			** PUBLIC DISCLOSURE COPY	* *				
	Ω	00	Return of Organization Exempt From	Income Tax	OMB No. 1545-0047			
Form <b>990</b>			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (		(s) <b>2022</b>			
Deres		the Treeseway	Do not enter social security numbers on this form as it may		Open to Public			
Intern	tment al Reve	of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and the late		Inspection			
AF	or th	e 2022 calend	ar year, or tax year beginning $JUL \ 1$ , $\ 2022$ and ending	JUN 30, 2023				
B C	heck if oplicab	le: C Name of	organization	D Employer identification	ation number			
X	Addre		CARE BAY AREA, INC.					
	]Name ]chang	pe Doing bu	usiness as	77-032872	13			
	Initial returr Final returr		and street (or P.O. box if mail is not delivered to street address) Room/su OX 2789	ite E Telephone number (408) 379	9-8000			
	termin ated	n-	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,341,862.			
	Amer returr	ded SUNN	YVALE, CA 94087	H(a) Is this a group ret	um			
	Appli tion	<sup>ca-</sup> <b>F</b> Name ar	nd address of principal officer: JATINDERPAL KAUR SAHI		Yes X No			
	pend		AS C ABOVE	H(b) Are all subordinates inc				
ΙТ	ax-ex			527 If "No," attach a li	st. See instructions			
	Vebsi		ROTACAREBAYAREA.ORG	H(c) Group exemption				
		f organization: 🗌	X Corporation Trust Association Other L Y	ear of formation: 1992 M	State of legal domicile: CA			
Pa	rt I	Summary						
8	1	Briefly describ	e the organization's mission or most significant activities: TO BRING	FREE MEDICAL	CARE FOR			
Governance			IEF OF PAIN AND SUFFERING TO THOSE PE					
/eru	2	Check this bo	5	1 1				
ğ	3		ing members of the governing body (Part VI, line 1a)		11 11			
~	4		ependent voting members of the governing body (Part VI, line 1b)		20			
Activities &	5		of individuals employed in calendar year 2022 (Part V, line 2a)		350			
ţ	6		of volunteers (estimate if necessary)		0.			
۲			d business revenue from Part VIII, column (C), line 12		0.			
$\rightarrow$	a	Net unrelated	business taxable income from Form 990-T, Part I, line 11	Prior Year	Current Year			
	0	Contributions	and grants (Dart ) (III, line 1b)	1,460,861.	1,332,861.			
Jue	8 9		and grants (Part VIII, line 1h) ce revenue (Part VIII, line 2g)	0.	0.			
Revenue	10	•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)	2,854.	5,251.			
۳,	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	79,089.	0.			
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,542,804.	1,338,112.			
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.			
	14		to or for members (Part IX, column (A), line 4)	0.	0.			
ŝ	15	<b>.</b>		816,659.	876,111.			
nse	16a	Professional fu	undraising fees (Part IX, column (A), line 11e)	0.	0.			
Expenses	b	Total fundraisi	ng expenses (Part IX, column (A), line 5-10) ng expenses (Part IX, column (A), line 11e)					
ш			es (Part IX, column (A), lines 11a-11d, 11f-24e)	377,535.	411,586.			
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,194,194.	1,287,697.			
	19	Revenue less	expenses. Subtract line 18 from line 12	348,610.	50,415.			
Net Assets or Fund Balances				Beginning of Current Year	End of Year			
alan	20	Total assets (F	Part X, line 16)	1,810,182.	1,900,789.			
it As	21	Total liabilities	(Part X, line 26)	66,470.	81,332.			
	22		fund balances. Subtract line 21 from line 20	1,743,712.	1,819,457.			
Pa	rt II	Signature	Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date						
Here	JATINDERPAL KAUR SAHI, CH	IEF EXECUTIVE DIRECT	OR							
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Preparer's signature Date							
Paid	JOHN BOVARD MIRON			self-employed P01358141						
Preparer	Firm's name QUIGLEY & MIRON			Firm's EIN 32-0530003						
Use Only	Firm's address 3550 WILSHIRE BLV	D., #1660								
	LOS ANGELES, CA 9		Phone no. (213) 639-3550							
May the I	May the IRS discuss this return with the preparer shown above? See instructions									
	232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2022)									
				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~						

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	1 990 (2022) ROTACARE BAY AREA, INC. 77-032872	3 Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
•	TO BRING FREE MEDICAL CARE FOR THE RELIEF OF PAIN AND SUFFERING TO	0
	THOSE PEOPLE IN THE MOST NEED AND WHO HAVE THE LEAST ACCESS TO ME	
	CARE.	
	CARE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	res X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	res 🚺 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by exper	ises.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense	
	revenue, if any, for each program service reported.	,
4a		<u> </u>
та	ROTACARE PROVIDES MEDICAL SERVICES TO UNINSURED AND UNDERINSURED	)
	INDIVIDUALS THROUGH 10 CLINICS ON A NO FEE BASIS. ROTACARE OPERA	ਾਸ਼ਵ
	FREE CLINICS IN THE FOLLOWING COMMUNITIES IN CALIFORNIA: SAN JOSE	
	GILROY, HALF MOON BAY, DALY CITY, SANTA CRUZ, SEASIDE, SAN RAFAEL	
	CONCORD, PITTSBURG AND RICHMOND. THE CLINICS ARE LICENSED BY THE	
	CALIFORNIA DEPARTMENT OF HEALTH SERVICES AS INTERMITTENT HEALTH CA	
	PROVIDERS. ALL CARE PROVIDED IS AT NO COST TO THE PATIENT BY VOLU	
	PHYSICIANS, PHARMACISTS, REGISTERED NURSES, INTERPRETERS AND OTHER	RS.
4b	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$	
40		,
4.		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
<u>4e</u>	Total program service expenses     760,484.	
	For	m <b>990</b> (2022)

Form	990	(2022)

Form 990 (2022) ROTACARE BAY AREA, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		77	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		x
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
-	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
~	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
d	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	TTU		
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
		<b>~</b> I		

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Form 990 (	(2022)	ROTACARE	BAY	AREA,
Part IV	Checklist o	f Required Scheo	dules (d	continued)

			Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37	
	Schedule J	23		X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete				
	Schedule K. If "No," go to line 25a				
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease				
	any tax-exempt bonds?	24c			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x	
00	Schedule L, Part I	25b			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x	
07	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	20			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled				
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x	
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21			
20	instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If				
u	"Yes," complete Schedule L, Part IV	28a		x	
b	• A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV				
	<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>lf</i>				
-	"Yes," complete Schedule L, Part IV				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation				
	contributions? If "Yes," complete Schedule M	30		X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete				
	Schedule N, Part II	32		X	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and				
	Part V, line 1	34		X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			<u>.</u> _	
	If "Yes," complete Schedule R, Part V, line 2	36		X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X	
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v		
Da	Note: All Form 990 filers are required to complete Schedule O	38	Х		
Pa					
	Check if Schedule O contains a response or note to any line in this Part V				
			Yes	No	
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3				
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b>				
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х		
	(gambling) winnings to prize winners?			L	

	990 (2022) ROTACARE BAY AREA, INC. 77-0328	723	P	age <b>5</b>					
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 20		x						
b									
3a	3a Did the organization have unrelated business gross income of \$1,000 or more during the year?								
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		77					
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f 7g							
g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
•	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.	0							
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a h	Initiation fees and capital contributions included on Part VIII, line 12     10a       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities     10b								
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:								
11									
a h	Gross income from members or shareholders       11a         Gross income from other sources. (Do not net amounts due or paid to other sources against       11a								
b									
122	amounts due or received from them.)	12a							
ıza b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
u	Note: See the instructions for additional information the organization must report on Schedule O.	iou							
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
~	organization is licensed to issue qualified health plans								
с	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b							
15 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
-	excess parachute payment(s) during the year?	15		х					
	If "Yes," see the instructions and file Form 4720, Schedule N.	-							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х					
-	If "Yes," complete Form 4720, Schedule O.	-							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

## ROTACARE BAY AREA, INC.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X				
Sec	tion A. Governing Body and Management									
			-		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	b Enter the number of voting members included on line 1a, above, who are independent 1b 11									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other								
	officer, director, trustee, or key employee?			2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the									
	of officers, directors, trustees, or key employees to a management company or other person?			3		x				
4	Did the organization make any significant changes to its governing documents since the prior Form			4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		Х				
6	Did the organization have members or stockholders?			6		X				
	Did the organization have members, stockholders, or other persons who had the power to elect or a			<u> </u>						
	more members of the governing body?			7a		x				
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,			74						
, N	persons other than the governing body?			7b		x				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye			10						
	The governing body?			8a	х					
	Each committee with authority to act on behalf of the governing body?			8b	X					
b 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-			00						
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		x				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F			9						
000		levenue Coue.)			Yes	No				
10-2	Did the organization have local chapters, branches, or affiliates?			10a	165	X				
	If "Yes," did the organization have written policies and procedures governing the activities of such c			10a						
D				10b						
11-	and branches to ensure their operations are consistent with the organization's exempt purposes?									
		belore ming the	10mm	11a	Х					
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If</i> " <i>No</i> ," <i>go to line</i> 13			12a	х					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12a 12b	X					
				120	23					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			10-		x				
40	on Schedule O how this was done			12c		X				
13	Did the organization have a written whistleblower policy?			13		X				
14	Did the organization have a written document retention and destruction policy?			14						
15	Did the process for determining compensation of the following persons include a review and approv									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			4=	v					
	The organization's CEO, Executive Director, or top management official			15a	X					
b	Other officers or key employees of the organization			15b	Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a				v				
_	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga									
	exempt status with respect to such arrangements?			16b						
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed CA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-T (section (	501(c)(3)	s only	) availa	able				
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website X Another's website Upon request X Other (explain									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c	onflict of interest p	olicy, an	d finar	ncial					
_	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's be									
	FINANCIAL ADMINISTRATIVE SUPPORT SERVICES - (408) 3315 ALMADEN EXPY., SUITE 10, SAN JOSE, CA 95118	272-0103								

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than

\$100,000 from the organization and any related organizations.
 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of

reportable compensation from the organization and any related organizations.
 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization,

more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	Position lo not check more than one					Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		fficer and a directo			ector/trustee)		from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	æ			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con yee	L_	1099-1420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) MICHAEL LEE	1.00	-	-		-	<u> </u>	<u> </u>			
TREASURER		X		X				0.	0.	Ο.
(2) GURPREET PADAM, MD	1.00									
PRESIDENT		X		X				0.	0.	0.
(3) STEVEN POLYCN	1.00									
SECRETARY		X		X				0.	0.	0.
(4) JATINDERPAL KAUR SAHI	40.00									
CHIEF EXECUTIVE OFFICER				Х				110,489.	0.	6,204.
(5) RON WETTER	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) PREM ABRAHAM	1.00									
DIRECTOR		Х						0.	0.	0.
(7) PATRICIA AUSTIN, MD	1.00									
DIRECTOR		X						0.	0.	0.
(8) RAY SINGH CASTANEDA	1.00									_
DIRECTOR		X						0.	0.	0.
(9) KIMBERLY HARTZ	1.00									-
DIRECTOR		X						0.	0.	0.
(10) JACK HIGGINS, MD	1.00									-
DIRECTOR		X						0.	0.	0.
(11) JOHN THOMAS	1.00									•
DIRECTOR	1 00	X						0.	0.	0.
(12) PATE THOMPSON	1.00									•
DIRECTOR		X						0.	0.	0.
		-								
				<u> </u>						
		1								
		-		-						
										<b>– 000</b> (2020)

	TACARE BAY AR	EA,	, I	NC	2.				77-032	8723	<b>}</b> Р	age <b>8</b>
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	<b>(B)</b> Average hours per week	(do not check more than one box, unless person is both an					an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	on amou		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	t or ar	npensa from th ganizat nd relat ganizati	e :ion :ed
		-										
		-										
		-										
		-										
1b       Subtotal         c       Total from continuation sheet         d       Total (add lines 1b and 1c)								110,489. 0. 110,489.	0 0 0	•	6,2	0.
2 Total number of individuals (inc compensation from the organiz	luding but not limited to th							eceived more than \$100	),000 of reportable		Vec	1
<b>3</b> Did the organization list any <b>for</b> line 1a? <i>If</i> "Yes," <i>complete Sch</i>			2		•		Ŭ	hest compensated emp	2	3	Yes	No X
4 For any individual listed on line and related organizations great	er than \$150,000? <i>If</i> "Yes	ole cc ," <i>coi</i>	ompe mple	ensa ete S	ition Sche	and and	otł J f	her compensation from	the organization			x
5 Did any person listed on line 1a rendered to the organization? / Section B. Independent Contracto	f "Yes," complete Schedu				-			-		. 5		X
1 Complete this table for your five the organization. Report competition												
Name a	NC	ONE	2				<b>(B)</b> Description of s	services		<b>C)</b> ensatio	n	
							+					
2 Total number of independent c \$100,000 of compensation fror		not lir	nited	d to	thos C		ted	l above) who received n	nore than			

Form 990 (2022) ROTACARE BAY AREA, INC.						77-0328	723 Page 9
Pa	rt VII						
		Check if Schedule O contains a response of	or note to any lir	ne in this Part VIII (A)	(B)	(C)	[] (D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded
nts nts	1 a	Federated campaigns 1a					
nou Dou		Membership dues 1b	10 010				
fts, r An		Fundraising events	10,240.				
, Gi nila		Related organizations 11					
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contributions)1eAll other contributions, gifts, grants, and					
	'		322,621.				
d Of	g	Noncash contributions included in lines 1a-1f	11,142.				
and	-	Total. Add lines 1a-1f		1,332,861.			
			Business Code				
ice	2 a						
erv ue	b						
m S ven	c						
gra Re	d e						
Program Service Revenue	f	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere					
		other similar amounts)		5,251.			5,251.
	4	Income from investment of tax-exempt bond p					
	5	Royalties(i) Real	(ii) Personal				
	6 0		(II) Personal				
		Gross rents 6a Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>					
ø	b	Less: cost or other basis					
venue		and sales expenses 7b Gain or (loss) 7c					
Rev		Gain or (loss) <b>7c</b>					
Other I		Gross income from fundraising events (not					
đ		including \$ 10,240. of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a	3,750.				
		Less: direct expenses 8b	3,750.	0.			
		Net income or (loss) from fundraising events . Gross income from gaming activities. See		0.			
	9 a	Part IV, line 19					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
	с	Net income or (loss) from sales of inventory	Business Code				
snc	11 a		Dusiness Code				
ane	ll a b						
Miscellaneous Revenue	c						
Mis		All other revenue					
	е	Total. Add lines 11a-11d		1 220 110			
	12	Total revenue. See instructions		μ,338,112.	0.	0.	5,251.

Form 990 (2022)

1

2

3

4 5

6

7 8

9 10 11 а b с d е f g

а b С d е 25 26

Part IX Statement of Functional Expenses

Grants and other assistance to domestic organizations

Do not include amounts reported on lines 6b,

7b, 8b, 9b, and 10b of Part VIII.

and domestic governments. See Part IV, line 21				
Grants and other assistance to domestic				
individuals. See Part IV, line 22				
· · · · · · · · · · · · · · · · · · ·				
Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
Benefits paid to or for members				
Compensation of current officers, directors,	126,257.	12,626.	50,502.	63,129.
trustees, and key employees		12,020.	50,502.	05,125.
Compensation not included above to disqualified				
persons (as defined under section $4958(f)(1)$ ) and				
persons described in section 4958(c)(3)(B)	649,233.	400,682.	159,548.	89,003.
Other salaries and wages	049,233.	400,002.	139,340.	09,003.
Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	41 126	12 202	10 104	
Other employee benefits	41,136.	23,392.	12,184.	5,560.
Payroll taxes	59,485.	32,386.	15,637.	11,462.
Fees for services (nonemployees):				
Management				
Legal				
Accounting	42,646.		42,646.	
Lobbying				
Professional fundraising services. See Part IV, line 17				
Investment management fees				
Other. (If line 11g amount exceeds 10% of line 25,				
column (A), amount, list line 11g expenses on Sch 0.)	83,115.	64,242.	18,873.	
Advertising and promotion				
Office expenses	70,090.	54,091.	15,999.	
Information technology	9,885.	3,552.	6,333.	
Royalties				
Occupancy	34,899.	21,333.	13,566.	
Travel	5,476.	3,615.	1,861.	
Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
Conferences, conventions, and meetings				
Interest				
Payments to affiliates				
Depreciation, depletion, and amortization	28,419.	26,282.	2,137.	
Insurance	29,206.	18,562.	10,644.	
Other expenses. Itemize expenses not covered				
above. (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
PHARMACEUTICALS	66,896.	66,896.		
OTHER EXPENSES	21,915.	13,786.	8,129.	
MEDICAL SUPPLIES AND EQ	19,039.	19,039.	5,125.	
All other expenses				
All other expenses	1,287,697.	760,484.	358,059.	169,154.
Total functional expenses. Add lines 1 through 24e		, ,		
Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
				- 000
10 12-13-22	4	0		Form <b>990</b> (2022)
	1	U		

### ROTACARE BAY AREA, INC.

Check if Schedule O contains a response or note to any line in this Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

(A) Total expenses

(B)

Program service expenses

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(C)

Management and general expenses

**(D)** Fundraising expenses

ROTACARE	BAY	AREA,	INC.
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	1 990 (			77-	0328723 Page 11
Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
			303,415.		245,117.
	1	Cash - non-interest-bearing	987,184.	1	912,361.
	2	Savings and temporary cash investments	119,504.	2	328,251.
	3	Pledges and grants receivable, net	119,304.	3	520,251.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%		F	
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		•	
Assets	_	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	7,268.	8	17,855.
	9	Prepaid expenses and deferred charges	7,200.	9	17,055.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D10a375,111.Less: accumulated depreciation10b289,462.	106,585.	40-	85 649
			100,303.	10c	85,649.
	11	Investments - publicly traded securities	284,086.	11	309,416.
	12	Investments - other securities. See Part IV, line 11	204,000.	12	505,410.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	2,140.	14	2,140.
	15	Other assets. See Part IV, line 11	1,810,182.	15 16	1,900,789.
	16 17	Total assets. Add lines 1 through 15 (must equal line 33)           Accounts payable and accrued expenses	66,470.	17	81,332.
	18	Grants payable	00,170.	18	01,352.
	19			19	
	20	Deferred revenue		20	
	20	Tax-exempt bond liabilities		20	
6	22	Loans and other payables to any current or former officer, director,		21	
itie	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	66,470.	26	81,332.
	<u> </u>	Organizations that follow FASB ASC 958, check here			
Ses		and complete lines 27, 28, 32, and 33.			
ano	27	Net assets without donor restrictions	1,719,712.	27	1,654,207.
Bal	28	Net assets with donor restrictions	24,000.	28	1,654,207. 165,250.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here	-		
Ъ С		and complete lines 29 through 33.			
s ol	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net	32	Total net assets or fund balances	1,743,712.	32	1,819,457.
	33	Total liabilities and net assets/fund balances	1,810,182.	33	1,900,789.
					Form <b>990</b> (2022)

Form **990** (2022)

Form	1990 (2022) ROTACARE BAY AREA, INC.	77-03	28723	Paç	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,33		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,28		
3	Revenue less expenses. Subtract line 2 from line 1	3			15.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,74		
5	Net unrealized gains (losses) on investments	5	2	5,3	30.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,81	9,4	57.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	1
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		1
				000	

Form **990** (2022)

Department of the Treasury

Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

н

## Name of the organization

Nam	e of t	he organization							identification number
_			CARE BAY A						7-0328723
Par	tI	Reason for Public (	Charity Status. (	All organizations must c	omplete th	nis part.) S	ee instructior	IS.	
The c	rgan	ization is not a private found							
1		A church, convention of ch				n 170(b)(1	l)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Form	n 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in <b>se</b>	ection 170	(b)(1)(A)(ii	i).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	d in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental u	unit descrik	bed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in s	section 17	′0(b)(1)(A)	(v).		
7	Х	An organization that norma	lly receives a substa	ntial part of its support f	rom a gov	ernmental	unit or from t	he general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)						
8		A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Parl	t II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	/, and state o	f the colleg	e or
		university:							
10		An organization that norma	lly receives (1) more	than 33 1/3% of its sup	port from o	contributio	ns, members	hip fees, a	nd gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions;	and (2) no	more thar	n 33 1/3% of	its support	from gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busine	sses acqu	ired by the or	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclusi	ively to test for public sa	ifety. See	section 50	)9(a)(4).		
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform	the functio	ons of, or to ca	arry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section</b> (	509(a)(3). (	Check the box on
		lines 12a through 12d that	describes the type o	f supporting organizatio	n and corr	plete lines	s 12e, 12f, an	d 12g.	
а		<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	anization(s),	typically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	a majority (	of the dire	ctors or truste	es of the s	supporting
		organization. You must c	omplete Part IV, Se	ections A and B.					
b		<b>Type II.</b> A supporting orga	anization supervised	or controlled in connec	tion with it	s supporte	ed organizatio	on(s), by ha	ving
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
с		<b>Type III functionally inte</b>	grated. A supporting	g organization operated	in connec	tion with, a	and functiona	lly integrate	ed with,
		its supported organization	n(s) (see instructions	). You must complete F	Part IV, Se	ctions A,	D, and E.		
d		<b>Type III non-functionally</b>	/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	. Туре I, Туре	II, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated supporti	ing organi:	zation.			
f	Ente	er the number of supported o	organizations						
g	Prov	vide the following information							
	(i	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of		(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)
Total									

ROTACARE BAY AREA, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	926,680.	1,193,653.	1,406,157.	1,460,861.	1,331,241.	6,318,592.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	926,680.	1,193,653.	1,406,157.	1,460,861.	1,331,241.	6,318,592.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						116,817.		
6	Public support. Subtract line 5 from line 4.						6,201,775.		
	ction B. Total Support						,,		
-	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
	Amounts from line 4	926,680.	1,193,653.	1,406,157.	1,460,861.	1,331,241.	6,318,592.		
8	Gross income from interest,					_ , ,			
Ŭ	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	557.	722.	2,074.	2,854.	5,251.	11,458.		
۵	Net income from unrelated business			2,0,10	2,0010	0,2020			
5	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
10	or loss from the sale of capital								
	•				79,089.		79,089.		
11	assets (Explain in Part VI.) Total support. Add lines 7 through 10				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		6,409,139.		
12	Gross receipts from related activities.					12	0,400,100.		
	First 5 years. If the Form 990 is for th		,	ourth or fifth tox y					
10	organization, check this box and stor		st, second, trind, h	ourth, or murtax y	lear as a section s	01(0)(0)			
Sec	ction C. Computation of Publ		rcentage						
-	Public support percentage for 2022 (			olumn (f))		14	96.76 %		
	Public support percentage from 2021					15	97.32 %		
	<b>33 1/3% support test - 2022.</b> If the c						7.5		
102	stop here. The organization qualifies								
F	33 1/3% support test - 2021. If the o								
L									
47.	and <b>stop here.</b> The organization qual								
1/2	10% -facts-and-circumstances tes								
	and if the organization meets the fact			-		-			
	meets the facts-and-circumstances te	•	•		•	17a and line 15 is i			
b	10% -facts-and-circumstances tes						IU% Or		
	more, and if the organization meets the								
40	organization meets the facts-and-circ								
18	<b>18</b> Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990) 2022

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
7 6							
ŀ	3 received from disqualified persons Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
		(-) 0010	(1-) 0010	(-) 0000	(-1) 0001	(-) 0000	(6) T+-1
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
102	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
Ľ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) orga	nization,
	check this box and stop here						
	ction C. Computation of Publ						
15	Public support percentage for 2022 (	line 8, column (f), c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2021					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	<b>)22</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
<b>19</b> a	<b>33 1/3% support tests - 2022.</b> If the					33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	
k	33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is mo	ore than 33 1/	'3% , and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

ROTACARE BAY AREA, INC.

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

232024 12-09-22

### ROTACARE BAY AREA, INC. Part IV | Supporting Organizations (continued)

	Has the organization accepted a gift or contribution from any of the following persons?
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and
	11c below, the governing body of a supported organization?

b A family member of a person described on line 11a above?

## c A 35% controlled entity of a person described on line 11a or 11b above?/f "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

## Section B. Type I Supporting Organizations

- Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or 1 more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

## Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

## Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). 1
- а The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

17

	Yes	No
11a		
11b		
11c		

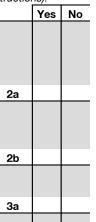
Yes

Yes No

1

2

No



Schedule A (Form 990) 2022

1 Check here if the organization satisfied the Integral Part Test as a qua			Part VI). See instructio
All other Type III non-functionally integrated supporting organizations	must complete	Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount	.,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
		1 <b></b>	•: /

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

232026 12-09-22

232027 12-09-22

Schedule A	(Form 990) 2022
Dort V	Type III Nor

га	Type in Non-1 directionally integrated 303	(a)(J) Supporting Orga	anizations (contin	ued)	
Sect	ion D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	9		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
-	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1: Part IV. Section D. lines 2 and 3: Part IV. Section E. lines 1c. 2a. 2b. 3a. and 3b: Part V. line 1: Part V. Section B. line 1e: Part V.
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

## \*\* PUBLIC DISCLOSURE COPY \*\*

## Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

77\_0329723

Schedule	В
(Form 990)	

Department of the Treasury Internal Revenue Service

Form 990 or 990-EZ

Filers of:

Name of the organization

Organization type (check one):

### ROTACARE BAY TNC

TACARE DAT AREA, INC.	0320723
ne):	
Section:	
X 501(c)( 3) (enter number) organization	

	4947(a)(1) nonexempt charitable trust not treated as a private foundation
--	---------------------------------------------------------------------------

	527	political	organizatior
--	-----	-----------	--------------

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

Form 990-PF

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ \$ \_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

## ROTACARE BAY AREA, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions         \$       180,357.	Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$96,180.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, audress, and ZiF + 4	\$70,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$67,668.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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77-0328723

223452

## Schedule B (Form 990) (2022)

ROTACARE BAY AREA, INC.

Name of organization

Part I

(a)

No.

7

Employer identification number

(d)

Type of contribution

X

77-0328723

Person Payroll

(c)

**Total contributions** 

		\$54,898.	Noncash
			(Complete Part II for noncash contributions.)
(-)		(-)	(-1)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>52,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$35,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ <u>35,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$35,000.	Person     X       Payroll
452 11-15-2	22 23		Schedule B (Form 990) (2022)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(b)

Name, address, and ZIP + 4

		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$27,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u> 		\$20,481.	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)
	21		

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(b)

Name, address, and ZIP + 4

77-0328723

(c)

Total contributions

Name of organization

Part I

(a)

No.

Employer identification number

(d)

Type of contribution

Page 2

Part I

(a)

No.

19		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$ <u>17,600.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$ <u>12,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$11,970.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223452 11-15		\$10,798.	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(b)

Name, address, and ZIP + 4

ROTACARE BAY AREA, INC.

Schedule B (Form 990) (2022)

Employer identification number

(d)

Type of contribution

77-0328723

(c)

Total contributions

chedule B (Form 990) (20

25

No.	Name, address, and ZIP + 4	Total contributions		
28		\$ <u>7,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
29		\$6,250.	Person     X       Payroll        Noncash        (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
30		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
223452 11-18	5-22		Schedule B (Form 990) (2022)	

ROTACARE BAY AREA, INC.

25		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$6,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	5-22	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(b)

Name, address, and  $\mathbf{ZIP} + \mathbf{4}$ 

Name of organization

Part I

(a)

No.

Employer identification number

(d)

Type of contribution

77-0328723

(c)

Total contributions

(b)	
Name, address, and ZIP + 4	
(b)	
Name, address, and ZIP + 4	
	27

(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
31		\$5,107.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
32		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
33		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
34		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
35		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
36		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)		

## ROTACARE BAY AREA. INC

ACAKE	DAI	АКСА,	TINC .	

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

77-0328723

Part I

Employer identification number

Schedule B (Form 990) (2022)

Name of organization

Part I

Employer identification number

77-0328723

## ROTACARE BAY AREA, INC.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Schedule B (Form 990) (2022)

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## Schedule B (Form 990) (2022)

ROTACARE BAY AREA, INC.

Name of organization

Employer identification number

77-0328723

Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	\$		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	\$		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	\$		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	\$		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	\$		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	(b) Description of noncash property given (b) Description of noncash property given	Los     FWV (or estimate) (See instructions.)	

Page 3

Schedule	B (Form 990) (2022)		Page <b>4</b>
Name of o	organization		Employer identification number
ROTAC	ARE BAY AREA, INC.		77-0328723
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	) through (e) and the following line entropy of the charitable, etc., contributions of <b>\$1,000 or</b>	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No.	Use duplicate copies of Part III if additional	space is needed.	
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	[
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of git	t
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee

		<u>Cumplement</u>	l Financial Otatomonto		OMB No. 1545-0047
			al Financial Statements		2022
(Forr	n 990)		nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		
	ment of the Treasury I Revenue Service		ttach to Form 990. 0 for instructions and the latest information	n	Open to Public Inspection
-	e of the organizatio				ployer identification number
		ROTACARE BAY AREA,	INC.		77-0328723
Pa	-		ed Funds or Other Similar Funds o	or Acco	unts.Complete if the
	organization	answered "Yes" on Form 990, Part IV, lir			
			(a) Donor advised funds	<b>(b)</b> Fu	nds and other accounts
1		d of year			
2		contributions to (during year)			
3		grants from (during year)			
4		end of year	writing that the assets held in donor advised	fundo	
5	-		exclusive legal control?		Yes No
6			dvisors in writing that grant funds can be us		
Ŭ			or donor advisor, or for any other purpose co		
	impermissible priva			-	Yes No
Pa			ganization answered "Yes" on Form 990, Pa		
1	Purpose(s) of cons	ervation easements held by the organizat	ion (check all that apply).		
	Preservation	of land for public use (for example, recrea	ation or education) Preservation of a	historicall	y important land area
	Protection of	natural habitat	Preservation of a	certified h	istoric structure
	Preservation	of open space			
2	•		fied conservation contribution in the form of	a conser	
	day of the tax year.				Held at the End of the Tax Year
а					
b	•				
с			ructure included in (a)	2c	
d		ration easements included in (c) acquired		04	
3			leased, extinguished, or terminated by the c		l n during the tax
3	year	ation easements modified, transferred, re	leased, extinguished, or terminated by the c	ryanizatio	in during the tax
4	-	 where property subject to conservation ea	sement is located		
5		ion have a written policy regarding the pe			
	•	prcement of the conservation easements i			Yes No
6	Staff and volunteer	hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse		
7	Amount of expense	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	n easeme	ents during the year
8			ve satisfy the requirements of section 170(h)		
9	,	5 1	ion easements in its revenue and expense s		
			note to the organization's financial statemen	ts that de	scribes the
Pa		ounting for conservation easements.	f Art, Historical Treasures, or Oth	er Simi	ilar Assets
I UI		the organization answered "Yes" on Form			
			58, not to report in its revenue statement and	d balance	sheet works
	0	· · ·	blic exhibition, education, or research in furt		
			ncial statements that describes these items.		
b			58, to report in its revenue statement and ba		et works of
	-		exhibition, education, or research in furthe		
		ng amounts relating to these items:			
	(i) Revenue includ	ded on Form 990, Part VIII, line 1			\$
					\$
2	If the organization i	received or held works of art, historical tre	asures, or other similar assets for financial g	ain, provi	de
	v	nts required to be reported under FASB A	5		
а					\$
h	Assets included in	Form 990 Part X			<u> </u>

	1	e, see the Instructions for Form 990.
b	Assets included in Form 990. Part X	

232051 09-01-22

Schedule D (Form 990) 2022

\$

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	dule D (Form 990) 2022 ROTACAR	E BAY AREA	-			or Othe				B Page 2
3	Using the organization's acquisition, accessi									ueuj
3	collection items (check all that apply):	ion, and other record	15, CHEC	k any or the		it make si	ignincant use	5 01 115		
а	Public exhibition			l oan or exc	hange progra	am				
b	Scholarly research	e			nange progra					
c	Preservation for future generations	e	-							
4	Provide a description of the organization's c	ollections and evolai	in how th	ov furthor t	ha oraanizati	on's ever	nnt nurnosa	in Dar	+ <b>X</b> III	
5	During the year, did the organization solicit of	•			•			iiii ai	t Am.	
5	to be sold to raise funds rather than to be m								Yes	No No
Pa	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Pa			organizatio	in answered	103 011	10111000,1	art iv,	in ic 0, 0i	
1a	Is the organization an agent, trustee, custod		diary for	contribution	is or other as	sets not	included			
iu	on Form 990, Part X?								Yes	
h	If "Yes," explain the arrangement in Part XIII							ــــــ		
, D		and complete the re	nowing	abic.					Amount	
<u>د</u>	Beginning balance						1c			·
	Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on F								Yes	No
	If "Yes," explain the arrangement in Part XIII.						• • • • • • • • • • • • • • • • • • • •	ــــــ		
Pa										
		(a) Current year		rior year			d) Three years	s back	(e) Four	years back
1a	Beginning of year balance		. ,	,		`			( )	
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
U										
f	Administrative expenses									
	End of year balance									
g 2	Provide the estimated percentage of the cur		l na (lina 1	a column (s	)) hold as:					
ے a	Board designated or quasi-endowment	Tent year end balanc	%	g, column (a	<i>i))</i> Held as.					
b	Permanent endowment	%								
c		<u></u> %								
U	The percentages on lines 2a, 2b, and 2c sho	-								
39	Are there endowment funds not in the posse		ation the	at are held a	nd administe	ared for th				
ou	organization by:								Г	Yes No
	(i) Unrelated organizations								3a(i)	
h	(ii) Related organizations	ations listed as requi	red on S	chodulo R2					3b	
4	Describe in Part XIII the intended uses of the								50	
_	t VI Land, Buildings, and Equipm		JWITTETT	iunus.						
	Complete if the organization answere		0 Part IV	/ line 11a S	See Form 99(	) Part X	line 10			
	Description of property	(a) Cost or c			or other		cumulated	<u> </u>	(d) Bool	value
	Description of property	basis (investr		basis		• •	reciation			Value
19	Land	`	,	24010	·····/					
	LandBuildings									
	Leasehold improvements							+		
				35	1,429.	2	271,765	-	70	9,664.
	EquipmentOther				3,682.		17,697			<u>5,985.</u>
	Add lines 1a through 1e. (Column (d) must e		X, colur				<u> </u>	-		5,649.

Schedule D (Form 990) 2022

	Y AREA, INC.	7	7-0328723 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) BENEFICIAL INTEREST IN			
(B) FUNDS HELD BY MCF	309,416.	END-OF-YEAR MARKE	T VALUE
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	309,416.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line <sup>-</sup>	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line <sup>-</sup>	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	. 15)		
Part X Other Liabilities.			•
Complete if the organization answered "Yes"	on Form 990. Part IV. line <sup>-</sup>	11e or 11f. See Form 990. Part X. line	25.
1. (a) Description of liability	,,,	······································	(b) Book value
(1) Federal income taxes			(-)
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			
(7)			
(8)			
(9) 			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	€ ∠0.)		·

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

77-0328723	Page <b>4</b>
n au Datuma	

D (Form 990) 2022	ROTACARE	BAY	AREA,	INC.	
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Sche	dule D (Form 990) 2022 ROTACARE BAY AREA, INC.	77-0328723 Page 4	
	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reve	nue per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.		
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expe	enses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.	
1	Total expenses and losses per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
с	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines <b>4a</b> and <b>4b</b>		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1		

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## PART X, LINE 2:

ACCOUNTING STANDARDS REQUIRE AN ORGANIZATION TO EVALUATE ITS TAX POSITIONS
AND PROVIDE A LIABILITY FOR ANY POSITIONS THAT WOULD NOT BE CONSIDERED
'MORE LIKELY THAN NOT' TO BE UPHELD UNDER A TAX AUTHORITY EXAMINATION.
MANAGEMENT AS EVALUATED ITS TAX POSITIONS AND HAS CONCLUDED THAT A
PROVISION FOR A TAX LIABILITY IS NOT NECESSARY AT JUNE 30, 2023.
GENERALLY, THE ORGANIZAITON'S INFORMATION RETURNS REMAIN OPEN FOR
EXAMINATION FOR A PERIOD OF THREE (FEDERAL) OR FOUR (STATE OF CALIFORNIA)
YEARS FROM DATE OF FILING.

ninucu)	

SCHEDULE O (Form 990)

232211 10-28-22

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



77-0328723

ROTACARE BAY AREA, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND WHO HAVE THE LEAST ACCESS TO MEDICAL CARE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS PREPARED BY OUR OUTSIDE AUDITOR. FOLLOWING THE COMPLETION OF A DRAFT OF THE AUDITED FINANCIAL STATEMENTS AND A DRAFT OF FORM 990, THE OUTSIDE AUDITOR MEETS WITH THE BOARD TO REVIEW THE FINANCIAL STATEMENTS AND FORM 990 TO ENSURE THAT ALL REPRESENTATIONS AND ANSWERS TO ISSUES, COMMENTS AND QUESTIONS ARE ACCURATE. APPROPRIATE REVISIONS ARE MADE TO THE FINANCIAL STATEMENTS AND FORM 990 AND THE REVISED DRAFTS ARE GIVEN TO THE FULL BOARD OF DIRECTORS FOR THEIR REVIEW AND COMMENT PRIOR TO PUBLICATION OF THE FINANCIAL STATEMENTS AND FILING OF THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12:

PRIOR TO VOTING ON ANY ISSUE ABOUT WHICH A BOARD/COMMITTEE MEMBER HAS A CONFLICT OF INTEREST, THE BOARD MEMBER IS EXCUSED FROM THE MEETING UNTIL THE ISSUE HAS BEEN DISCUSSED AND DECIDED/VOTED ON.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S BOARD OF DIRECTORS SETS COMPENATION FOR THE CEO. THE BOARD PERFORMS AN ANNUAL REVIEW OF THE PERFORMANCE OF THE C.E.O. THE BOARD ALSO GATHERS INPUT FOR SETTING THE CEO'S COMPENSATION FROM MEMBER INDUSTRY ASSOCIATIONS. THE DELIBERATION AND DECISION REGARDING THE CEO/ED'S COMPENSATION IS CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE BOARD OF DIRECTORS. THE CEO IS RESPONSIBLE FOR SETTING THE COMPENSATION OF OTHER EMPLOYEES THROUGH SALARY INFORMATION REVIEWED FROM SIMILAR SOURCES AS USED LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022 ROTACARE BAY AREA, INC.

IN SETTING THE CEO COMPENSATION. THE EMPLOYEE COMPENSATION DECISION IS

DOCUMENTED IN THE APPLICABLE EMPLOYEE'S PAYROLL FILE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

PART XII, LINE 2C

THE PROCESS REMAINS UNCHANGED FROM PRIOR YEAR.

Form 8879-TE	IRS e-file Signature Authorization for a Tax Exempt Entity	OMB No. 1545-0047
	For calendar year 2022, or fiscal year beginning $\_JUL$ 1 , 2022, and ending $\_JUN$ 30 ,	<sup>20</sup> 23 <b>2022</b>
Department of the Treasury	Do not send to the IRS. Keep for your records.	LOLL
nternal Revenue Service	Go to www.irs.gov/Form8879TE for the latest information.	
Name of filer		EIN or SSN
	RE BAY AREA, INC.	77-0328723
Name and title of officer or pe	rson subject to tax JATINDERPAL KAUR SAHI CHIEF EXECUTIVE DIRECTOR	
Part I Type of I	Return and Return Information	
Form 5330 filers may enter or <b>10a</b> below, and the amo	rn for which you are using this Form 8879-TE and enter the applicable amount, if any, fro dollars and cents. For all other forms, enter whole dollars only. If you check the box on ount on that line for the return being filed with this form was blank, then leave line <b>1b</b> , <b>2b</b> , ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable	line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b,
1a Form 990 check h	ere b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1ь 1,338,112
2a Form 990-EZ che		2b
3a Form 1120-POL o		3b
4a Form 990-PF chee		4b
5a Form 8868 check		
6a Form 990-T check	chere <b>b Total tax</b> (Form 990-T, Part III, line 4)	
7a Form 4720 check		6b
8a Form 5227 check		
9a Form 5330 check		8b
10a Form 8038-CP ch	100-00000 AP 10000 A 10000	9b ine 22) 10b
	ion and Signature Authorization of Officer or Person Subject to Ta	
	I declare that X I am an officer of the above entity or I am a person subject to ta	
of entity)	, (EIN) , (EIN) , (EIN)	
inancial institution to debit ater than 2 business days payment of taxes to receiv	ition account indicated in the tax preparation software for payment of the federal taxes of the entry to this account. To revoke a payment, I must contact the U.S. Treasury Finance prior to the payment (settlement) date. I also authorize the financial institutions involved e confidential information necessary to answer inquiries and resolve issues related to the other (PIN) as my signature for the electronic return and, if applicable, the consent to elect	cial Agent at 1-888-353-4537 no in the processing of the electronic e payment. I have selected a
PIN: check one box only	IGLEY & MIRON to	enter my PIN 95126
	ERO firm name	Enter five numbers, bu
		do not enter all zeros
with a state ager on the return's d As an officer or p return. If I have ir	on the tax year 2022 electronically filed return. If I have indicated within this return that a icy(ies) regulating charities as part of the IRS Fed/State program, I also authorize the afo isclosure consent screen. erson subject to tax with respect to the entity, I will enter my PIN as my signature on the indicated within this return that a copy of the return is being filed with a state agency(ies)	rementioned ERO to enter my PIN e tax year 2022 electronically filed
IRS Fed/State pr	ogram, I will enter my PIN on the return's disclosure consent screen.	05/15/2024
gnature of officer or person subject		Date
Part III Certificat	tion and Authentication	
	ur six-digit electronic filing identification your five-digit self-selected PIN. 95779090010 Do not enter all zeros	
ubmitting this return in ac	neric entry is my PIN, which is my signature on the 2022 electronically filed return indicat cordance with the requirements of <b>Pub. 4163,</b> Modernized e-File (MeF) Information for Au	
Business Returns.	(R A A)	1
RO's signature QUIC	GLEY & MIRON the Baracel Smiton' Date _5/1-	5/24
	ERO Must Retain This Form - See Instructions	
	Do Not Submit This Form to the IRS Unless Requested To Do	So
.net For Privacy Act and	Paperwork Reduction Act Notice, see instructions.	Form 8879-TE (2022

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