	comb		1099-NEC)		- 1	nd relat	
		line)	divid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			or	ganizati	ons
		,	드	드	Ó	ž	工高	Œ					
											+		
											+		
1b Subtotal									145,656.	0	_	8,9	
c Total from contin	uation sheets to Part VI	, Section A							0.	0			0.
d Total (add lines 1	b and 1c)								145,656.	0	•	8,9	<u>62.</u>
	idividuals (including but n	ot limited to th	ose	liste	d ab	ove) who	o re	ceived more than \$100,0	000 of reportable			0
compensation fror	m the organization											Yes	0 No
3 Did the organization	on list any former officer,	director tructo	20 k	·0\/ 0	mnl	0.404	0 0r	hia	host componented ampl	ovoc on		103	140
· ·	complete Schedule J for s	•		•	•	•		_	•	•	3		х
	listed on line 1a, is the su												
	zations greater than \$150										4		х
	ted on line 1a receive or a			•									
rendered to the or	ganization? If "Yes." com	plete Schedule	J fo	or su	ch r	ers	on .				5		Х
Section B. Independer	nt Contractors	-											
	le for your five highest co										sation	from	
the organization. F	Report compensation for t	he calendar ye	ear e	ndin	g w	ith c	or wit	hin T		ear.			
	(A) Name and business	address	NT/	NE	,				(B) Description of s	ervices	Comr	(C) ensatio	'n
	Traine and business		11/	МЕ				\dashv	Description of S	0111000	Comp	CHOCHO	··-
								\dashv					
			_	_			_	_					
								T	·		_		
								\perp					
								\dashv					
2 Total pumbar of in	idopondont contractors /:-	soludina but	~+ 1:	ait a c	1 + 0 -	haa	ام انحا		aboutal who received	are then			
	dependent contractors (in pensation from the organiz		ר וווז	iiteo	ו נט ו	inos		. c u	above) wito received mo	ore urarr			
ψ. 55,055 οι σοπρ	.ssaustriioin tile organiz										Forr	n 990 ((2022)

Form 990 (2022)

Part VIII | 5

ii viii Statellielit ol nevellu	rt VIII	Statement of Revenue
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		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र र	1 a	Federated campaigns 1a					Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
Ē,S		Fundraising events 1c					
ifts ar A		Related organizations 1d					
s, G	е	Government grants (contributions) 1e	342,952.				
igi	f	All other contributions, gifts, grants, and					
bet the		similar amounts not included above 1f 2,	964,915.				
ÖĠ	g	Noncash contributions included in lines 1a-1f	501,199.				
<u>ရ လ</u>	h	Total. Add lines 1a-1f		3,307,867.			
			Business Code				
ġ.	2 a	PROGRAM FEES	900099	43,076.	43,076.		
e <u>č</u>	b						
Program Service Revenue	С						
am eve	d						
ю. Н	е						
<u>a</u>	f	All other program service revenue					
	g	Total. Add lines 2a-2f		43,076.			
	3	Investment income (including dividends, interest	est, and				
		other similar amounts)		2.			2.
	4	Income from investment of tax-exempt bond p	proceeds				
	5	Royalties					
		(i) Real	(ii) Personal	-			
		Gross rents 6a					
		Less: rental expenses 6b		-			
		Rental income or (loss) 6c					
		Net rental income or (loss)	(ii) Othor				
	/ a	CHOOS CHING WHO HIS COLOR OF THE COLOR OF TH	(ii) Other	-			
		assets other than inventory 7a		-			
a	D	Less: cost or other basis					
ğ	_	and sales expenses 7b Gain or (loss) 7c		-			
ther Revenue		, , , , , , , , , , , , , , , , , , , ,					
늆		Net gain or (loss)					
ğ	o a	including \$ of					
Ĭ		contributions reported on line 1c). See					
		Part IV, line 18					
	b	Less: direct expenses 8t					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10	a				
	b	Less: cost of goods sold10	o				
\longrightarrow	С	Net income or (loss) from sales of inventory .	 T				
<u>8</u>		OMITTE TAIGONE	Business Code	4.50			4.00
eon		OTHER INCOME	900099	469.			469.
lan Jen	b						
Miscellaneous Revenue	C	All all and an analysis					
Ĕ		All other revenue		469.			
		Total Add lines 11a-11d		3,351,414.	43,076.	0.	471.
	12	Total revenue. See instructions		<u> </u>	=3,010•	ı .	5 000 (2222)

	Check if Schedule O contains a respons	se or note to any line in t	his Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	409,992.	409,992.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	145 656	70 107	20 000	20 261
_	trustees, and key employees	145,656.	78,197.	39,098.	28,361
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,337,718.	1,253,192.	14,388.	70,138
7	Other salaries and wages	±,331,1±0•	1,433,134.	14,300.	10,130
8	Pension plan accruals and contributions (include				
^	section 401(k) and 403(b) employer contributions)	263,798.	251,551.	12,247.	
9	Other employee benefits	114,577.	103,839.	2,183.	8,555
0	Payroll taxes Fees for services (nonemployees):	114,577.	103,033.	2,103.	0,33.
	Management				
a b		-1,237.		-1,237.	
	Legal	106,424.	3,261.	103,163.	
	Lobbying	100,424.	3,201.	103,103.	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	-216.		-216.	
12	Advertising and promotion	15,024.	10,934.	640.	3,450
13	Office expenses	17,397.	11,925.	4,591.	881
14	Information technology	13,411.	10,020.	3,391.	
15	Royalties	•		,	
6	Occupancy	18,900.	18,900.		
7	Travel	17,571.	17,450.	121.	
8	Payments of travel or entertainment expenses	-			
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
20	Interest	6,806.		6,806.	
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	41,631.	37,720.	1,070.	2,841
3	Insurance	97,584.	75,876.	15,644.	6,064
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	UTILITIES	109,217.	100,490.	8,727.	
b	GUEST ASSISTANCE	97,143.	97,108.	35.	
С	OPERATING SUPPLIES & SE	60,856.	54,371.	4,775.	1,71
d	REPAIR & MAINTENANCE	32,441.	29,287.	3,154.	
е	All other expenses	58,506.	34,282.	23,708.	516
5	Total functional expenses. Add lines 1 through 24e	2,963,199.	2,598,395.	242,288.	122,516
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Form 990 (2022)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			223,502.	1	736,899
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			465,551.	3	280,213
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual	ified per	sons (as defined			
		under section 4958(f)(1)), and persons describe				6	
£	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9				24,218.	9	5,635
	10a	Land, buildings, and equipment: cost or other		1 010 000			
		basis. Complete Part VI of Schedule D		1,213,398.	E01 106		000 510
	b	Less: accumulated depreciation		389,888.	701,496.	10c	823,510
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line			1 000	13	
	14	Intangible assets			1,089.	14	0
	15	Other assets. See Part IV, line 11			0.	15	1,000
-	16	Total assets. Add lines 1 through 15 (must equ			1,415,856.	16	1,847,257
	17	Accounts payable and accrued expenses			103,912.	17	155,840
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs			22,469.	22	14,776
E	23	controlled entity or family member of any of the Secured mortgages and notes payable to unrel			22,40).	23	14,770
	23 24	Unsecured notes and loans payable to unrelate			33,699.	24	32,650
	2 4 25	Other liabilities (including federal income tax, pa			33,033.	24	32,030
	25	parties, and other liabilities not included on line	•				
		of Schedule D	-	·		25	
	26	Total liabilities. Add lines 17 through 25			160,080.	26	203,266
		Organizations that follow FASB ASC 958, che					
es		and complete lines 27, 28, 32, and 33.					
au	27	Net assets without donor restrictions			1,203,076.	27	1,353,888
Rai	28	Net assets with donor restrictions			52,700.	28	290,103
힏		Organizations that do not follow FASB ASC 9					
ᆵ		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current funds				29	
Set	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,255,776.	32	1,643,991
-	33	Total liabilities and net assets/fund balances			1,415,856.	33	1,847,257

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,35		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,96		
3	Revenue less expenses. Subtract line 2 from line 1	3		8,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,25	5,7	76.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,64	3,9	91.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

FRANCISCAN WORKERS OF JUNIPERO SERRA 77-0081240 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3)	
_	organization, check this box and stor						
	ction C. Computation of Publi					Г	
	Public support percentage for 2022 (I			column (f))		14	<u>%</u>
	Public support percentage from 2021	•				15	%
16a	33 1/3% support test - 2022. If the o	-			14 is 33 1/3% or m	ore, check this box	< and
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2021. If the contract the state of						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact		•	•		· ·	
	meets the facts-and-circumstances te	-			-	7	
b	10% -facts-and-circumstances test						10% or
	more, and if the organization meets the				-		
40	organization meets the facts-and-circu		-	•	• • •		H
18	Private foundation. If the organization	in dia not check a	box on line 13, 16a	a, 100, 17a, 0r 17b	o, check this box ai		
						ochedule A	(Form 990) 2022

232022 12-09-22

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	(3,7 = 2 . 2	(3) = 2 · 2	(2) ====	(=) ===	(5) ====	(4)
	include any "unusual grants.")	1683481.	2119597.	1651399.	2222042.	3307867.	10984386.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	19,840.	11,237.	13,325.	34,077.	43,076.	121,555.
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513	4083500.	4274997.	453,642.			8812139.
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	5786821.	6405831.	2118366.	2256119.	3350943.	19918080.
7a	A Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						19918080.
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	5786821.	6405831.	2118366.	2256119.	3350943.	19918080.
	d Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	4.	12.	9.	24.	471.	520.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	acquired after June 30, 1975	4.	12.	9.	24.	471.	520.
	,	4.	12.	9.	24.	471.	520.
11	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is						
11	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital	5786825.	12.	9.			520. 19918600.
11 12 13	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5786825.	6405843.	2118375.	2256143.	3351414.	19918600.
11 12 13 14	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here	5786825. ne organization's fir	6405843. st, second, third, f	2118375 . Jourth, or fifth tax y	2256143. rear as a section 50	3351414. 01(c)(3) organizatio	19918600.
11 12 13 14 Sec	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here cation C. Computation of Publications.	5786825. ne organization's fir	6405843. st, second, third, f	2118375. ourth, or fifth tax y	2256143. rear as a section 50	3351414. 01(c)(3) organizatio	19918600.
11 12 13 14 Sec 15	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here cation C. Computation of Public Public support percentage for 2022 (I	5786825. ne organization's fir c Support Per ine 8, column (f), d	6405843. st, second, third, f	2118375 • ourth, or fifth tax y	2256143 • ear as a section 50	3351414. 01(c)(3) organizatio	19918600. DON, 100.00 %
11 12 13 14 Sec 15 16	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here ction C. Computation of Public Public support percentage for 2022 (I	5786825. ne organization's fir c Support Per ine 8, column (f), d Schedule A, Part	6405843. st, second, third, for the centage ivided by line 13, could, line 15	2118375. Fourth, or fifth tax y	2256143 • ear as a section 50	3351414. 01(c)(3) organizatio	19918600.
11 12 13 14 Sec 15 16 Sec	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here cotion C. Computation of Public Public support percentage for 2022 (In Public support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation of Investigation in Public Support percentage from 2021 oction D. Computation oction in Public Support percentage from	5786825. ne organization's fir c Support Per ine 8, column (f), d Schedule A, Part stment Income	6405843. est, second, third, for the centage divided by line 13, could, line 15. e Percentage	2118375. Courth, or fifth tax y	2256143 • rear as a section 50	3351414. 01(c)(3) organizatio	19918600. on,
11 12 13 14 Sec 15 16 Sec 17	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here exion C. Computation of Public Public support percentage for 2022 (In Public support percentage from 2021 exion D. Computation of Investing Investment income percentage for 2022 (Investment income percentage for 2022)	5786825. ne organization's fire c Support Perine 8, column (f), d Schedule A, Part stment Income 22 (line 10c, column	6405843 • rst, second, third, f centage ivided by line 13, c III, line 15 • Percentage nn (f), divided by line	2118375. Courth, or fifth tax y	2256143 • rear as a section 50	3351414. 01(c)(3) organizatio	19918600. on, 100.00 % 100.00 %
11 12 13 14 Sec 15 16 Sec 17 18	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here ction C. Computation of Public support percentage for 2022 (Investment income percentage from 2021 Investment Income Investment Investment Investment Investment Investment Investment Investment Investment Investment Investme	5786825. The organization's firm of the street of the stre	6405843 • est, second, third, for the centage ivided by line 13, could, line 15 e Percentage nn (f), divided by line Part III, line 17	2118375. Courth, or fifth tax y	2256143 • rear as a section 50	3351414. 01(c)(3) organizatio	19918600. on, 100.00 % 100.00 % .00 % %
11 12 13 14 Sec 15 16 Sec 17 18	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here ction C. Computation of Public Support percentage for 2022 (In Public support percentage from 2021 ction D. Computation of Investment income percentage from 2021 Investment income percentage from 2031/3% support tests - 2022. If the	5786825. ne organization's fire c Support Perine 8, column (f), description Schedule A, Part Street Income 1022 (line 10c, column 2021 Schedule A, organization did n	6405843. st, second, third, for the st. second, the st. second, for the st. second, third, for the st. second, the st. sec	2118375. ourth, or fifth tax y column (f)) ne 13, column (f)) on line 14, and line	2256143 • rear as a section 50	3351414. 01(c)(3) organization 15 16 17 18 3 1/3%, and line 17	19918600. on, 100.00 % 100.00 % % 7 is not
11 12 13 14 15 16 Sec 17 18 19a	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here ction C. Computation of Public support percentage for 2022 (Investment income percentage from 2021 Investment Income Investment Investment Investment Investment Investment Investment Investment Investment Investment Investme	5786825. ne organization's fir c Support Per ine 8, column (f), d Schedule A, Part stment Income 22 (line 10c, colun 2021 Schedule A, organization did n nd stop here. The organization did n	6405843. est, second, third, for the centage fivided by line 13, colling line 15. e Percentage from (f), divided by line 17 for check the box coorganization qualified to check a box on	2118375. Fourth, or fifth tax y column (f)) The 13, column (f)) The 14, and line ies as a publicly suline 14 or line 19a.	2256143. Tear as a section 50 15 is more than 33 15 is more than 35	3351414. 01(c)(3) organization 15 16 17 18 3 1/3%, and line 17 ion re than 33 1/3%, a	19918600. on, 100.00 % 100.00 % % 7 is not

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
JU		
3с		
4a		
4b		
4c		
F.		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9с		
10a		
10b		L
 A /F	~ ^^^	2022

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	;).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	าstruction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

3b

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations mu		•	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

FRANCISCAN WORKERS OF JUNIPERO SERRA

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Name of the organization

Employer identification number

77-0081240

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization Employer identification number

FRANCISCAN WORKERS OF JUNIPERO SERRA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BUDDHIST CHURCHES OF AMERICA 1710 OCTAVIA STREET SAN FRANCISCO, CA 94109	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	SOVEREIGN MILITARY ORDER OF MALTA-WESTERN ASSOCIATION 324 MIDDLEFIELD RD MENLO PARK, CA 94025	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	F. ROBERT NUNES FAMILY FUND 2354 GARDEN ROAD MONTEREY, CA 93940	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CENTRAL CALIFORNIA ALLIANCE FOR HEALTH 1600 GREEN HILLS ROAD SCOTTS VALLEY, CA 95066	\$ 983,456.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	CENTRAL COAST ALLIANCE FOR HEALTH 950 E BLANCO RD STE 101, SALINAS, CA 93901	\$116,174.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	MONTEREY COUNTY DEPARTMENT OF SOCIAL SERIVCE 1000 S. MAIN STREET, SUITE 301 SALINAS, CA 93901	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

FRANCISCAN WORKERS OF JUNIPERO SERRA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	CITY OF SALINAS COMMUNITY AND ECONOMIC DEVELOPMENT 65 W. ALISAL STREET SALINAS, CA 93901	\$ <u>112,974.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	TAYLOR FAMILY TRUST 73 CANON PL SIERRA MADRE, CA 91024	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	MONTEREY PENINSULA FOUNDATION 5 MANDEVILLE CT., SUITE 101 MONTEREY, CA 93940	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	YELLOW BRICK ROAD 26388 CARMEL RANCHO LANE CARMEL, CA 93923	\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_	THE DUNSPAUGH-DALTON FOUNDATION 1501 VENERA AVENUE SUITE 312 CORAL GABLES, FL 33146	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223452 11-14	HAYNES CHARITABLE FOUNDATION PO BOX 1010 SALINAS, CA 93902	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

FRANCISCAN WORKERS OF JUNIPERO SERRA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	0001240
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	LOUIS & ROBERTA HUNTIGTON 30 SOLEDAD STREET SALINAS, CA 93902	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	JAMES IRVINE FOUNDATION ONE BUSH PLAZA, 1 BUSH ST #800 SAN FRANCISCO, CA 94104	\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u>	LAURALIE AND J. IRVINE FUND 30 SOLEDAD STREET SALINAS, CA 93902	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	CAROL DOBBERPHUL 30 SOLEDAD STREET SALINAS, CA 93902	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4 COALITION OF HOMELESS SERV. PROV.	(c) Total contributions	(d) Type of contribution
<u>17</u>	(CUST): HHAP 1942 FREMONT BLVD, SEASIDE, CA 93955	\$ 28,467.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	EMERGENCY FOOD & SHELTER (EFS) GRANT 30 SOLEDAD STREET SALINAS, CA 93902	\$ <u>223,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
223452 11-15		1	Schedule B (Form 990) (2022)

Name of organization Employer identification number

FRANCISCAN WORKERS OF JUNIPERO SERRA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	HARDEN FOUNDATION P.O. BOX 779 SALINAS, CA 93902	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	FORT ORD MEMORIAL POST 811, PO BOX 475 MARINA, CA 93933	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	ARTHUR SHOENSTADT 22402 MONTERA PLACE SALINAS, CA 93908	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	1ST CHURCH OF CHRIST SCIENTIST, 780 ABREGO ST MONTEREY, CA 93940	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	LOWELL NORTHROP 312 CENTRAL AVE PACIFIC GROVE, CA 93950	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	D'ARRIGO BROS. CO OF CALIFORNIA 21777 HARRIS ROAD SALINAS, CA 93902	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

FRANCISCAN WORKERS OF JUNIPERO SERRA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	0001240
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	WILLIAM DEAKYNE P.O. BOX 1841 PEBBLE BEACH, CA 93953	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	BARBARA WELLS 143 DE MESA CARMEL, CA 93923	\$6,441.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	MARTIN VONNEGUT P.O.BOX 7698 SPRECKELS, CA 93962	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	LOYD & MARIAN MAYER 1038 SAN SIMEON DR SALINAS, CA 93901	\$ 7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	MONTEREY REGIONAL WASTE MANAGEMENT DISTRICT P.O.BOX 1670 MARINA, CA 93933	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223452 11-15	SALINAS VALLEY SOLID WASTE AUTHORITY 128 SUN STREET, STE 101 SALINAS, CA 93901	\$	Person X Payroll

Name of organization Employer identification number

FRANCISCAN WORKERS OF JUNIPERO SERRA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	CHRIS NARLOCK 7528 S KELLY AVE PORTLAND, OR 97219	\$9,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	VICTOR PONGO 1624 CUPERTINO WAY SALINAS, CA 93906	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	DAVE STEWART 30 SOLEDAD STREET SALINAS, CA 93902	\$6,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 34	JODY CLARK 1491 CYPRESS DR UNIT 875 PEBBLE BEACH, CA 93953	\$ 16,292.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

FRANCISCAN WORKERS OF JUNIPERO SERRA

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PAPER PRODUCTS		
33_			
		\$6,000.	07/31/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	BEDDING AND TOWELS		
34			
		\$16,292.	09/26/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
000450 44 45			Calandula D (Farms 000) (0000)

Page 4

Schedule B (Form 990) (2022) Name of organization **Employer identification number** FRANCISCAN WORKERS OF JUNIPERO SERRA 77-0081240 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Internal Revenue Service Name of the organization

FRANCISCAN WORKERS OF JUNIPERO SERRA

Employer identification number 77-0081240

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	b) Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•	-			ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X					;	φ

232051 09-01-22

Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Complete if the organization answered Tes off form 330, factor, line 11a. Gee Form 330, factor, line 10.								
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a Land		160,518.		160,518.				
b Buildings		902,040.	335,673.	566,367.				
c Leasehold improvements								
d Equipment		129,906.	42,506.	87,400.				
e Other		20,934.	11,709.	9,225.				
otal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)								

Schedule D (Form 990) 2022

	WORKERS OF JUN	ILPERO SERRA 77	-0081240 Page 3
Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 000 Port IV line 1	1h Soo Form 000 Port V line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
/A =:	(b) DOOK value	(c) Method of Valuation. Cost of en	u-or-year market value
(1) Financial derivatives (2) Closely held equity interests			
(0) Other			
(A) Other			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
Part IX Other Assets. Complete if the organization answered "Yes"	on Form 000 Dort IV line 1	1d Coo Form 000 Dort V line 15	
	Description	Td. See Form 990, Part A, line 15.	(b) Book value
· · · · · · · · · · · · · · · · · · ·	Description		(b) Book value
<u>(1)</u>			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.			•
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	i.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2022

(6) (7) (8)

Schedule D (Form 990) 2022

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public

Inspection

Name of the organization FRANCISCA	N WORKERS	OF JUNIPER	O SERRA				Employer identification number 77-0081240
Part I General Information on Grants a							
 Does the organization maintain records to criteria used to award the grants or assisted. Describe in Part IV the organization's process. 	stance?						
Part II Grants and Other Assistance to recipient that received more than S	Domestic Organiz	zations and Domestic	Governments.	Complete if the org	anization answered "\	es" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) and			e line 1 table				<u> </u>
3 Enter total number of other organizations	s listed in the line 1	I table					

 $\label{eq:LHA} \mbox{ \ \ } \mbox{For Paperwork Reduction Act Notice, see the Instructions for Form 990.}$

Schedule I (Form 990) 2022

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
מכ	0	409,992.	0.	FMV	
art IV Supplemental Information. Provide the information	tion required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

Name of the organization	on							Emp	oloyer	identi	ficatio	n nu	mber
						JNIPERO SEI				8124	10		
Part I Excess	Benefit Trans	action	1S (section 50	1(c)(3), sect	ion 501(c)(4), and se	ction 501(c)(29) orga	nizatio	ns on	ly).			
Complete	if the organization	answer	red "Yes" on F	orm 9	90, Pa	art IV, line 25a or 25b	o, or Form 990-EZ, Pa	art V, li	ine 40	b.			
(a) Name of disqualified person (b) Relationship between disqualified person and organization				ified ,	c) Description of tran	oootio	n		(d) (Corre	cted?		
(a) Name of disqua	alliled person	-	person and or	ganiza	ation	,	bescription of train	Sacilo	· · · · · · · · · · · · · · · · · · ·		Ye	s	No
												_	
												_	
												_	
2 Enter the amount	of tax incurred by	the orga	anization mana	agers (or disc	jualified persons dur	ring the year under		_				
section 4958													
3 Enter the amount	of tax, if any, on li	ne 2, ab	ove, reimburse	ed by	the or	ganization			\$				
Part II Loans t	o and/or Fron	n Inter	ested Pers	ons									
						Dort V. line 20e er l	Form 000 Bort IV lin	. 06	if +b		izatia	_	
•	in trie organization an amount on Forr					, Part V, line 36a or i	Form 990, Part IV, line	e ∠6, C	וו זכו	e orgar	iizatioi	1	
(a) Name of	(b) Relation		(c) Purpose		an to or	(e) Original	(f) Balance due	(a)	ln	(h) App	roved	(i) W	/ritten
interested persor			of loan		n the zation?	principal amount	(i) Dalance due	defa		by boa	rd or	agree	ment?
					From			Yes	No	Yes	No	Yes	No
JILL ALLEN	EXECU	TIVE	ROMISSO	X	110111	40,000.	14,776.	100	X	X	110	X	110
<u></u>							,						
Total						\$	14,776.						
Part III Grants	or Assistance	Benef	fiting Intere	estec	d Per	sons.							
Complete	if the organization	n answer	red "Yes" on F	orm 9	90, Pa	art IV, line 27.							
(a) Name of inter	ested person		Relationship I			(c) Amount of	(d) Type			٠,	Purpo		f
		ir	nterested pers the organiza		d	assistance	assistan	ce		а	ssista	nce	
			Ule Organiza	LIOIT									
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									$-\!\!\!+$				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

SEE PART V FOR CONTINUATIONS

(a) Name of interested person	ed "Yes" on Form 990, Part IV, line 28a, 28			(c) Cb	arin -
	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	zatio
				Yes	N
Supplemental Information. Provide additional information for res	sponses to questions on Schedule L (see i	nstructions).			
HEDULE L, PART II, LOAN	S TO AND FROM INTERES	TED PERSON:	S:		
NAME OF PERSON: JILL	ALLEN				
RELATIONSHIP WITH ORG	ANIZATION: EXECUTIVE	DIRECTOR			
		2111201011			
) PURPOSE OF LOAN: PROM	ISSORY NOTE				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection **Employer identification number**

	FRANCISCAN W	ORKERS	OF JUNIP	ERO SERRA	77-0	081240)
Pai	t I Types of Property				<u> </u>		
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of do noncash contribu	etermining	nts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	X		94,907.	FMV		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory	X		406,293.	FMV		
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organization	zation durino	g the tax year for c	ontributions			
	for which the organization completed Form 828	83, Part V, D	Oonee Acknowledg	ement 29			
						Yes	s No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it		
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ich isn't required to be used	for		
	exempt purposes for the entire holding period?	?				30a	<u> </u>
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	oolicy that re	equires the review of	of any nonstandard contribut	ions?	31	<u> </u>
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash			
	contributions?					32a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is chec	cked,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FRANCISCAN WORKERS OF JUNIPERO SERRA

Employer identification number 77-0081240

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ESSENTIAL SERVICES AND TRANSITIONAL SUPPORT TO PEOPLE EXPERIENCING THE

INJUSTICE OF HOMELESSNESS AND EXTREME POVERTY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: AND OTHERS WHO ARE OUR CLIENTS CAN MEET BASIC HYGIENE MARGINALIZED, NEEDS (SHOWER & LAUNDRY), BE TREATED AT OUR WEEKLY HEALTH CLINIC, OTHER SERVICES THAT ARE GEARED TOWARDS HELPING THEM LIVE WITH GREATER HEALTH AND DIGNITY (MAIL, PHONE, CLOTHING, ACTIVITIES AND VOLUNTEERING). IN 2022, WE SERVED 285 ADULTS AND 72 CHILDREN, WITH AND OUR SOCIAL WORKERS ASSISTED 352 CLIENTS WITH HOUSING THIS YEAR, WE DEVELOPED HEALTHCARE CORDINATION AND HOUSING NAVIGATION. ASSISTANCE THROUGH CALAIM TO RECORD CLIENT PROGRESS INTO HOUSING AS DATA TO DEVELOP AN EVIDENCE BASE. OUR GOAL IN DATA COLLECTION, AND REPORTING IS TO DISCOVER ROOT PROBLEMS OF CHRONIC ANALYSIS, HOMELESSNESS IN OUR LOCAL AREA AND BRING ATTENTION TO PRACTICAL WAYS TO HELP THE CHRONICALLY HOMELESS OFF THE STREET. OUR RESEARCH EFFORTS INDICATED THAT TRAUMA-INFORMED CARE IN HEALTHCARE ORGANIZATIONS YIELDEDPOSITIVE RESULTS, BUT THERE WAS INSUFFICIENT RESEARCH FOUND ON TRAUMA-INFORMED CARE IN THE SETTING OF SOCIAL SERVICE OUTREACH TO THE HOMELESS. FRANCISCAN WORKERS HAS BEEN UTILIZING TRAUMA-INFORMED CARE FOR YEARS, BUILDING RELATIONSHIPS WITH OUR GUESTS AND CLIENTS DISCOVERING THEIR EMOTIONAL NEEDS, AND WHAT WAS KEEPING THEM FROM SUCCEEDING IN HOUSING. WE EXPANDED OUR CASE MANAGEMENT CAPABILITY AND OUR RESEARCH EFFORTS BY EMPLOYING SPECIFIC EXPERTISE THAT WILL ALLOW US CREATE MORE EFFECTIVE INTERACTION WITH CLIENTS COLLECT THEIR DATA LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022 Schedule O (Form 990) 2022 Page 2

Name of the organization FRANCISCAN WORKERS OF JUNIPERO SERRA F7-0081240

RECORD THEIR PROGRESS, ANALYZE THE DATA AND THROUGH REPORTING TO

COMMUNITY LEADERS, USE THE ANALYSIS TO INFORM SOLUTIONS AND POSITIVE

CHANGE. THIS WORK CONTRIBUTED SIGNIFICANTLY TO CALAIM.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

4. WOMEN ALIVE

THE PRIMARY OBJECTIVE OF THE WOMEN ALIVE PROGRAM IS TO CREATE A SAFE,

NON-JUDGMENTAL, NURTURING SPACE FOR WOMEN BEGINNING WITH AN EMERGENCY

OVERNIGHT SHELTER. CURRENTLY WOMEN ALIVE IS THE ONLY NO-QUESTIONS-ASKED

EMERGENCY WALK-IN SHELTER FOR STREET WOMEN IN MONTEREY COUNTY. OUR

NUMBER OF CLIENTS CONTINUES TO REDUCE SINCE THE OPENING OF AN AREA

WARMING SHELTER. OUR SHELTER STAFF ASSISTED WOMEN WITH HOUSING, DRUG

TREATMENT REFERRALS, MENTAL HEALTH REFERRALS, IDS, CRITICAL

TRANSPORTATION, EMPLOYMENT COUNSELING AND ACCESS TO HEALTH SERVICES.

ALTHOUGH THIS PROGRAM OPERATES AT NIGHT, CLIENT INTERVIEWS AND BASIC

DATA GATHERING AND RECORDING ARE ACCOMPLISHED BY EVENING STAFF.

5. CHINATOWN HEALTH SERVICES CENTER

THE CHINATOWN HEALTH SERVICES CENTER IN SALINAS, CA WAS CREATED TO MEET

THE MEDICAL AND MENTAL HEALTH NEEDS OF CHRONICALLY HOMELESS PEOPLE

ENCAMPED THROUGHOUT CHINATOWN BY BRINGING SERVICES TO THEIR

NEIGHBORHOOD. OPENED IN OCTOBER OF 2016, IT SERVED MORE THAN 300

CLIENTS IN 2018, WITH ON-SITE MEDICAL TREATMENT, OUT-PATIENT MENTAL

HEALTH TREATMENT, COUNTY SOCIAL SERVICES, HARM-REDUCING SYRINGE

EXCHANGE AND 24/7 SAFE RESTROOMS AND SHOWERS (82,810 RESTROOM VISITS,

31,058 SHOWERS). ST. CLARE'S CORNER IS AN EXTENSION PANTRY OF THE FOOD

BANK FOR MONTEREY COUNTY, OFFERING UPPLEMENTAL FOOD FOR MORE THAN 260

FARM WORKER FAMILIES DURING THE MONTHS OF OCTOBER THROUGH MAY, AS WELL

Schedule O (Form 990) 2022 Page 2

Name of the organization FRANCISCAN WORKERS OF JUNIPERO SERRA T7-0081240

AS CLOTHING AND HOUSEHOLD ITEMS. DOROTHY'S PLACE ALSO HOSTS A SMALL

WALK-IN HEALTH CLINIC FOR TWO HOURS ON WEDNESDAYS. IT IS STAFFED

ENTIRELY BY VOLUNTEERS (LICENSED DOCTORS, NURSES, MEDICAL RESIDENT

STUDENTS AND NURSING STUDENTS). FUNDRAISING MAINTAINS AN INCOME FOR THE

CLINIC THAT SUPPORTS PRESCRIPTION ASSISTANCE FOR OUR CLIENTS. ALL

SERVICES ARE OFFERED AT NO COST TO THE CLIENT.

EXPENSES \$ 709,636. INCLUDING GRANTS OF \$ 308. REVENUE \$ 0.

FORM 990 IS PRESENTED TO THE FINANCE COMMITTEE. THE FINANCE COMMITTEE
REVIEWS THE FORM AND APPROVES OR ADVISES THE CPA FIRM PREPARING THE FORM
990 OF ANY QUESTIONS OR CORRECTIONS NEEDED. ONCE APPROVED BY THE FINANCE
COMMITTEE, THE FORM 990 IS PRESENTED TO THE FULL BOARD FOR THEIR REVIEW AND
APPROVAL. THE TAX RETURN IS

APPROVED BY THE BOARD BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990, PART VI, SECTION B, LINE 12C:

ALL PAID EMPLOYEES, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO SIGN A

CONFLICT OF INTEREST STATEMENT ON A YEARLY BASIS. BOARD MEMBERS ARE BRIEFED

AND ASKED TO SIGN A CONFLICT OF INTEREST POLICY STATEMENT OF UNDERSTANDING

AT THE BOARD MEETING IN WHICH THE ANNUAL ELECTION OF OFFICERS TAKES PLACE.

FORM 990, PART VI, SECTION B, LINE 15:

ALL PAID EMPLOYEES ARE GIVEN AN ANNUAL REVIEW. DIRECTORS AND OFFICERS

DISCUSS ANY COMPENSATION INCREASES. SUCH INCREASES ARE SUBJECT TO APPROVAL

BY THE FULL BOARD OF DIRECTORS.

ALL PAID EMPLOYEES ARE GIVEN AN ANNUAL REVIEW. DIRECTORS AND OFFICERS MEET

Scriedule O (Form 990) 2022	Page 2
Name of the organization FRANCISCAN WORKERS OF JUNIPERO SERRA	Employer identification number 77-0081240
TO DISCUSS COMPENSATION. INCREASES ARE SUBJECT TO APPROVAL	BY THE FULL
BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE PUBLIC INSPECTION COPY OF THE ORGANIZATION'S FORM 990	AND GOVERNING
DOCUMENTS ARE AVAILABLE FOR INSPECTION AND COPYING AT THE	ORGANIZATION'S
OFFICE DURING NORMAL BUSINESS HOURS AT NO CHARGE	
SCHEDULE O	
PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	