#### Form **990**

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Department of the Treasury Internal Revenue Service For the 2023 calendar year, or tax year beginning , 2023, and ending , 20 2024 Check if applicable: D Employer identification number UNITED WAY OF MONTEREY COUNTY 232 MONTEREY STREET #200 Address change 94-1322169 Telephone number Name change SALINAS, CA 93901 831-372-8026 Initial return Final return/terminated **G** Gross receipts \$ Amended return 6,061,836 F Name and address of principal officer: KATY CASTAGNA H(a) Is this a group return for subordinates? Application pending Yes **H(b)** Are all subordinates included? If "No," attach a list. See instructions. SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) ( (insert no.) Website: WWW.UNITEDWAYMCCA.ORG H(c) Group exemption number Κ X Corporation Trust 1953 M State of legal domicile: CA Form of organization: L Year of formation: Part I Summary Briefly describe the organization's mission or most significant activities: TO ENGAGE THE COMMUNITY AND FOCUS RESOURCES TO IMPROVE LIVES IN MONTEREY COUNTY. IN AN EFFORT TO HELP PEOPLE BECOME FINANCIALLY STABLE, WE ARE INCREASING ACCESS TO QUALITY AFFORDABLE HOUSING AND CHILD CARE AND HELPING PEOPLE MANAGE THEIR MONEY. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) ...... Number of independent voting members of the governing body (Part VI, line 1b)..... 16 5 Total number of volunteers (estimate if necessary)..... 6 587 Total unrelated business revenue from Part VIII, column (C), line 12 ..... 204,394. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 80,221. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 11,814,587 5,375,896. Program service revenue (Part VIII, line 2g)..... 6,101 5,801. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 44,307. 89,702. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 71,280 216,520. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 11,936,275 5,687,919. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 8,721,504 2,601,164 Benefits paid to or for members (Part IX, column (A), line 4)..... 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . 1,866,990 2,126,960. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 976,435. 1,067,647. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 11,656,141 5,704,559. Revenue less expenses. Subtract line 18 from line 12..... -16,640.280,134. End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16)..... 12,099,159. 10,733,215. 21 Total liabilities (Part X, line 26)..... 4,641,381. 3,197,386. Net assets or fund balances. Subtract line 21 from line 20..... 22 7,457,778. 7,535,829. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here KATY CASTAGNA PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature KIMBRA SAID, CPA KIMBRA SAID, CPA P01596055 **Paid** self-employed Preparer Firm's name HUTCHINSON AND BLOODGOOD LLP Use Only Firm's address 579 AUTO CENTER DRIVE Firm's EIN 95-0858589 WATSONVILLE, CA 95076 (831) 724-2441

X Yes

No

Par	: 111	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
1	Briefly	ly describe the organization's mission:
	<u>TO</u> ]	ENGAGE THE COMMUNITY AND FOCUS RESOURCES TO IMPROVE LIVES IN MONTEREY COUNTY. IN
	AN :	EFFORT TO HELP PEOPLE BECOME FINANCIALLY STABLE, WE ARE INCREASING ACCESS TO
	QUA	LITY AFFORDABLE HOUSING AND CHILD CARE AND HELPING PEOPLE MANAGE THEIR MONEY.
2	Did th	ne organization undertake any significant program services during the year which were not listed on the prior
		990 or 990-EZ?
		s," describe these new services on Schedule O.
		he organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes	s," describe these changes on Schedule O.
4	Descr	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section and re	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported.
Дa	(Code	e: ) (Expenses \$ 2,460,182. including grants of \$ 2,342,181.) (Revenue \$ )
-u	•	ISING STABILIZATION: UWMC PROVIDES SOCIAL SERVICES IN THE COMMUNITY AS A LEAD
		THER TO DISTRIBUTE GOVERNMENT FUNDING, DEVELOPING AND COORDINATING COUNTYWIDE
		GRAMS TO SUPPORT HOUSING STABLITY. UWMC PARTNERED WITH 7 AGENCIES TO DISTRIBUTE
		9,731 IN DEPOSIT ASSISTANCE AND PROVIDE HOUSING NAVIGATION, CLOSED LOOP REFERRALS,
		CASE MANACEMENT SUDDODT FOR 1 252 HOUSEHOUDS
	11111	
4b	(Code	e: ) (Expenses \$ 755,594. including grants of \$ 100,000.) (Revenue \$ )
	EAR	LY CARE AND EDUCATION: UWMC SUPPORTS A FAMILY, FRIENDS, AND NEIGHBORS (FFN)
		GRAM IN PROVIDING HOME-BASED, LOW-COST, HIGH-QUALITY EARLY CHILDHOOD EDUCATION TO
		P ENSURE CHILDREN ARE ACADEMICALLY, SOCIALLY, AND EMOTIONALLY PREPARED TO ENTER
	KIN	DERGARTEN. PROGRAM GRANTS SUPPORTED 119 FFNS THROUGH 143 PLAYGROUPS, TRAININGS,
		KSHOPS, AND HOME VISITS. 11 PRESCHOOL SERVICE CORPS AMERICORPS MEMBERS PROVIDED
	LAN	GUAGE AND LITERACY TUTORING TO 104 CHILDREN AT 9 SITES THROUGHOUT MONTEREY COUNTY.
	STU	FF THE BUS PROVIDED SCHOOL SUPPLIES TO STUDENTS EXPERIENCING HOMELESSNESS,
	GEN	ERATING 4,892 BACKPACKS FILLED WITH SUPPLIES AND DISTRIBUTED BY SCHOOL DISTRICT
	HOM:	ELESS LIAISONS.
4c		e:) (Expenses \$636,339. including grants of \$) (Revenue \$)
	<u>211</u>	MONTEREY COUNTY: UWMC CONNECTS PEOPLE TO SERVICES BY PROVIDING REFERRALS TO
	<u>HEA</u>	LTH AND HUMAN SERVICES VIA PHONE, INTERNET, AND TEXT. SERVICES PROVIDED BY
		INGUAL CALL SPECIALISTS WITH INTERPRETATION AVAILABLE IN OVER 300 LANGUAGES 24
		RS A DAY, SEVEN DAYS A WEEK. WE MADE 18,349 REFERRALS TO 13,040 CALLERS AND HAD
		594 WEBSITE SEARCHES. IN ADDITION, 1,469 BI-DIRECTIONAL REFERRALS WERE MADE
		OUGH UWMC'S SMART REFERRAL NETWORK (SRN). IT ALLOWS CASE MANAGERS, OTHER
		NT-LINE WORKERS, AND RESIDENTS TO MAKE "CLOSED LOOP" REFERRALS TO ENROLL IN NEEDED
	SER'	VICES WITH A NETWORK FO 83 AGENCIES.
<b>14</b>	Other	r program services (Describe on Schedule O.)  SEE SCHEDULE O
		enses \$ 661,929. including grants of \$ 158,983.) (Revenue \$ 5,801.)
	•	program service expenses 4,514,044.
		1,011,011

# Form 990 (2023) UNITED WAY OF MONTEREY COUNTY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		Χ
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Χ	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18		18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Χ
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

## Form 990 (2023) UNITED WAY OF MONTEREY COUNTY Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	Χ	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		7,	
D A A	(gambling) winnings to prize winners?	1c	X 000 (	(0000

Form 990 (2023) UNITED WAY OF MONTEREY COUNTY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 52			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Χ	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Χ	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			.,,
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
0	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a		- 11
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ıΨD		
IJ	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would	17		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	ii 103, complete i offit 0007.			

KATY CASTAGNA 232 MONTEREY STREET,

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

200 SALINAS CA 93901 831-372-8026

SUITE

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	(A) Name and title	(B) Average hours	box, offic	unles er an	ss pe d a d	ition more rson i irecto	than c s both r/trust	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1)	KATY CASTAGNA	40									
	PRESIDENT & CEO	0			Χ				183,355.	0.	15,983.
(2)	JOSHUA MADFIS VP COMM INVESTMENT	$-\frac{40}{0}$					Х		113,850.	0.	12,616.
(3)	LYNDA PATRICK	$-\frac{40}{2}$					37		114 016	0	2 250
- (4)	VP RESOURCE DEVELP	0					Χ		114,816.	0.	2,250.
<u>(4)</u>	DANAE THOMAS  VP FINANCE	$-\frac{40}{0}$			Х				53,092.	0.	2,936.
(5)	MONICA TOVAR	2			21				33,032.	•	2,350.
	BOARD MEMBER	0	Х						0.	0.	0.
(6)	DEACON WARREN HOY	2									
	CHAIR	0	Χ		Χ				0.	0.	0.
(7)	FANA OLDFIELD	2									
	TREASURER	0	Χ		Χ				0.	0.	0.
(8)	ANN_KERN	2									
	SECRETARY	0	Χ		Χ				0.	0.	0.
(9)	DANIEL CHIBAYA	2									
	BOARD MEMBER	0	Χ		Χ				0.	0.	0.
(10)	GLENNA DATTA	2									
	BOARD MEMBER	0	X		Χ				0.	0.	0.
<u>(11)</u>	STEVE EMERSON	2							_		_
	BOARD MEMBER	0	X						0.	0.	0.
<u>(12)</u>	ANKER FANOE BOARD MEMBER	$-\frac{2}{0}$	v						0.	0	0
(12)	CARMEN GIL	2	Х						0.	0.	0.
(13)	BOARD MEMBER	$-\frac{2}{0}$	Х						0.	0.	0.
(14)	BRAYTON JOHNSON	2	<u> </u>						0.	0.	<u> </u>
<u>-` -'-</u>	BOARD MEMBER		Х						0.	0.	0.

I al	T VII   Section A. Officers, Directors, Tru	131663, 1	Ney			C)	<b>C</b> 3, 6	апс	i riigilest com	ipensateu Lilipi	oyees	• (conti	писи)
	<b>(A)</b> Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unles er an	heck ss pe d a d	rson i irecto	than of the both o	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	compe the c	(F) ated am of other onsation rganizat d relate anization	from tion
(15)	SHYAM KAMATH BOARD MEMBER	2	Х						0.	0.			0.
(16)	STEVE LORCH BOARD MEMBER	2	Х						0	0			
(17)	JORDAN PRATT-THATCHER BOARD MEMBER	2 0	X						0.	0.			0.
(18)	JUAN P. RODRIGUEZ BOARD MEMBER	2	Х						0.	0.			0.
(19)	YVONNE THOMAS BOARD MEMBER	2	Х						0.	0.			0.
(20)	SHANNAN WATKINS BOARD MEMBER	2	Х						0.	0.			0.
(21)									0.	0.			0.
(22)													
(23)													
(24)			-										
(25)			-										
1b	Subtotal								465,113.	0.		33,	785.
	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)								0. 465,113.	0.	<u>0.</u> 33,785.		
	Total number of individuals (including but not limited										ensatio		703.
	from the organization 3											Yes	No
3	Did the organization list any <b>former</b> officer, direction line 1a? <i>If "Yes,"complete Schedule J for such</i>	tor, truste h <i>individu</i>	e, ke al	ey e	mple	oyee	e, or	high	nest compensated	employee	. 3		X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If "	Yes,	" con	nple	ete Schedule J for	from	4	Х	
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	e compen	satio	n fr	om	anv	unre	late	ed organization or	individual		21	Х
Sec	tion B. Independent Contractors Complete this table for your five highest compense											ı	ı
	compensation from the organization. Report compen	sation for	the c	alen	dar	year	endii	ng v	vith or within the or	ganization's tax year		•	
	(A) Name and business address  (B) Description of services  C							Compe	C) ensatio	n			
		-											
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	out not limi O	ited t	o the	ose I	listed	d abo	ve)	who received more	than			

		Check if Schedule O contains a response or note to an	ny line in this Part VI	IL		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns				
	h	<b>Total.</b> Add lines 1a-1f	5,375,896.			
Program Service Revenue	2a b	Business Code	5,801.	5,801.		
m Servic	d e					
gra	f	All other program service revenue				
P.	g	Total. Add lines 2a-2f	5,801.			
	3	Investment income (including dividends, interest, and other similar amounts)	89,702.			89,702.
	5	Royalties				
	b	(i) Real (ii) Personal  Gross rents				
		Net rental income or (loss)	204 204		204 204	
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses  (i) Securities (ii) Other  7a  7b	204,394.		204,394.	
		Gain or (loss) 7c				
ene		Net gain or (loss)				
Other Revenu		of contributions reported on line 1c).  See Part IV, line 18				
the		Less: direct expenses				
ō		Net income or (loss) from fundraising events	1,565.			
	b	Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
		Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory  Business Code				
ST.	11-		10 501	4 072		F F00
Miscellaneous Revenue	11a b c	MISCELLANEOUS 900099	10,561.	4,973.		5,588.
Š Ž	d	All other revenue				
Σ	е	Total. Add lines 11a-11d	10,561.			
	12	Total revenue. See instructions	5.687.919.	10.774.	204.394.	95.290

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,601,164.	2,601,164.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	, ,	, ,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	255,366.	65,765.	179,415.	10,186.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,474,172.	908,311.	189,322.	376,539.
-	Pension plan accruals and contributions	1,4/4,1/2.	900,311.	109,322.	310,339.
8	(include section 401(k) and 403(b) employer contributions)	76,768.	43,236.	16,366.	17,166.
9	Other employee benefits	189,061.	106,479.	40,308.	42,274.
10	Payroll taxes	131,593.	74,113.	28,056.	29,424.
11	Fees for services (nonemployees):	131,333.	74,110.	20,030.	23, 121.
	Management				
	Legal	2,620.		2,620.	
	Accounting	108,227.	31,342.	70,937.	5,948.
	Lobbying.	100,227.	31,342.	10,931.	J, 540.
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	14,561.		14,561.	
	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A), amount, list line 11g expenses on Schedule O.)	487,454.	448,965.	15,565.	22,924.
	Advertising and promotion	16,362.	4,191.	171.	12,000.
13	Office expenses	95,091.	61,546.	20,483.	13,062.
14	Information technology				
15	Royalties				
16	Occupancy	12,471.	6,495.	4,057.	1,919.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	43,972.	31,210.	8,490.	4,272.
20	Interest	,	,	,	,
21	Payments to affiliates	36,089.	20,325.	7,694.	8,070.
22	Depreciation, depletion, and amortization	21,334.	12,015.	4,549.	4,770.
23	Insurance	12,310.	8,395.	1,911.	2,004.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	PROGRAM AND CAMPAIGN MATERIALS	87,063.	80,645.	5,833.	585.
b	DUES AND SUBSCRIPTIONS	11,278.	9,081.	1,292.	905.
С	PRINTING AND PUBLICATIONS	7,972.	4,152.	3,188.	632.
d		6,536.	2,500.	4,036.	
e	All other expenses	13,095.	3,219.	8,445.	1,431.
25	Total functional expenses. Add lines 1 through 24e	5,704,559.	4,523,149.	627,299.	554,111.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line	e in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			997,058.	1	662,759.
	2	Savings and temporary cash investments			2,035,955.	2	2,218,721.
	3	Pledges and grants receivable, net			1,788,984.	3	536,056.
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	director,		5		
	6	Loans and other receivables from other disqualified p		<b>⊩</b>		J	
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net	. , ,	<i>'</i> ` <i>'</i>		7	
S	8	Inventories for sale or use		L		8	
et	_			<u> </u>	27 105	9	00 161
Assets	9	Prepaid expenses and deferred charges	1 1		37,195.	9	22,161.
,		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		6,483,447.			
	b	Less: accumulated depreciation		352,254.	6,187,483.	10c	6,131,193.
	11	Investments — publicly traded securities		-		11	
	12	Investments — other securities. See Part IV, line 11			12		
	13	Investments – program-related. See Part IV, line 11.		13			
	14	Intangible assets.		14			
	15	Other assets. See Part IV, line 11	1,052,484.	15	1,162,325.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		12,099,159.	16	10,733,215.
	17	Accounts payable and accrued expenses	198,139.	17	200,484.		
	18	Grants payable			1,137,191.	18	200,000.
	19	Deferred revenue		<u> </u>	52,345.	19	125,667.
	20	Tax-exempt bond liabilities		_		20	
ies	21	Escrow or custodial account liability. Complete Part		L		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 3	5%		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>	2,422,507.	23	2,354,355.
	24	Unsecured notes and loans payable to unrelated third	•	_	500,000.	24	289,903.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		331,199.	25	26,977.
	26	Total liabilities. Add lines 17 through 25			4,641,381.	26	3,197,386.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e :	X			
lan	27				6,869,103.	27	6,890,676.
Ва	28	Net assets with donor restrictions			588,675.	28	645,153.
nd		Organizations that do not follow FASB ASC 958, che	ck here		333,333		
Fu		and complete lines 29 through 33.					
Net Assets or Fund Balance	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fund			30	
SS	31	Retained earnings, endowment, accumulated income	, or other	funds		31	
it A	32	Total net assets or fund balances			7,457,778.	32	7,535,829.
Ne	33	Total liabilities and net assets/fund balances	<u></u>	<u></u>	12,099,159.	33	10,733,215.
RΔ	۸		TEEA0111L	08/23/23			Form <b>990</b> (2023)

Form **990** (2023)

Par	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI.			
1	Total revenue (must equal Part VIII, column (A), line 12)	5,6	87,9	919.
2	Total expenses (must equal Part IX, column (A), line 25)	•	04,5	
3	Revenue less expenses. Subtract line 2 from line 1	_	16,6	540.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	7,4	57,7	778.
5	Net unrealized gains (losses) on investments. 5		85,5	
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
<b>D</b>	column (B)) 10	7,5	26,7	<u> 124.</u>
Par	t XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			. 📙
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate			
	basis, consolidated basis, or both.			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain		71	
	on Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	
3AA	TEEA0112L 08/23/23	Form	990	(2023)

#### **SCHEDULE A** (Form 990)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name o	ame of the organization Employer identification number									
	TED WAY OF MONTEREY (					94-132216				
Part							ctions.			
	rganization is not a private found				•	•				
1	A church, convention of church	,		,	b)(1)(A)(	i).				
2	A school described in <b>sectio</b>									
3										
4										
_	name, city, and state:									
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle emplete Part II.)	ege or university owned	or opera	ated by	a governmental unit de	escribed in			
6	A federal, state, or local gov	ernment or governme	ental unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	)(A)(v).				
7	X An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described			
8	A community trust described	l in section 170(b)(1)(	(A)(vi). (Complete Part I	l.)						
9	An agricultural research organ									
	or university or a non-land-gra university:	nt college of agriculture	e (see instructions). Enter	the nam	ne, city,	and state of the college of	or			
10	An organization that normall	v receives (1) more t	 han 33-1/3% of its supr	ort from	contrib	outions, membership fe	es, and gross receipts			
	An organization that normall from activities related to its	exempt functions, sul	ject to certain exception	ns; and	(2) no r	nore than 33-1/3% of i	ts support from gross			
	investment income and unre June 30, 1975. See <b>section</b>			511 tax)	from b	usinesses acquired by	the organization after			
11	An organization organized a		•	ety. See	section	n 509(a)(4).				
12	An organization organized a	nd operated exclusive	elv for the benefit of, to	perform	the fun	ictions of, or to carry or	ut the purposes of one			
	or more publicly supported of lines 12a through 12d that de	organizations describe escribes the type of s	ed in <b>section 509(a)(1)</b> o supporting organization	r <b>sectio</b> and com	<b>n 509(a</b> iplete lii	<b>)(2).</b> See <b>section 509(a</b> nes 12e, 12f, and 12g.	)(3). Check the box on			
а	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	egularly appoint or elec	ed, or controlled by its sup t a majority of the director	ported or rs or trus	rganizat tees of t	ion(s), typically by giving the supporting organization	the supported on. <b>You must</b>			
b	Type II. A supporting organiz	zation supervised or o	controlled in connection	with its	support	ed organization(s), by	having control or			
	management of the supporting	organization vested in	the same persons that co	ontrol or	manage	the supported organizat	ion(s). You			
С	must complete Part IV, Sect				6					
C	Type III functionally integrated organization(s) (see instruction)	. A supporting organiza ions). <b>You must com</b>	plete Part IV, Sections	n with, ar <b>4, D, an</b>	na tunctio <b>d E.</b>	onally integrated with, its	supported			
d	Type III non-functionally integ	rated. A supporting ord	anization operated in cor	nection	with its	supported organization(s	) that is not			
	functionally integrated. The oinstructions). You must com	organization generally	must satisfy a distribu	tion requ	uiremen	t and an attentiveness	requirement (see			
е	Check this box if the organiz	•	•	he IRS	that it is	a Tyne I Tyne II Tyn	e III functionally			
	integrated, or Type III non-fu	inctionally integrated	supporting organization	١.			-			
f	Enter the number of supported	-								
•	Provide the following information		3 ()	ı		T	1			
(	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	organizat	s the ion listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
			above (see instructions))	in your g docur	overning nent?					
				Yes	No					
(A)										
<del>``</del>										
(B)										
(C)										
(D)										
<u>(E)</u>										
Total										

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,602,462.	8,048,385.	43993668.	11814587.	5,375,896.	72,834,998.				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.				
4	Total. Add lines 1 through 3	3,602,462.	8,048,385.	43993668.	11814587.	5,375,896.					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.				
6	<b>Public support.</b> Subtract line 5 from line 4						72,834,998.				
Sec	tion B. Total Support										
	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	(f) Total				
7	Amounts from line 4	3,602,462.	8,048,385.	43993668.	11814587.	5,375,896.	72,834,998.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	92,705.	40,085.	43,768.	44,307.	89,702.	310,567.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,,,,,,,,	20,000	915.	63,215.	200,144.	264,274.				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	4,234.	587.	7,957.	4,959.	10,561.	28,298.				
11	Total support. Add lines 7 through 10						73,438,137.				
12	Gross receipts from related active	vities, etc. (see ins	structions)			12	33,532.				
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and										
Sec	tion C. Computation of Pu										
	Public support percentage for 20						33120				
15	Public support percentage from	2022 Schedule A,	Part II, line 14			15	98.20 %				
16a	<b>33-1/3% support test—2023.</b> If t and <b>stop here.</b> The organization	he organization di qualifies as a pul	id not check the b blicly supported or	ox on line 13, and rganization	d line 14 is 33-1/3	3% or more, chec	k this box				
b	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization	ne organization did i qualifies as a pu	d not check a box blicly supported o	on line 13 or 16arganization	a, and line 15 is 3	3-1/3% or more,	check this box				
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	ind-circumstances	test, check this I	box and stop here	e. Explain in Part	VI how				
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	ind-circumstances est. The organizat	test, check this lon qualifies as a	pox and <b>stop here</b> publicly supporte	Explain in Parted organization.	VI how the				
18	<b>Private foundation.</b> If the organi	zation did not che	eck a box on line 1	ıз, 16a, 16b, 17a	, or 1/b, check th	is box and see ir	structions				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A. Dublic Compant		•	· · · · · · · · · · · · · · · · · · ·			
	tion A. Public Support	4 > 0010	42.000	(-) 0001	4.0.000	4 3 0000	
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6	 [					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3)	<u> </u>
	tion C. Computation of Pul			10		T	
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •		• •		%
	Public support percentage from 2					16	olo
	tion D. Computation of Inv					1	
	Investment income percentage for	•		-			%
	Investment income percentage f						%
	<b>33-1/3%</b> support tests— <b>2023.</b> If t is not more than 33-1/3%, check <b>33-1/3%</b> support tests— <b>2022.</b> If t	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	n
	line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> Th	e organization qu	ualifies as a public	ly supported orga	anization

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/14/23 Schedule A (Form 990) 2023

Pa	rt IV   Supporting Organizations (continued)			9
. u	Tell   Capperaing Countries (Contrinues)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
â	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
ŀ	<b>b</b> A family member of a person described on line 11a above?	11b		
(	C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sec	ction B. Type I Supporting Organizations			
	The service of the service		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1		
2	during the tax year.  Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
-			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
•	of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	organization's governing documents in effect of the date of notification, to the extent for previously provided.	-		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1				
'				
l	<b>b</b> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
•	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıction:	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
;	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
1	<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities			
	but for the organization's involvement.	2b		
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
;	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
1	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

	edule A (Form 990) 2025 UNITED WAY OF MONTEREY COUNTY			22169	Page <b>c</b>
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain ir st complete Sections A	Part VI). <b>See</b> through E.	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current (option:	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current (option:	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
- 6	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	I Total (add lines 1a, 1b, and 1c)	1d			
•	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current \	<b>Year</b>
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA Schedule A (Form 990) 2023

Pai	Part V   Type III Non-Functionally integrated 509(a)(3) Supporting Organizations (continued)					
Sec	Section D – Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in <b>Part VI</b> ). See instructions.	8				
9	Distributable amount for 2023 from Section C, line 6	9	_			
10	Line 8 amount divided by line 9 amount	10				

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
<b>b</b> Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE			2023		2022		2021	_	2020		2019
OTHER INCOME	TOTAL	\$ \$	10,561. 10,561.	\$ \$	4,959. 4,959.	\$ \$	7,957. 7,957.	\$ \$	587. 587.	\$ \$	4,234. 4,234.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

#### Schedule B (Form 990)

PUBLIC DISCLOSURE COPY

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF MONTEREY COUNTY 94-1322169 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization
UNITED WAY OF MONTEREY COUNTY

94-1322169

raiti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is fleeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>139,300.</u>	Person X Payroll X Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$125,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$160,300.	Person X  Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$2 <u>,580,954.</u>	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$125,000.	Person X  Payroll   Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$383,669.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

ITED WAY OF MONTEREY COUNTY 94-132210
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ганн	Contributors (see instructions). Ose duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>140,206.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$200,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Employer identification number

UNITED WAY OF MONTEREY COUNTY

94-1322169

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	_	
	<u> </u>	_	
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(-) N -	4.5	(3)	(.1)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	-	
		\$	
RΛΛ	TEEA0703L 08/09/23	Schodulo	B (Form 990) (2023

Employer identification number 94–1322169

	or (10) that total more than \$1,000 the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total of (Enter this information once. See	contributor. Complete columns (a) through (e) and of exclusively religious, charitable, etc., instructions.)\$N/A					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	N/A							
	_ ,	(e) Transfer of gift						
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee					
/ <b></b>								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
	Transferee's name, addres	-	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	t Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee					

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

UNITED WAY OF MONTEREY COUNTY 94-1322169 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a **b** Total acreage restricted by conservation easements..... 2b c Number of conservation easements on a certified historic structure included on line 2a...... d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

a Revenue included on Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Schedule D (Form 990) 2023 UNITE					94-132			Page 2		
Part III Organizations Maint	taining Collection	ns of Art, Histo	orical Treasures,	or Othe	er Similar As	ssets	(contii	nued)		
<b>3</b> Using the organization's acquisition items (check all that apply).	, accession, and other	records, check any	of the following that m	ake signif	icant use of its	collectio	n			
a Public exhibition		<b>d</b> Loan or	exchange program							
<b>b</b> Scholarly research	b Scholarly research e Other									
c Preservation for future gener	c Preservation for future generations									
4 Provide a description of the organiz Part XIII.	ation's collections and	explain how they fu	urther the organization'	s exempt	purpose in					
5 During the year, did the organiza to be sold to raise funds rather th	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Part IV Escrow and Custod Complete if the orga Form 990, Part X, lir	nization answere	d "Yes" on For	rm 990, Part IV, I	ine 9, o	r reported a	n amo	ount o	n		
1a Is the organization an agent, trus on Form 990, Part X?	tee, custodian, or oth	er intermediary fo	or contributions or oth	ner assets	not included	Yes		No		
<b>b</b> If "Yes," explain the arrangement in										
						Amoun	t			
c Beginning balance										
<b>d</b> Additions during the year										
<ul><li>e Distributions during the year</li><li>f Ending balance</li></ul>										
2a Did the organization include an a					liahility?	Yes		No		
<b>b</b> If "Yes," explain the arrangement		·			, L		_	┦''		
		<u>'</u>	·					_ 		
Part V Endowment Funds			000 5 10/1	. 10						
Complete if the orga	inization answere	d "Yes" on For	m 990, Part IV, I	ine 10.						
	(a) Current year	(b) Prior year	(c) Two years back	(d)	Three years back	(e)	Four year:	s back		
1a Beginning of year balance	327,053.	727,875			665,950.			581.		
<b>b</b> Contributions			6,48	3.			136 <b>,</b>	914.		
c Net investment earnings, gains,	0.4. 5.1.0				105 100					
and losses	34,512.	64,713			186,190.			238.		
<b>d</b> Grants or scholarships	3,768.	3,532	1. 3,70	1.	3,580.		3,	779.		
e Other expenditures for facilities and programs					0.					
f Administrative expenses	3,711.	8,013	1. 9,07	6.	8,031.		7,	004.		
<b>g</b> End of year balance	354,086.	781,046	6. 727,87	5.	840,529.			950.		
2 Provide the estimated percentage	•	•	1g, column (a)) held	as:						
a Board designated or quasi-endow		<u> </u>								
<b>b</b> Permanent endowment	56.41 <sup>%</sup>									
c Term endowment 43	, , <u>, , , , , , , , , , , , , , , , , </u>	0/								
The percentages on lines 2a, 2b, ar	nd 2c should equal 100	%.								
<b>3a</b> Are there endowment funds not in to organization by:	he possession of the or	ganization that are	held and administered	for the		Г	Yes	No		
(i) Unrelated organizations?						3a(i)	X	110		
(ii) Related organizations?						3a(ii)		X		
<b>b</b> If "Yes" on line 3a(ii), are the rela						3b				
4 Describe in Part XIII the intended	duses of the organiza	tion's endowment	funds. SEE PAR	T XIII	-					
Part VI Land, Buildings, and										
Complete if the organizati	on answered "Yes" on	Form 990, Part IV,	, line 11a. See Form 9	90, Part )	ζ, line 10.					
Description of property		or other basis vestment)	(b) Cost or other basis (other)		cumulated reciation	(d)	Book va	alue		
1a Land			1,549,100.			1	,549	,100.		
<b>b</b> Buildings			4,656,956.		238,317.	4	,418	,639.		
c Leasehold improvements										
<b>d</b> Equipment			277,391.		113,937.		163	<u>,454.</u>		
e Other		000 D V I	10					100		
Total. Add lines 1a through 1e. (Columbia)	ırı (a) must equal Fori	n 990, Part X, line	e 10c, column (B))				orm 990	, 193. 0) <b>2023</b>		
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.  (a) Description of accept or category (children pare of scenario)  (b) Beak value  (c) Method of valuation: Cost or end of year market value  (d)  (d)  (d)  (d)  (d)  (d)  (d)  (d	Part VII	Investments — Other Securities  Complete if the organization answered "Ves" of	on Form 990 Part IV line	N/A a 11h Saa Form 990 Part Y lina 12	
(1) Financial derivatives	(a) Descri				of-vear market value
(2) Other (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B			* *	(c) meaned of calculation cook of cities	
(3) Other (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C					
(6) (7) (8) (8) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10		· •			
(5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	_				
(5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	(B)				
(5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	(C)				
(5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	(D)				
(G) Description of invest agual Form \$90, Part X, Inte 12, column (B).  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form \$90, Part IV, line 11c. See Form \$90, Part X, line 13.  (G) Description of investment (D) Book value (D) Method of valuation: Cost or end-of-year market value (D) Book valu	(E)				
(G) Description of invest agual Form \$90, Part X, Inte 12, column (B).  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form \$90, Part IV, line 11c. See Form \$90, Part X, line 13.  (G) Description of investment (D) Book value (D) Method of valuation: Cost or end-of-year market value (D) Book valu	<u>(F)</u>				
Total. (Column (s) must equal Form 990, Part X, line 12, column (8))    Total. (Column (s) must equal Form 990, Part X, line 12, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 15, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (8))   Total. (Column (s) must equal Form 990, Part X, line 25, column (s))   Total. (Column (s) must equal Form 990, Part X, line 25, column (s))   Total. (Column (s) must equal Form 990, Part X,	(G)				
Total, (Column (b) must equal Form 990, Part X, line 13, column (B))    Part VIII   Investments — Program Related   (b) Book value   (c) Method of valuation: Cost or end-of-year market value   (c) Method of valuation: Cost or end-of-year market value   (d) Book value   (e) Method of valuation: Cost or end-of-year market value   (e) Book value   (e) Method of valuation: Cost or end-of-year market value   (e) Book value   (e) Method of valuation: Cost or end-of-year market value   (e) Book value   (e) Method of valuation: Cost or end-of-year market value   (e) Book value   (e) Method of valuation: Cost or end-of-year market value   (e) Book value   (e) Method of valuation: Cost or end-of-year market value   (e) Book value   (e			_		
Investments — Program Related	_`		_		
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Other Assets   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.		(h)			
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Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Total. (a) Description of liability  (b) Book value  (1) Federal income taxes  (2) DEPOSIT  (3) REFUNDABLE ADVANCE  (4)  (5)  (6)  (7)  (8)  (9)  (10)  (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B)).  26, 977.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEPOSIT 14, 721. (3) REFUNDABLE ADVANCE 12, 256. (4) (5) (6) (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B)) 26, 977.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEPOSIT 14, 721. (3) REFUNDABLE ADVANCE 12, 256. (4) (5) (6) (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B)) 26, 977. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain		ump (b) must aqual Form 900. Part V. lina 15	column (P))		1 160 225
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) DEPOSIT 14, 721.  (3) REFUNDABLE ADVANCE 12, 256.  (4)  (5)  (6)  (7)  (8)  (9)  (10)  (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B)) 26, 977.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain			COIUITIIT (B))		1,162,325.
1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) DEPOSIT 14, 721.  (3) REFUNDABLE ADVANCE 12, 256.  (4)  (5)  (6)  (7)  (8)  (9)  (10)  (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B)). 26, 977.  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	raitA	Complete if the organization answered "Yes"	on Form 990. Part IV. lin	e 11e or 11f. See Form 990. Part X. line	25.
(2) DEPOSIT (3) REFUNDABLE ADVANCE (4) (5) (6) (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B))	1.			,	
(3) REFUNDABLE ADVANCE (4) (5) (6) (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B)).  26, 977.					
(4) (5) (6) (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B)).  26, 977.					
(5) (6) (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B))		NDABLE ADVANCE			12,256.
(6) (7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B))					
(7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B))					
(8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B))					
(9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, line 25, column (B))					
Total. (Column (b) must equal Form 990, Part X, line 25, column (B))	(9)				
Total. (Column (b) must equal Form 990, Part X, line 25, column (B))					
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(11)				
					•

Part XI Reconciliation of Revenue per Audited Financial Stater	ments With	Revenue per Re	eturn	
Complete if the organization answered "Yes" on Form 99	90, Part IV,	line 12a.		
1 Total revenue, gains, and other support per audited financial statements			1	6,103,767.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	85,586.		
<b>b</b> Donated services and use of facilities	2b	23,627.		
c Recoveries of prior year grants d Other (Describe in Part XIII.) SEE PART XIII	2c			
d Other (Describe in Part XIII.) SEE PART XIII	2d	12,001.		
e Add lines 2a through 2d			2e	121,214.
3 Subtract line 2e from line 1			3	5,982,553.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b				
<b>b</b> Other (Describe in Part XIII.) SEE PART XIII	4b	-294,634.		
c Add lines 4a and 4b			4c	-294,634.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	5,687,919.
Part XII Reconciliation of Expenses per Audited Financial State	ments With	Fynenses ner	Retu	rn
				• • •
Complete if the organization answered "Yes" on Form 99			· · · · ·	
	90, Part IV,	line 12a.	1	6,034,821.
Complete if the organization answered "Yes" on Form 9	90, Part IV,	line 12a.	1	
Complete if the organization answered "Yes" on Form 99  1 Total expenses and losses per audited financial statements	90, Part IV,	line 12a.	1	
Complete if the organization answered "Yes" on Form 99  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	90, Part IV,	line 12a.	1	
Complete if the organization answered "Yes" on Form 99  1 Total expenses and losses per audited financial statements	90, Part IV, 2a 2b 2c	line 12a.	1	
Complete if the organization answered "Yes" on Form 99  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII	90, Part IV, 2a 2b 2c 2d	23,627. 12,001.	1	
Complete if the organization answered "Yes" on Form 99  1 Total expenses and losses per audited financial statements	90, Part IV, 2a 2b 2c 2d	23,627. 12,001.	1	
Complete if the organization answered "Yes" on Form 99  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII	90, Part IV,  2a 2b 2c 2d	23,627. 12,001.	1	6,034,821.
Complete if the organization answered "Yes" on Form 99  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	90, Part IV,  2a 2b 2c 2d	23,627. 12,001.	1 2e	6,034,821. 35,628.
Complete if the organization answered "Yes" on Form 99  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.	90, Part IV,  2a 2b 2c 2d	23,627. 12,001.	1 2e	6,034,821. 35,628.
Complete if the organization answered "Yes" on Form 96  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.) SEE PART XIII	90, Part IV,  2a 2b 2c 2d 4a 4b	23,627. 12,001. -294,634.	1 2e 3	35,628. 5,999,193.
Complete if the organization answered "Yes" on Form 99  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.) SEE PART XIII  c Add lines 4a and 4b	90, Part IV,  2a 2b 2c 2d 4a 4b	23,627. 12,001.	1 2e 3	35,628. 5,999,193.
Complete if the organization answered "Yes" on Form 96  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.) SEE PART XIII	90, Part IV,  2a 2b 2c 2d 4a 4b	23,627. 12,001.	1 2e 3	35,628. 5,999,193.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

TO PROVIDE INCOME FOR THE GENERAL OPERATIONS OF UNITED WAY OF MONTEREY COUNTY.

#### **PART X - FASB ASC 740 FOOTNOTE**

MANAGEMENT HAS EVALUATED UNITED WAY'S TAX POSITIONS AND CONCLUDED THEY TOOK NO UNCERTAIN TAX POSITIONS REQUIRING AN ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS ISSUED BY THE FINANCIAL ACCOUNTING STANDARDS BOARD.

BAA Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)

CAM OCCUPANCY ALLOCATION   \$ 12,001.	 -appronanta mornado (continuos)		
SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S    DONOR DESIGNATIONS TO OTHER ORGANIZATION	SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990		
DONOR DESIGNATIONS TO OTHER ORGANIZATION  FUNDRAISING EXPENSES  FUNDRAISING EXPENSES  SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S  CAM OCCUPANCY ALLOCATION  SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S  DONOR DESIGNATIONS TO OTHER ORGANIZATION  FUNDRAISING EXPENSES  STANDALD IN TOTAL STANDALD STAND	CAM OCCUPANCY ALLOCATION TOTAL	\$	12,001. 12,001.
### FUNDRAISING EXPENSES	SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S		
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S  CAM OCCUPANCY ALLOCATION \$ 12,001.  SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S  DONOR DESIGNATIONS TO OTHER ORGANIZATION \$ 79,283. FUNDRAISING EXPENSES -8,740. RENT EXPENSE -365,177.	FUNDRAISING EXPENSES. RENT EXPENSE.		-8,740. -365,177.
CAM OCCUPANCY ALLOCATION  SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S  DONOR DESIGNATIONS TO OTHER ORGANIZATION  FUNDRAISING EXPENSES  RENT EXPENSE  -8,740. RENT EXPENSE  -365,177.	SCHEDULE D, PART XII, LINE 2D	<u>\$</u>	-294,634.
SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S  DONOR DESIGNATIONS TO OTHER ORGANIZATION \$ 79,283. FUNDRAISING EXPENSES -8,740. RENT EXPENSE -365,177.	OTHER EXPENSES AND LOSSES PER AUDITED F/S		
OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S  DONOR DESIGNATIONS TO OTHER ORGANIZATION \$ 79,283. FUNDRAISING EXPENSES -8,740. RENT EXPENSE -365,177.	CAM OCCUPANCY ALLOCATION	\$ \$	12,001. 12,001.
FUNDRAISING EXPENSES -8,740. RENT EXPENSE -365,177.			
TOTAL \$ -294,634.	FUNDRAISING EXPENSES	\$	-8,740.
		\$	-294,634.

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OWB 140. 1545-004

Inspection

Open to Public

Name of the organization Employer identification number UNITED WAY OF MONTEREY COUNTY 94-1322169 **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

ē			(a) Event #1  COMMUNITY BREA (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	24,535.			24,535.
ď	2	Less: Contributions	14,230.			14,230.
	3	Gross income (line 1 minus line 2)	10,305.			10,305.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	7,158.			7,158.
irect	8	Entertainment				
	9	Other direct expenses	1,582.			1,582.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro				-,
Par	t III	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, lin	tion answered "Ye			
Revenue		,	(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
~	1	Gross revenue				
ses	2	Cash prizes				
zxper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
Δ	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes 8	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	n (d)		
а	Is th	er the state(s) in which the organization contended organization licensed to conduct gaming lo," explain:	g activities in each of th	ese states?		
		e any of the organization's gaming license 'es," explain:				

Schedule G (Form 99	90) 2023	UNITED WAY	OF MONTE	REY COUNTY	9.	1-1322	2169	Page 3
11 Does the organ	ization conduct g	aming activities wi	th nonmember	s?			Yes	No
					r other entity formed to		Yes	No
13 Indicate the per	centage of gaming	activity conducted in	n:			1 1		
• 3	,							%
	•				ents books and records			%
14 Linter the name	and address of the	person who prepare	es the organizat	ion's gaming/special e	vents books and records			
Name		. <b></b>						
Address								
<b>b</b> If "Yes," enter of gaming reve	nization have a co the amount of gar nue retained by the ame and address of	ming revenue receine third party	party from who	anization \$	eceives gaming revenu and th	e? ie amour		No
Name	. – – – – – –							
Address _								 
16 Gaming manag	er information:							
Name								
Gaming manag	er compensation	\$						
Description of s	services provided							
Director/off	icer	Employee		Independent cont	ractor			
17 Mandatory dist	ributions:							
state gaming li	cense?						Yes	No
		equired under state I ities during the tax		uted to other exempt o	ganizations or spent in	the		
and Pa	mental Inform Int III, lines 9, 9 Intion. See inst	9b, 10b, 15b, 1	the explana 5c, 16, and	tions required by 17b, as applicable	Part I, line 2b, cole. Also provide an	umns ( y additi	(iii) and (v onal	);

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

#### SCHEDULE I (Form 990)

Department of the Treasury

#### **Grants and Other Assistance to Organizations**, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number 94-1322169 UNITED WAY OF MONTEREY COUNTY Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?..... No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (e) Amount of noncash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance (1) DETAILED SCHEDULE ATTACHED VARIOUS VARIOUS, CA 99999 2,537,259. 0 SEE ATTACHED

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table.....

Schedule I (Form 990) 2023

ONTIED WITH OF	. HONTHIGH COC	711 1 1		-	74 1322103				
Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
1									

 4

 5

 6

 7

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

USE OF GRANT FUNDS ARE MONITORED ON AN ON-GOING BASIS. GRANTEES ARE REQUIRED TO PROVIDE UNITED WAY OF MONTEREY COUNTY WITH MID-YEAR AND YEAR-END REPORTS OF PROGRAM ACTIVITIES, WHICH ARE REVIEWED BY STAFF.

### SCHEDULE I (Form 990) FYE 2024

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

**United Way of Monterey County** 

94-1322169

<b>1 (a)</b> Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(h) Purpose of grant or assistance
Central Coast Energy Services PO Box 2707 Watsonville, CA 95077	65-1190535	501(C)(3)	\$ 22,483	Cal Am water bill assistance for income eligible customers
City of Greenfield 599 El Camino Real, Greenfield, CA 93927	94-6000343	City of Greenfield	\$ 46,918	Housing Stability
City of Salinas 200 Lincoln Ave. Salinas, CA 93901	94-6000412	City of Salinas	\$ 1,091,978	Housing Stability
City of Seaside 440 Harcourt Avenue Seaside, CA 93955	94-6022439	City of Seaside	\$ 254,30	Covid Relief/Emergency Rent & Utility Assistance
Community Bridges 519 Main Street Watsonville, California 95076	94-2460211	501(C)(3)	\$ 137,200.00	Disaster Response
Community Human Services P.O. Box 3076 Monterey, CA 93942-3076	94-6367167	501(C)(3)	\$ 100,000.00	Housing Stability
Door to Hope 130 W. Gabilan Street Salinas, CA 93901	94-2240110	501(C)(3)	\$ 100,000.00	Child Care Capacity Building: Family, Friends & Neighbors

### SCHEDULE I (Form 990) FYE 2024

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

United Way of Monterey County 94-1322169

1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(h) Purpose of grant or assistance
government			cusii gi uiit	
Goodwill Central Coast				
1566 Moffett Street				
Salinas, California 93905	94-1254638	501(C)(3)	\$ 60,000	Housing Stability
Hartnell College Foundation				
411 Central Avenue				
Salinas, CA 93901	94-2781664	501(C)(3)	\$ 658,375	Housing Stability
Monterey County Office of Education 901 Blanco				
Circle Salinas, 93901	94-6002544	Public Agency	\$ 66,000.00	Housing Stability

\$ 2,537,259.00

### **SCHEDULE J** (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

UNITED WAY OF MONTEREY COUNTY

Employer identification number 94-1322169

Par	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a pe VII, Section A, line 1a. Complete Part III to provide any relevant information regarding	rson listed on Form 990, Part g these items.		
	First-class or charter travel Housing allowance of	or residence for personal use		
	Travel for companions Payments for busines	ess use of personal residence		
	Tax indemnification and gross-up payments Health or social club	dues or initiation fees		
	Discretionary spending account Personal services (s	uch as maid, chauffeur, chef)		
b	<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regard reimbursement or provision of all of the expenses described above? If "No," complete		b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses i trustees, and officers, including the CEO/Executive Director, regarding the items chec			
3	Indicate which, if any, of the following the organization used to establish the compensation of Executive Director. Check all that apply. Do not check any boxes for methods used by establish compensation of the CEO/Executive Director, but explain in Part III.	f the organization's CEO/ a related organization to		
	Compensation committee Written employment	contract		
	Independent compensation consultant X Compensation surve	y or study		
	X Form 990 of other organizations X Approval by the boa	rd or compensation committee		
	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with organization or a related organization:			
	a Receive a severance payment or change-of-control payment?			X
	<ul><li>b Participate in or receive payment from a supplemental nonqualified retirement plan?.</li><li>c Participate in or receive payment from an equity-based compensation arrangement?</li></ul>			X
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each ite			X
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5	-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or acciontingent on the revenues of:	rue any compensation		
а	a The organization?	5	а	Χ
	<b>b</b> Any related organization?	5	b	X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accidentingent on the net earnings of:	rue any compensation		
а	a The organization?		а	X
b	<b>b</b> Any related organization?		b	X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization prov payments not described on lines 5 and 6? If "Yes," describe in Part III	ride any nonfixed 7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a conto the initial contract exception described in Regulations section 53.4958-4(a)(3)?	,		
	If "Yes," describe in Part III.			X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described section 53.4958-6(c)?			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

_		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
KATY CASTAGNA	(i)	183,355.	0.	0.	0.	15,983.	199,338.	0.
1 PRESIDENT & CEO	(ii)	0.	0.	0.	$\overline{0}$ .	0.	0.	0.
	(i)							
2	(ii)				T		T	
	(i)						L	
3	(ii)							
	(i)				L		L	
4	(ii)							
	(i)						L	
5	(ii)							
	(i)				<b> </b>		<b>_</b>	
6	(ii)							
	(i)				<b> </b>		<b>_</b>	
7	(ii)							
	(i)				<b> </b>		<b></b>	
8	(ii)							_
	(i)				<b></b>		<b></b>	
9	(ii)							
10	(i)				<b></b>		+	
10	(ii)							
11	(i)				<del> </del>		+	
	(i)							
12	(i) (ii)				+		+	
12	(i)							
13	(ii)				+		+	
10	(i)							
14	(i) (ii)		<del> </del>		<del> </del>		<del> </del>	
••	(i)							
15	(ii)				<del> </del>		<del> </del>	
	(i)							
16	(ii)				<del> </del>		<del> </del>	
DAA	<b>()</b>							/F 000\ 0000

BAA

TEEA4102L 07/03/23

Schedule J (Form 990) 2023

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF MONTEREY COUNTY

Employer identification number 94-1322169

### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

ASSET BUILDING: THE VOLUNTEER INCOME TAX ASSISTANCE SERVICE HELPED 1,283 HOUSEHOLDS
FILE THEIR TAX RETURNS AND GENERATED \$ 2,150,494 IN REFUNDS THROUGH 78 VOLUNTEERS
AND NINE SITES THROUGHOUT THE COUNTY; PROVIDED JOB PLACEMENT AND CASE MANAGEMENT FOR
127 CALWORKS CUSTOMERS TO BUILD SKILLS AND CREATE A PATH TO EMPLOYMENT. 65
FINANCIAL LITERACY WORKSHOPS PRESENTED TO 628 RESIDENTS BELOW THE POVERTY LEVEL.

OTHER: UWMC DEVELOPED THE HOPE AND HELP NETWORK TO BRING TOGETHER PROVIDERS OF
MENTAL HEALTH AND SUBSTANCE USE DISORDERS TO INCREASE ACCESS AND COORDINATION FOR
COMMUNITY MEMBERS. UWMC CONDUCTS THE ANNUAL COMMUNITY SERVICE AWARDS RECOGNIZING
VOLUNTEERS, FACILITATES THE ALLOCATION OF SAFETY NET GRANTS FOR EMERGENCY FOOD AND
SHELTER, AND CONTINUTES TO PROVIDE COMMUNITY ASSESSMENTS AND DATA FROM THE REAL COST
MEASURE AND IMPACT MONTEREY COUNTY REPORTS.

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS FIRST REVIEWED BY THE V.P. FINANCE AND CEO. A DRAFT COPY IS THEN PRESENTED TO THE FINANCE COMMITTEE FOR REVIEW AND COMMENT. ONCE THE FINANCE COMMITTEE HAS REVIEWED AND COMMENTED THE FINALIZED VERSION OF THE 990 IS PRESENTED TO THE BOARD OF DIRECTORS BY THE FINANCE COMMITTEE CHAIR. THE BOARD GIVES THE FINAL APPROVAL OF THE FORM 990.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ALL UNITED WAY MONTEREY COUNTY EMPLOYEES, VOLUNTEERS AND BOARD OF DIRECTORS ARE

REQUIRED TO READ AND SIGN OUR CODE OF ETHICS POLICY WHICH REQUIRES THAT THEY

DISCLOSE ANY KNOW CONFLICTS, ISSUES, OR CONCERNS.

### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)

MONITORS AND ENFORCES COMPLIANCE WITH THE WRITTEN CONFLICT OF INTEREST POLICY

ANNUALLY. STAFF AND VOLUNTEERS ARE REQUIRED TO ACKNOWLEDGE RECEIPT AND SIGN THE

AGREEMENT WITH THE CONFLICT-OF-INTEREST POLICY ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE COMMITTEE CONDUCTS AN ANNUAL PERFORMANCE REVIEW OF THE PRESIDENT AND
CEO, WHICH INCLUDES COMPENSATION RECOMMENDATION. THIS RECOMMENDATION IS THEN TAKEN
TO THE BOARD OF DIRECTORS FOR APPROVAL. THE PRESIDENT AND CEO CONDUCTS ANNUAL REVIEW
AND SETS SALARY OFFERS AND MERIT INCREASES FOR ALL STAFF WITHIN THE FRAMEWORK OF THE
APPROVED SALARY SCALES.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THOSE INTERESTED IN CAN ALSO CONTACT UNITED WAY OF MONTEREY COUNTY AT (831) 318-1979
TO REQUEST ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL
STATEMENTS.

**BAA** TEEA4902L 07/24/23 **Schedule O (Form 990) 2023** 

### **SCHEDULE R** (Form 990)

(1) 232 MONTEREY ST., LLC

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

(c) Legal domicile (state

or foreign country)

(d) Total income

OMB No. 1545-0047

(f) Direct controlling

entity

Department of the Treasury Internal Revenue Service Name of the organization UNITED WAY OF MONTEREY COUNTY 94-1322169

> (b) Primary activity

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection Employer identification number

(e) End-of-year assets

232 MONTEREY STREET, STE 200 SALINAS, CA 93901 93-3160421		ESTATE	C	'A		0.	6	5,025,497.	MC	ED WA ONTERI COUNT	EY
(2)											
<u>(3)</u>											
Part II Identification of Related Tax-Exempt On had one or more related tax-exempt org	rganizations. Complet anizations during the	e if the orga tax year.	anization	answered	d "Yes	s" on Form 99	00, Par	rt IV, line 34,	becau	ise it	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domic or foreign	cile (state country)	(d) Exempt ( section	Code n	(e) Public charity (if section 501	status (c)(3))	Direct contro entity	olling	Sec 512 controlled	(b)(13) d entity?
<u>(1)</u>										Yes	No
(2)											
(3)											
(4)											

(a)
Name, address, and EIN (if applicable) of disregarded entity

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered "Yes" on Form 990, Part IV, line partnership during the tax year.
ı artın	<sup>1</sup> 34, because it had one or more related organizations treated as a p	partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		tionate amount in box llocations? 20 of Schedule K-1 (Form		) ral or aging ner?	<b>(k)</b> Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
	-											
(2)												
<u>(3)</u>												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled	) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
(1)									
	Ī								
	Ī								
(2)									
	†								
(3)									
	†								
	†								
	†								
	1	1		l .		I	l		<u> </u>

### Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a		Χ
b	Gift, grant, or capital contribution to related organization(s)	1 b		Х
c	Gift, grant, or capital contribution from related organization(s).	1 c		Χ
c	Loans or loan guarantees to or for related organization(s).	1 d		X
e	Loans or loan guarantees by related organization(s)	1 e		Х
f	Dividends from related organization(s)	1 f		Χ
ç	g Sale of assets to related organization(s)	1 g		Χ
r	n Purchase of assets from related organization(s)	1 h		Χ
i	Exchange of assets with related organization(s)	1 i		Χ
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	c Lease of facilities, equipment, or other assets from related organization(s).	1 k		X
- 1	Performance of services or membership or fundraising solicitations for related organization(s).	11		Х
n	n Performance of services or membership or fundraising solicitations by related organization(s)	1 m		Χ
r	1 Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n		Χ
c	Sharing of paid employees with related organization(s)	10		Х
F	Reimbursement paid to related organization(s) for expenses	1 p		Х
c	Reimbursement paid by related organization(s) for expenses	1 q		Χ
r	Other transfer of cash or property to related organization(s)	1r		Х
s	S Other transfer of cash or property from related organization(s)	1 s		Χ
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
		(c nod of a mount		
1)				
-,				
2)				
<u>-,</u>				
2/				
3)				
4)				
5)				
6)				
AA	TEEA5003L 07/12/23 Schedule <b>R</b>	(Forn	1 9 <u>90)</u>	2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	Are all	partners etion (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	tion	h) ropor- nate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No	•		Yes	No	(1 01111 1 0 0 0 )	Yes	No	<del>-</del>
(1)													
	-												
(2)													
	]												
(2)													
(3)	†												
	1												
	]												
<u>(4)</u>													
	1												
	1												
(5)													
	-												
(6)													
	]												
	-												
(7)													
32	1												
	]												
<u>(8)</u>	-												
	1												
	1												

**BAA** TEEA5004L 07/12/23 Schedule **R** (Form 990) 2023

Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.

### Form **8868**

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

for payment	t instructions.	`	,			
All corporat	ions required to file an income tax return other 004 to request an extension of time to file inco	than Form 990	0-T (including 1120-C filers), partnership	s, REI	VIICs, and	d trusts must
	dentification					
	Name of exempt organization, employer, or other filer, see	instructions.		Taxpay	er identifica	ation number (TIN)
Type or Print	UNITED WAY OF MONTEREY COUNT	ſΥ		94-1	132216	59
File by the	Number, street, and room or suite number. If a P.O. box, se					
due date for filing your	232 MONTEREY STREET #200					
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign SALINAS, CA 93901	address, see instruc	tions.			
Enter the R	eturn Code for the return that this application is	s for (file a sep	parate application for each return)			07
Application	on Is For	Return Code	Application Is For			Return Code
Form 990	or Form 990-EZ	01	Form 4720 (other than individual)			09
Form 4720	) (individual)	03	Form 5227			10
Form 990-	PF	04	Form 6069			11
Form 990-	T (section 401(a) or 408(a) trust)	05	Form 8870			12
Form 990-	T (trust other than above)	06	Form 5330 (individual)			13
Form 990-	T (corporation)	07	Form 5330 (other than individual)			14
Form 104		08				
• If this ap	u enter your Return Code, complete either Par file Form 5330. oplication is for an extension of time to file For an Name	rm 5330, you m	nust enter the following information.	e only		tension of
Pla	an Year Ending (MM/DD/YYYY)	· <del>-</del>				
Part II – A	Automatic Extension of Time To File f	for Exempt	Organizations (see instructions)			
Telepho If the or If this is check the	ks are in the care of <u>KATY CASTAGNA 232</u> ne No. $831-372-8026$ ganization does not have an office or place of for a Group Return, enter the organization's foils box	Fax No. business in the our-digit Group	e United States, check this box	this is	for the v	whole group,
the ordinate of the ordinate o	est an automatic 6-month extension of time unganization named above. The extension is for alendar year 20 or ax year beginning $7/01$ , 20 $23$ _ tax year entered in line 1 is for less than 12 m thange in accounting period	the organizatio	_6/30,20 <u>24</u>	n <b>izatio</b> nal retu		for
nonre	application is for Forms 990-PF, 990-T, 4720, fundable credits. See instructions	· · · · · · · · · · · · · · · · · · ·		3a	\$	16,846.
	application is for Forms 990-PF, 990-T, 4720, yments made. Include any prior year overpayr			3b	\$	13,923.
c Balan EFTPS	<b>ce due.</b> Subtract line 3b from line 3a. Include y S (Electronic Federal Tax Payment System). S	our payment wee instructions	vith this form, if required, by using	3с	\$	2,923.

Form **990-T** 

## Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

OMB No. 1545-0047

		,		)24	2023
Don	artment of the Treasury	Go	to www.irs.gov/Form990T for instructions and the latest information.		Ones to Bublic Increation for
Inter	rnal Revenue Service	Do not e	nter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).		Open to Public Inspection for 501(c)(3) Organizations Only
Α	Check box if address changed	Ч	Check box if name changed and see instructions.)	D E	mployer identification number
В	Exempt under section		UNITED WAY OF MONTEREY COUNTY		94-1322169
	X <sub>501</sub> (C)(3)	or	232 MONTEREY STREET #200	E G	Group exemption number see instructions)
		Туре	SALINAS, CA 93901		
	∐408(e)			F	Check box if an amended return.
	∐408A ∐530(			L	an amenaca retam.
	529(a)529A		value of all assets at end of year		
G	Check organization t	type X	501(c) corporation 501(c) trust 401(a) trust Other trust	St	ate college/university
			6417(d)(1)(A) Applicable entity		
Н	Check if filing only to	o claim	Credit from Form 8941 Refund shown on Form 2439 Elective paym	ent a	mount from Form 3800
I	Check if a 501(c)(3)	organization	filing a consolidated return with a 501(c)(2) titleholding corporation		
J	Enter the number of	f attached Sch	edules A (Form 990-T).		1
			pration a subsidiary in an affiliated group or a parent-subsidiary controlled group		
	If "Yes," enter the na	ame and iden	tifying number of the parent corporation		
			CASTAGNA 232 MONTEREY STREET, SUITE 200 SALINATelephone number	83	31-372-8026
			iness Taxable Income		0.1 0.1
1			ble income computed from all unrelated trades or businesses (see		
٠				1	81,221.
2	Reserved			2	
3	Add lines 1 and 2.			3	81,221.
4	Charitable contribu	utions (see ins	structions for limitation rules)	4	
5	Total unrelated but	ısiness taxable	e income before net operating losses. Subtract line 4 from line 3	5	81,221.
6	Deduction for net	operating loss	. See instructions	6	
7			ble income before specific deduction and section 199A deduction.		
				7	81,221.
8			,000, but see instructions for exceptions).	8	1,000.
9			See instructions	9	
10			nd 9	10	1,000.
11			ome. Subtract line 10 from line 7. If line 10 is greater than line 7,	11	80,221.
Pa	art II Tax Comp				
1			rations. Multiply Part I, line 11, by 21% (0.21)	1	16,846.
2			e instructions for tax computation. Income tax on the amount on		,
	Part I, line 11, from	ı: Tax rate	schedule or Schedule D (Form 1041)	2	
3	Proxy tax. See ins	structions		3	
4	Other tax amounts	s. See instruct	ions	4	
5	Alternative minimu	um tax		5	
6	Tax on noncompli	iant facility in	come. See instructions	6	
7			line 1 or 2, whichever applies	7	16,846.
Pa	art III Tax and F	Payments			
1	a Foreign tax credit	t (corporations	attach Form 1118; trusts attach Form 1116) 1a		
	c General business	credit. Attach	Form 3800 (see instructions)		
	<b>d</b> Credit for prior-ye	ear minimum t	ax (attach Form 8801 or 8827)		
			ugh 1d	1e	0.
2			e 7	2	16,846.
			3a		
			3b		
			3c 3d		
			tions)	3f	0.
	Total tax. Add lines			)I	0.
-			here.	4	16,846.
5			from Form 965-A, Part II, column (k)	5	,

Form 990	-T(2023) UNITED WAY OF MON	NTEREY COUNTY		94-	-13221	_69	Pa	age <b>2</b>
Part III	Tax and Payments (continued	d)						
<b>6a</b> Payr	ments: Preceding year's overpayment of	credited to the current year	6a	13,923.				
<b>b</b> Curre	ent year's estimated tax payments. Ch	eck if section 643(g) election		·				
	ies							
	deposited with Form 8868							
	ign organizations: Tax paid or withheld	•						
	sup withholding (see instructions)							
	lit for small employer health insurance	•						
_	tive payment election amount from For							
-	ment from Form 2439							
	lit from Form 4136							
-	er (see instructions)							
	al payments. Add lines 6a through 6j				7	13	3 <b>,</b> 9	23.
	mated tax penalty (see instructions). C			<u> </u>	8			
	<b>due.</b> If line 7 is smaller than the total of			F	9		2,9	23.
	rpayment. If line 7 is larger than the to		ount overpaid		10			
<b>11</b> Ente	er the amount of line 10 you want: Cree			Refunded	11			
Part IV	Statements Regarding Certain	in Activities and Other Info	ormation (see ins	tructions)				
<b>1</b> At an	ny time during the 2023 calendar year, did	d the organization have an interest	in or a signature or o	ther authority ove	er a	Y	es	No
finar	ncial account (bank, securities, or other) in a	a foreign country? If "Yes," the or	ganization may hav	e to file FinCEN	I Form 1	14,		
Repo	ort of Foreign Bank and Financial Account	ts. If "Yes," enter the name of the f	oreign country here					Χ
2 Duri	ng the tax year, did the organization re	eceive a distribution from, or was	it the grantor of, or	transferor to, a	foreign	trust?.		Χ
If "Y	es," see instructions for other forms th	ne organization may have to file.						
3 Ente	er the amount of tax-exempt interest re	eceived or accrued during the tax	year	\$		0.		
<b>4</b> Ente	er available pre-2018 NOL carryovers h	oro A	o not include any p	oct 2017 NOL o	arryovor			
		·						
	wn on Schedule A (Form 990-T). Don't							
	t-2017 NOL carryovers. Enter the Busin	•		•	auce the	;		
amo	unts shown below by any NOL claimed on							
	Business Ac	tivity Code	Availa	ble post-2017 N	OL carry	over		
			\$					
			\$					
			15					
			\$					
6a Rese	erved for future use							
	erved for future use							
Part V	Supplemental Information				-			
	any additional information. See instruct	ions						
1 TOVIGE E	my additional information. See instruct							
	Under penalties of perjury, I declare that I have e	examined this return, including accompanying	ng schedules and statemen	ts, and to the best of	my knowle	edge and		
Sign	belief, it is true, correct, and complete. Declaration	on of preparer (other than taxpayer) is base	d on all information of whi	' '		S discuss this	roturn	with
Here			PRESIDENT		the prepare	r shown below	(see	WILLI
	Signature of officer	Date	Title	Q CEO	instructions	X Yes		No
	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN			
Paid	KIMBRA SAID, CPA	KIMBRA SAID, CPA		self-employed	P01	.596055		
Prepare		D BLOODGOOD LLP	<u>_</u>	Firm's EIN	95-08			
Use	Firm's address 579 AUTO CENT			-				
Only		CA 95076		Phone no.	(831	) 724-2	244	1
		/			, , , , ,	<u>,</u>		

### SCHEDULE A (Form 990-T)

### **Unrelated Business Taxable Income** From an Unrelated Trade or Business

Go to www.irs.gov/Form990T for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Name of the organization B Employer identification number UNITED WAY OF MONTEREY COUNTY 94-1322169 **C** Unrelated business activity code (see instructions) Sequence: 1 531190 of 1 **E** Describe the unrelated trade or business RENTAL INCOME Part I **Unrelated Trade or Business Income** (A) Income (B) Expenses (C) Net **1a** Gross receipts or sales **c** Balance **b** Less returns and allowances 1c Cost of goods sold (Part III, line 8)..... 2 3 Gross profit. Subtract line 2 from line 1c..... 4a Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions..... 4a **b** Net gain (loss) (Form 4797) (attach Form 4797). See instructions..... 4b **c** Capital loss deduction for trusts..... 4c Income (loss) from a partnership or an S corporation (attach statement)..... 5 6 Rent income (Part IV)..... 7 Unrelated debt-financed income (Part V)..... 7 226,332. 145,111. 81,221 Interest, annuities, royalties, and rents from a controlled organization (Part VI)..... 8 Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)..... 9 10 Exploited exempt activity income (Part VIII)..... 10 11 Advertising income (Part IX)..... 11 12 12 Other income (see instructions; attach statement)..... 13 Total. Combine lines 3 through 12..... 13 226,332. 145,111. Deductions Not Taken Elsewhere. See instructions for limitations on deductions. Deductions must be directly Part II connected with the unrelated business income. Compensation of officers, directors, and trustees (Part X)..... 1 2 Salaries and wages..... 2 3 Repairs and maintenance..... 3 4 Bad debts 4 Interest (attach statement). See instructions Taxes and licenses ..... 6 7 Depreciation (attach Form 4562). See instructions..... 7 8 9 Depletion. 9 10 Contributions to deferred compensation plans. 10 11 Employee benefit programs. Excess exempt expenses (Part VIII)..... 12 12 13 Excess readership costs (Part IX) 13 Other deductions (attach statement). 14 14 Total deductions. Add lines 1 through 14..... 15 16 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, 16 line 13, column (C)..... 81,221. 17 Deduction for net operating loss. See instructions.

81,221

Unrelated business taxable income. Subtract line 17 from line 16.....

Part	III Cost of Goods Sold Enter me	thod of inventory valuation			
1	Inventory at beginning of year			1	
2	Purchases			2	
3	Cost of labor				
4	Additional section 263A costs (attach state	•			
5	Other costs (attach statement)				
6	<b>Total.</b> Add lines 1 through 5			6	_
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from li	ne 6. Enter here and in	Part I, line 2		
9	Do the rules of section 263A (with respect to proper	ty produced or acquired for r	esale) apply to the org	ganization?	Yes No
Part	IV Rent Income (From Real Property	and Personal Propert	y Leased With R	teal Property)	
1	Description of property (property street add	dress, city, state, ZIP co	de). Check if a dua	ıl-use. See instructio	ns.
	<b>А</b> П				
	в 🗍				_
	с 🗍				
	D				
2	Rent received or accrued	A	В	С	D
		of			
а	From personal property (if the percentage rent for personal property is more than 10% but not more than 50%)	%			
b	From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or incom	e)			
С	Total rents received or accrued by property Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c, co	lumns A through D. Enter h	nere and on Part I, Ii	ne 6, column (A)	
4	Deductions directly connected with the				
	income in lines 2a and 2b (attach statemer	nt)			
5	Total deductions. Add line 4, columns A th	nrough D. Enter here and	d on Part I. line 6.	column (B)	
Part	· · · · · · · · · · · · · · · · · · ·	•			
		•			
1	Description of debt-financed property (stree			a dual-use. See inst	ructions.
	A X 232 MONTEREY STREET, STE	200, SALINAS, CA	93901		
	В 🔲				
	с 📙				
	D 🔲				
2	Gross income from or allocable to debt-	Α	В	С	D
	financed property	569,571.			
3	Deductions directly connected with or allocable to debt-financed property	SEE STATEMENT	2		
а	Straight line depreciation (attach statemen				
	Other deductions (attach statement) STATEMENT 3.	, <u> </u>			
	,	240,050.			
С	Total deductions (add lines 3a and 3b, columns A through D)	365,177.			
4	Amount of average acquisition debt on or allocable to debt-financed property (attach statement). STATEMENT4.	2,393,026.			
5	Average adjusted basis of or allocable to debt-financed property (attach statement)STATEMENT5.	6,022,109.			
6	Divide line 4 by line 5		%	%	%
7	Gross income reportable. Multiply line 2 by line	6. 226,332.			
8	Total gross income (add line 7, columns A thro	ugh D). Enter here and on	Part I, line 7, colum	n (A)	226,332.
9	Allocable deductions. Multiply line 3c by line 6.	145,111.			
10	Total allocable deductions. Add line 9, columns		and on Part L line 7	column (B)	145,111.
11	Total dividends - received deductions incl				140,111.

Pa	t VI Interest, Annui	ties, F	Royalties, ar	nd Rents F	rom Co	ntrolled Orga	nizat	ions (see ins	tructio	ons)	
						Exempt Cont	rolled	Organizations	,		
	Name of controlled organization	ide	Employer ntification number	3 Net unr income (see instru	(loss)	4 Total of speci payments ma	ified de	<b>5</b> Part of contract that is included the contract organization gross incomplete the contract organization or	uded i olling tion's		6 Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
				Nonexen	npt Contro	lled Organization	S				
	7 Taxable income	ine	let unrelated come (loss) e instructions)		f specified its made	10 Part of included in organization	n the d	controlling		conn	eductions directly ected with income in column 10
(1)											
(2)											
(3)											
(4)											
	ls						n Part umn ( <i>F</i>	I, line 8, A).	he		umns 6 and 11. Enter nd on Part I, line 8, column (B).
Par	t VII Investment Inc						on (s		S)		Takal dada aktawa and
	1 Description of income		<b>2</b> Amount o	of income	direct	Deductions tly connected h statement)	(a	4 Set-asides ttach statemen	t)	5	Total deductions and set-asides (add columns 3 and 4)
(1)											
(2)											
(3)											
(4)			Add amounts	in column 2						۸۵۵	amounts in column 5.
Tota	ls		Enter here ar	nd on Part I,						Ent	ter here and on Part I, line 9, column (B).
	t VIII Exploited Exen		tivity Incon	ne, Other	Than Ad	vertising Inco	me (	see instruction	าร)		
	Description of exploited	-					•				
	Gross unrelated busine			de or husin	ess Ente	r here and on F	Part I	line 10 col	(A)	2	
	Expenses directly conn								-	_	
	Part I, line 10, column									3	
4	Net income (loss) from lines 5 through 7									4	
5	Gross income from act	ivity th	at is not unre	elated busin	ess incor	ne			[	5	
	Expenses attributable t	-							l-	6	
	Excess exempt expens	es. Su	btract line 5	from line 6,	but do n	ot enter more t	han th	ne amount o	n	7	

Pai	rt IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporting	ng two or more perio	odicals on a co	nsolidated bas	is.
	A 🗌				
	в 🔲				
	c				
	D 📙				
En	ter amounts for each periodical listed above in the	e corresponding col	umn.		
•	One are adversation or increase.	Α	В	С	D
2	Gross advertising income.				
а	Add columns A through D. Enter here and on Pa		n (A)		
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and on Pa	art I, line 11, colum	n <b>(B)</b>		
4	Advertising gain (loss). Subtract line 3 from line 2.				
	For any column in line 4 showing a gain, complete				
	lines 5 through 8. For any column in line 4 showing				
	a loss or zero, do not complete lines 5 through 7,				
	and enter -0- on line 8				
5	Readership costs				
6	Circulation income				
7	Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is less than line 6, enter -0				
8	Excess readership costs allowed as a deduction. For each column showing a gain on line 4, enter the lesser of line 4 or line 7				
а	Add line 8, columns A through D. Enter the great	ater of the line 8a, c	olumns total o	r -0- here and	on
	Part II, line 13				
Pai	rt X   Compensation of Officers, Directors,	and Trustees (see	e instructions)		
	1 Name	<b>2</b> Titl	е	<b>3</b> Percent of time devoted to business	4 Compensation attributable to unrelated business
				%	
				%	
				%	
Tek	Enter here and an Dort II line 1			ર્ષ	
	rt XI Supplemental Information (see instruction				
гаг	rt XI   Supplemental Information (see instructi	ONS)			

### Form **4562**

Department of the Treasury Internal Revenue Service

## **Depreciation and Amortization** (Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

Identifying number

Name(s) shown on return UNITED WAY OF MONTEREY COUNTY

	TED WAY OF MONTER						94-	1322169
Busine	ess or activity to which this form relate	es .						
_								
Par	Election To Expo Note: If you have an	<b>ense Certain l</b> y listed property,	Property Under Sec , complete Part V before	t <b>ion 179</b> you complete P	art I.			
1	Maximum amount (see inst						1	
2	Total cost of section 179 pr	operty placed in	service (see instructions	s)			2	
3	Threshold cost of section 1	79 property befor	re reduction in limitation	(see instruction:	s)		3	
4	Reduction in limitation. Sub						4	
5	Dollar limitation for tax yea						5	
6	separately, see instructions	Description of property		(b) Cost (business		(c) Elected cost		
	(a) <sup>1</sup>	Description of property		(b) Cost (business	use only)	(C) Liected cost	-	
							_	
7	Listed property. Enter the a	amount from line	29	1	7		_	
8	Total elected cost of section						8	
9	Tentative deduction. Enter			•			9	
10	Carryover of disallowed ded	duction from line	13 of your 2022 Form 45	562			10	
11	Business income limitation						11	
12	Section 179 expense deduc						12	
13 Note	Carryover of disallowed dec : Don't use Part II or Part III				.   13			
Par					Salaha Baka	-l		
			ce and Other Depre				ee mstr	uctions.)
14	Special depreciation allowatax year. See instructions.						14	
15	Property subject to section	168(f)(1) election	n				15	
	Other depreciation (including						16	
Par	t III   MACRS Deprec	<b>iation (Don't</b> ind	clude listed property. Se					
			Sectio					
17	MACRS deductions for asse	ets placed in serv	vice in tax years beginning	ng before 2023.			17	
18	If you are electing to group asset accounts, check here	any assets place	ed in service during the	tax year into one	e or more ger	neral $\Box$		
	· · · · · · · · · · · · · · · · · · ·		in Service During 2023				Cuatan	•
		(b) Month and	(c) Basis for depreciation	(d)	(e)	(f)	System	(g) Depreciation
	(a) Classification of property	year placed in service	(business/investment use only — see instructions)	Recovery period	Convention	Method		deduction
19 a	3-year property							
b	5-year property							
	7-year property							
	10-year property							
	2 15-year property							
-	20-year property			0.5		0.47		
	25-year property			25 yrs	107	S/L		
r	Residential rental			27.5 yrs	MM	S/L		
<del>-</del>	property			27.5 yrs	MM	S/L		
'	Nonresidential real			39 yrs	MM MM	S/L S/L		
	property	Accets Blaced in	Service During 2023 Ta	ov Voor Heina th			n Sycto	· · · · · · · · · · · · · · · · · · ·
20 =	Class life	Maacta Flaced II	Service During 2023 1	an rear Using th	- Aiternative	S/L	Jysie	•111
	12-year			12 yrs		S/L		
	30-year			30 yrs	MM	S/L		
	40-year			40 yrs	MM	S/L		
Par		structions.)	<u>.                                    </u>	<u> </u>				
	Listed property. Enter amount						21	
	Total. Add amounts from line 12.	lines 14 through 17.	lines 19 and 20 in column (g).	and line 21. Enter he	ere and on			
	the appropriate lines of your return	n. Partnerships and Ś	corporations — see instruction	s <u></u>	<u></u>		22	

For assets shown above and placed in service during the current year, enter

23

2023

### FEDERAL STATEMENTS

PAGE 1

UNITED WAY OF MONTEREY COUNTY

94-1322169

#### STATEMENT 2 SCHEDULE A, PART V, LINE 3A STRAIGHT LINE DEPRECIATION

DATE <u>ACQUIRED</u>	COST BASIS	PRIOR Y	YR <u>METHO</u>	DD_	RATE	LIFE	YEARS REMAIN	CURRENT YR DEPR	ALLOWABLE DEPR AMT
232 MONTEREY	STREET,	STE 200,	SALINAS,	CA	93901			TOTAL	\$ 0.

### STATEMENT 3 SCHEDULE A, PART V, LINE 3B OTHER DEDUCTIONS ALLOCABLE TO DEBT-FINANCED PROPERTY

232 MONTEREY STREET, STE 200, SALINAS, CA 93901

INSURANCE       8,164.         LEGAL AND PROFESSIONAL FEES       10,471.         INTEREST       89,872.         REPAIRS       51,340.         SUPPLIES       2,329.         UTILITIES       22,867.         OUTSIDE SERVICES       26,390.         DUES AND SUBSCRIPTIONS       295.         MEETINGS / APPRECIATION       657.         PROPERTY TAXES       TOTAL         FERCENT ALLOCABLE       1.0000         \$ 240,050.         \$ 240,050.	CLEANING AND MAINTENANCE		\$ 15,426.
INTEREST       89,872.         REPAIRS       51,340.         SUPPLIES       2,329.         UTILITIES       22,867.         OUTSIDE SERVICES       26,390.         DUES AND SUBSCRIPTIONS       295.         MEETINGS / APPRECIATION       657.         PROPERTY TAXES       12,239.         TOTAL \$ 240,050.	INSURANCE		8,164.
REPAIRS       51,340.         SUPPLIES       2,329.         UTILITIES       22,867.         OUTSIDE SERVICES       26,390.         DUES AND SUBSCRIPTIONS       295.         MEETINGS / APPRECIATION       657.         PROPERTY TAXES       12,239.         TOTAL \$ 240,050.	LEGAL AND PROFESSIONAL FEES		10,471.
SUPPLIES       2,329.         UTILITIES       22,867.         OUTSIDE SERVICES       26,390.         DUES AND SUBSCRIPTIONS       295.         MEETINGS / APPRECIATION       657.         PROPERTY TAXES       12,239.         TOTAL \$ 240,050.	INTEREST		89,872.
UTILITIES       22,867.         OUTSIDE SERVICES       26,390.         DUES AND SUBSCRIPTIONS       295.         MEETINGS / APPRECIATION       657.         PROPERTY TAXES       12,239.         TOTAL \$ 240,050.	REPAIRS		51,340.
OUTSIDE SERVICES       26,390.         DUES AND SUBSCRIPTIONS       295.         MEETINGS / APPRECIATION       657.         PROPERTY TAXES       12,239.         TOTAL \$ 240,050.			2,329.
DUES AND SUBSCRIPTIONS       295.         MEETINGS / APPRECIATION       657.         PROPERTY TAXES       12,239.         TOTAL \$ 240,050.			22,867.
MEETINGS / APPRECIATION       657.         PROPERTY TAXES       12,239.         TOTAL \$ 240,050.	OUTSIDE SERVICES		26,390.
PROPERTY TAXES 12,239. TOTAL \$ 240,050.			295.
TOTAL \$ 240,050.	MEETINGS / APPRECIATION		657.
101112 4 210,000.	PROPERTY TAXES		12,239.
PERCENT ALLOCABLE 1.0000 TOTAL \$ 240,050.	TOT	AL S	\$ 240,050.
TOTAL $\frac{$}{}$ 240,050.	PERCENT ALLOCAE	LE	1.0000
	TOT	AL S	\$ 240,050.

### STATEMENT 4 SCHEDULE A, PART V, LINE 4 AVERAGE ACQUISITION INDEBTEDNESS

	AVERAGE ACQUISITION	PERCENT	AVERAGE ALLOCABLE
PROPERTY	DEBT	ALLOCABLE	ACQ. DEBT
232 MONTEREY STREET, STE 200, SALINAS, CA 93901	\$ 2,393,026.	1.0000	\$ 2,393,026.

2023

### **FEDERAL STATEMENTS**

PAGE 2

**UNITED WAY OF MONTEREY COUNTY** 

94-1322169

STATEMENT 5 SCHEDULE A, PART V, LINE 5 ALLOCABLE ADJUSTED BASIS

DESCRIPTION ADJUSTED OF PROPERTY BASIS

ENDING ADJUSTED BASIS AVERAGE ADJUSTED BASIS

PERCENT ALLOCABLE ALLOCABLE ADJUSTED BASIS

232 MONTEREY STREET, STE 200, SALINAS, CA 93901

TOTAL \$ 6,022,109.

# 2023 California Exempt Organization Annual Information Return

199	)

Calendar Ye	ar 2023 or fiscal year beginning (mm/dd/yyyy) 7/01/2023, and ending	g (mm/dd/yyyy) 6/30/20	024
Corporation/Or	panization name		California corporation number
	WAY OF MONTEREY COUNTY		0193354
Additional info	nation. See instructions.		FEIN 94-1322169
Street address	(suite or room)		PMB no.
	TEREY STREET #200	State	ZIP code
City SALINAS		CA	93901
Foreign country	name	Foreign province/state/county	Foreign postal code
A First retu	'n Yes 🔼 No   not reported t	nization have any changes to its guide to the FTB? See instructions	
<b>B</b> Amended	return		• [] 163 [22] 140
C IRC Secti		der R&TC Section 23701d, has the engaged in political activities?	
_	mation return? See instruction	ons	● Yes X No
	ssolved Surrendered (Withdrawn) Merged/Reorganized		
		zation exempt under R&TC Section 23	3701g? ● Yes <b>X</b> No
	asii 2 X Accidai 3   Otilei   nonmember s	the gross receipts from sources	\$
	turn filed? $1 \bullet [X]$ 990T $2 \bullet []$ 990-PF $3 \bullet []$ Sch H (990) $ _{\mathbf{L}}$ Is the organiz	zation a limited liability company?	
	er 990 series roup filing? See instructions Yes X No tayable incom	nization file Form 100 or Form 109 to	report
G IS UIIS a	taxable incom	ne?	
<b>H</b> Is this or		zation under audit by the IRS or has brior year?	
If "Yes," \	hat is the narent's name?	rm 1023/1024 pending?	
	Date filed wit		
D I			
Part I	Complete Part I unless not required to file this form. See General Informati		1 685.940.
	<ol> <li>Gross sales or receipts from other sources. From Side 2, Part II, line 8</li> <li>Gross dues and assessments from members and affiliates</li> </ol>	······································	1 685,940. 2
Receipts	<b>3</b> Gross contributions, gifts, grants, and similar amounts received		<b>3</b> 5,375,896.
and Revenues	4 Total gross receipts for filing requirement test. Add line 1 through line		
	This line must be completed. If the result is less than \$50,000, see Ge	eneral Information B •	6,061,836.
	5 Cost of goods sold		
	6 Cost or other basis, and sales expenses of assets sold • 6		_
	7 Total costs. Add line 5 and line 6		7 6 061 936
	<ul><li>8 Total gross income. Subtract line 7 from line 4</li><li>9 Total expenses and disbursements. From Side 2, Part II, line 18</li></ul>		8 6,061,836. 9 6,078,476.
Expenses	10 Excess of receipts over expenses and disbursements. Subtract line 9 to		0 -16,640.
	11 Total payments	1	1
	12 Use tax. See General Information K		2
	13 Payments balance. If line 11 is more than line 12, subtract line 12 from		3
Payments	14 Use tax balance. If line 12 is more than line 11, subtract line 11 from I		4
,	15 Penalties and interest. See General Information J		5
	<b>16</b> Balance due. Add line 12 and line 15. Then subtract line 11 from the result	<b>①</b>   1	6 0.
Sign	Under penalties of perjury, I declare that I have examined this return, including accompanying schedu correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of whi	les and statements, and to the best of ich preparer has any knowledge.	my knowledge and belief, it is true,
Here	Signature of officer DEST DENT & CEC	Date	Telephone
-	of officer PRESIDENT & CEC	Check if	831-372-8026 • PTIN
Paid	Preparer's ► signature KIMBRA SAID, CPA	self- employed ►	P01596055
Preparer's Use Only	Firm's name HUTCHINSON AND BLOODGOOD LLP		Firm's FEIN
Jac Only	(or yours, if self-employed) 579 AUTO CENTER DRIVE		95-0858589 • Telephone
	and address WATSONVILLE, CA 95076		(831) 724-2441
	May the FTB discuss this return with the preparer shown above? See instru	uctions	• X Yes No
CACA1112L 0	/02/24		- [] 100 [] 110

UNITED WAY OF MONTEREY COUNTY

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts – complete Part II or furnish substitute information.

		1	Gross sales or receipts from all b	ousiness activities. See	instructions		1		
		2	Interest				2		89,702.
		3	Dividends				3		•
Recei from	pts	4	Gross rents						569,571.
Other		5	Gross royalties						000,0120
Sourc	es	6	Gross amount received from sale						
		7	Other income. Attach schedule.						26,667.
		8	Total gross sales or receipts from other s				8		685,940.
		9	Contributions, gifts, grants, and similar ar	-					2,601,164.
		10	Disbursements to or for members						2,001,104.
		11	Compensation of officers, director						255,366.
		12	Other salaries and wages						
Experand	ıses	13	Interest				13		1,474,172.
and Disbu	IKC O		Taxes					-	121 502
ments		14				_		-	131,593.
		15	Rents					-	12,471.
		16	Depreciation and depletion (See						21,334.
		17	Other expenses and disbursement					-	1,582,376.
		18	Total expenses and disbursements. Add l				18		6,078,476.
	edule	L	Balance Sheet	Beginning of			of tax	kabl	e year
Asset				(a)	(b)	(c)			(d)
					3,033,013.			<u> </u>	2,881,480.
			receivable		1,788,984.			•	536,056.
			eivable					<u>-</u>	
			tate government obligations					_	
			n other bonds						
								•	
			n stock					•	
		•	18						
			nents. Attach schedule	4 044 176		4 024 2	4.7	_	
	•		ssets	4,844,176.	4 620 202	4,934,3			4 500 000
			ated depreciation	205,793.	4,638,383.	352,2		•	4,582,093.
			СПМ /		1,549,100.			<u>-</u>	1,549,100.
			Attach schedule		1,089,679.		Y		1,184,486.
					12,099,159.				10,733,215.
			et worth		100 100				200 101
			able		198,139.			<u> </u>	200,484.
			gifts, or grants payable		1,137,191.			•	200,000.
			tes payable					•	
			yable		2,922,507.		•	•	2,644,258.
			es. Attach schedule		383,544.				152,644.
			or principal fund		7,457,778.			<u> </u>	7,535,829.
			oital surplus. Attach reconciliation					<u> </u>	
			ings or income fund		12,099,159.		Y		10 722 215
			es and net worth	harden with the come was					10,733,215.
Scne	edule	e IVI-	Do not complete this schedule	e if the amount on Sche	dule L, line 13, column	(d), is less than S	\$50,00	0.	
1	Net inco	ome pe	er books	68,946		books this year not inc			
			ne tax			h schedule SEE S	T7		29,930.
			ital losses over capital gains		8 Deductions in this r	-			
			corded on books this year.		against book incom		<sub>т</sub> о		E0 000
			ıle			SEE S		_	79,283.
			orded on books this year not deducted	00 607					109,213.
			Attach schedule SEE . S.T 6 • 1 through line 5	23,627. 92,573.		from line 6	H		-16,640.
b	i uldi. A	uu IIII	e i unough inte o	94,013	•   Oubtract fine 9	11 OH III O			-10,040.

3652234 **Side 2** Form 199 2023 059 CACA1112L 01/02/24

## Schedule B (Form 990)

CA PUBLIC DISCLOSURE COPY
Schedule of Contributors

2225

Employer identification number

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF MONTEREY COUNTY 94-1322169 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

Name of organization
UNITED WAY OF MONTEREY COUNTY

94-1322169

raiti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is fleeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>139,300.</u>	Person X Payroll X Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$125,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$160,300.	Person X  Payroll   Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$2 <u>,580,954.</u>	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$125,000.	Person X  Payroll   Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$383,669.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

ITED WAY OF MONTEREY COUNTY 94-132210
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ганн	Contributors (see instructions). Ose duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>140,206.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$200,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Employer identification number

UNITED WAY OF MONTEREY COUNTY

94-1322169

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	_	
	<u> </u>	_	
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(-) N -	4.5	(3)	(.1)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	-	
		\$	
RΛΛ	TEEA0703L 08/09/23	Schodulo	B (Form 990) (2023

Employer identification number 94–1322169

	or (10) that total more than \$1,000 the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total of (Enter this information once. See	contributor. Complete columns (a) through (e) and of exclusively religious, charitable, etc., instructions.)\$N/A		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	N/A				
	_ ,	(e) Transfer of gift			
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee		
/ <b></b>					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gift			
	Transferee's name, addres	-	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	t Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	ft  Relationship of transferor to transferee		

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

CALIFORNIA FORM

2023 Corporation Depreciation and Amortization

TAXABLE YEAR

20	ᇇ
. 70	റാ

	ch to Form 100 or For	m 100W. FORI	M 199										_
Corpo	ration name								Califor	nia corp	oratio	n number	
UNI	TED WAY OF MO	ONTEREY COUN	ITY						019	3354			
Part			perty Under IRC S										
1	Maximum deduction									1		\$25,000	<u>)</u>
2	Total cost of IRC Se	ction 179 property	placed in service							2			_
3	Threshold cost of IR		-							3		\$200 <b>,</b> 000	)
4	Reduction in limitation									4			
5	Dollar limitation for		act line 4 from line			1				5			_
6	(a)	Description of property		<b>(b)</b> C	ost (business ı	use only)	(c) E	lected c	ost				
7	Listed property (elec	cted IRC Section 17	79 cost)			7							
8	Total elected cost of									8			_
9	Tentative deduction.									9			
10	Carryover of disallov		'							10			_
11	Business income lim				•	-				11			_
12	IRC Section 179 exp									12			_
13 Parl								2/25/	,				
			ional First Year Dep	reciation			1	1 24330		•		41.5	_
14	<b>(a)</b> Description	<b>(b)</b> Date acquired	<b>(c)</b> Cost or	Deni	( <b>d)</b> reciation	(e) Depreciation	(f) Life	or   [	<b>2)</b> Deprecia	<b>!)</b> ation 1	or	<b>(h)</b> Additional first	
	of property	(mm/dd/yyyy)	other basis	allo	wed or	method	rate		this		01	year	
					vable in er years							depreciation	
FILE	RNITURE AND E	VAD TOUC	212,389.	Carn	ci ycais	S/L	-	7	21	L,33	1		_
FUF	MIIORE AND E	VARIOUS	212,309.			5/ц	<del> </del>			L, 33	4.		_
							1						_
							-						_
							+						_
							1 1						_
15	Add the amounts in	column (g) and co	lumn (h). The total	of colur	nn (h) may	not exceed	١ .	15	2.1		,		
Parl	\$2,000. See instruct	ions for line 14, co	iumn (n)					3		L <b>,</b> 33	4.		_
	Total: If the corpora	tion is alacting:								1			_
10	IRC Section 179 exp		ount on line 12 and	l line 15.	column (a)	or or							
	Additional first year	depreciation under	R&TC Section 243	356, add	the amoun	ts on line 1					_		
17	Depreciation (if no e	* *				107				$\sim$	6		_
	Total depreciation of									<b>O</b> _1	7		_
10	Depreciation adjustr Form 100W, Side 1,	line 6. If line 17 is g	less than line 16,	enter th	e difference	here and c	on Form	100 or	OI C				
	Form 100W, Side 2,												
D	state adjustments or	n Form 100 or Forn	n 100W, no adjustr	nent is i	necessary).					①	8		_
Part		(1-)	(-)			-15	(-)		- (0			(-)	_
19	<b>(a)</b> Description	(b) Date acquire	ed (c) Cost o	or	Amorti	<b>d)</b> ization	(e) R&T(	;	(f) Period	or		<b>(g)</b> Amortization	
	of property	(mm/dd/yyy)			allowed or	allowable	Section	n I	percenta			for this year	
					in earlie	er years	(see in	str)				-	_
													_
													_
20	Total. Add the amou	107								20			_
21	Total amortization c	laimed for federal p	ourposes from fede	eral Forn	n 4562, line	44				21			
22	Amortization adjustr	nent. If line 21 is g	reater than line 20	, enter t	he differenc	e here and	on_Form	100	or				
	Form 100W, Side 1,									22			
	Form 100W, Side 2,	III.e 12							🕑	22			_

CACA3501L 12/30/23 059 7621234 FTB 3885 2023

2023	CAL	IFORNIA STATEN	MENTS		PAGE 1			
	UNITE	D WAY OF MONTEREY	COUNTY		94-1322169			
STATEMENT 1 FORM 199, PART II, LINE OTHER INCOME  INCOME FROM SPECIAL MISCELLANEOUS PROGRAM SERVICE REVE	EVENTS				10,305. 10,561. 5,801. 26,667.			
STATEMENT 2 FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES  CURRENT OFFICERS:  TITLE AND TOTAL CONTRIBETED TO AVERAGE HOURS COMPENBUTION TO ACCOUNT/ NAME AND ADDRESS PER WEEK DEVOTED SATION EBP & DC OTHER								
KATY CASTAGNA 232 MONTEREY STREET, SALINAS, CA 93901		PRESIDENT & CEO	\$ 199,338.		\$ 15,983.			
MONICA TOVAR 232 MONTEREY STREET, SALINAS, CA 93901	SUITE 200	BOARD MEMBER 2.00	0.	0.	0.			
DEACON WARREN HOY 232 MONTEREY STREET, SALINAS, CA 93901	SUITE 200	CHAIR 2.00	0.	0.	0.			
FANA OLDFIELD 232 MONTEREY STREET, SALINAS, CA 93901		TREASURER 2.00	0.	0.	0.			
ANN KERN 232 MONTEREY STREET, SALINAS, CA 93901	SUITE 200	SECRETARY 2.00	0.	0.	0.			
DANIEL CHIBAYA 232 MONTEREY STREET, SALINAS, CA 93901	SUITE 200	BOARD MEMBER 2.00	0.	0.	0.			
GLENNA DATA 232 MONTEREY STREET, SALINAS, CA 93901	SUITE 200	BOARD MEMBER 2.00	0.	0.	0.			
STEVE EMERSON 232 MONTEREY STREET, SALINAS, CA 93901	SUITE 200	BOARD MEMBER 2.00	0.	0.	0.			
ANKER FANOE 232 MONTEREY STREET, SALINAS, CA 93901	SUITE 200	BOARD MEMBER 2.00	0.	0.	0.			

94-1322169

### STATEMENT 2 (CONTINUED) FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES

### **CURRENT OFFICERS:**

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	TOTAL COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
CARMEN GIL 232 MONTEREY STREET, SUITE 200 SALINAS, CA 93901	DONDO MEMDED			\$ 0.
BRAYTON JOHNSON 232 MONTEREY STREET, SUITE 200 SALINAS, CA 93901	BOARD MEMBER 2.00	0.	0.	0.
SHYAM KAMATH 232 MONTEREY STREET, SUITE 200 SALINAS, CA 93901	BOARD MEMBER 2.00	0.	0.	0.
STEVE LORCH 232 MONTEREY STREET, SUITE 200 SALINAS, CA 93901	BOARD MEMBER 2.00	0.	0.	0.
JORDAN PRATT-THATCHER 232 MONTEREY STREET, SUITE 200 SALINAS, CA 93901	BOARD MEMBER 2.00	0.	0.	0.
JUAN P. RODRIGUEZ 232 MONTEREY STREET, SUITE 200 SALINAS, CA 93901	BOARD MEMBER 2.00	0.	0.	0.
YVONNE THOMAS 232 MONTEREY STREET, SUITE 200 SALINAS, CA 93901	BOARD MEMBER 2.00	0.	0.	0.
SHANNAN WATKINS 232 MONTEREY STREET, SUITE 200 SALINAS, CA 93901	BOARD MEMBER 2.00	0.	0.	0.
DANAE THOMAS 232 MONTEREY STREET, SUITE 200 SALINAS, CA 93901	VP FINANCE 40.00	56,028.	0.	2,936.
	TOTAL	\$ 255,366.	\$ 0.	\$ 18,919.

### STATEMENT 3 FORM 199, PART II, LINE 17 OTHER EXPENSES

ACCOUNTING FEES ADVERTISING AND PROMOTION	108,227. 16,362.
CONFERENCES, CONVENTIONS, AND MEETINGS DUES AND SUBSCRIPTIONS.	43,972. 11,278.
INSURANCE INVESTMENT MANAGEMENT FEES	12,310. 14,561.

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### **CALIFORNIA STATEMENTS**

PAGE 3

**UNITED WAY OF MONTEREY COUNTY** 

94-1322169

STATEMENT 3 (CONTINUED)
FORM 199, PART II, LINE 17
OTHER EXPENSES

LEGAL FEES.	\$ 2,620.
MISCELLANEOUS	6,536.
OFFICE EXPENSES	95,091.
OTHER EMPLOYEE BENEFIT	189,061.
OTHER FEES	487,454.
PAYMENTS TO AFFILIATES	36,089.
PENSION PLAN CONTRIBUTIONS	76,768.
POSTAGE AND SHIPPING	3,360.
PRINTING AND PUBLICATIONS	7,972.
PROGRAM AND CAMPAIGN MATERIALS	87,063.
RENTAL EXPENSES	365,177.
SPECIAL EVENT EXPENSES	8,740.
SPECIAL EVENTS	5,485.
TAXES	4,250.
TOTAL	\$ 1,582,376.

### STATEMENT 4 FORM 199, SCHEDULE L, LINE 12 OTHER ASSETS

BENEFICIAL INT IN ASSETS HELD	BY OTHERS	1,162,325.
PREPAID EXPENSES AND DEFERRED	CHARGES	22,161.
	TOTAL \$	1,184,486.

### STATEMENT 5 FORM 199, SCHEDULE L, LINE 18 OTHER LIABILITIES

DEFERRED REVENUE.	125,667.
DEPOSIT	14,721.
REFUNDABLE ADVANCE	12,256.
TOTAL	\$ 152,644.

### STATEMENT 6 FORM 199, SCHEDULE M-1, LINE 5 EXPENSES RECORDED ON BOOKS NOT DEDUCTED ON RETURN

IN-KIND	\$	23,627.
TOTAL	Ś	23,627.

### STATEMENT 7 FORM 199, SCHEDULE M-1, LINE 7 INCOME RECORDED ON BOOKS NOT ON RETURN

DONOR DESIGNATIONS	\$ -79,283.
IN-KIND	23,627.

2023	CALIFORNIA STATEMENTS	PAGE 4
	UNITED WAY OF MONTEREY COUNTY	94-1322169
STATEMENT 7 (CONTINUED) FORM 199, SCHEDULE M-1, LINE INCOME RECORDED ON BOOKS UNREALIZED LOSS	7 5 NOT ON RETURN 	85,586. 29,930.
STATEMENT 8 FORM 199, SCHEDULE M-1, LINE DEDUCTIONS ON RETURN NOT	: 8 ON BOOKS	
DONOR DESIGNATIONS	\$ TOTAL \$	79,283. 79,283.

## **2023** California Exempt Organization Business Income Tax Return

FORM
109

Calendar Year		or fiscal year beginning (mm/dd/yyyy)	7/01/2023	, and	ending (mı	m/dd/yyyy) <u>6/3(</u>	)/202	4 a corporation number	
,		OF MONTEREY COUNTY					0193	•	
Additional information							FEIN	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Stroot address (-	uito/ss -	m no )					94-1	322169	
Street address (s		m no.) Y STREET #200					LIVIB NO		
City (If the corpor	ation h	is a foreign address, see instructions.)			State	ZIP code	1		
SALINAS					CA	93901			
Foreign country n	ame	Foreign p	province/state/county			Foreign postal code			
A First retu	rn file	d?	es X No	H Is the o	organization a	a non-exempt charitable tru ction 4947(a)(1)?	ıst as	• Yes X No	
B Is this an	educ	ation IRA within the TC Section 23712?	es X No					<u> </u>	
C Is the ord	aniza	tion under audit by the IRS		Zone (I	EZ), Local Ag	claiming any former Enterpency Military Base Recover	'y		
or has the	e IRS	audited in a prior year? ● Y	es X No	Area (l Manufa	AMBRA), Ta	irgeted Tax Área (TTA), or incement Area (MEA) tax b	enefits?	• Yes X No	ı
D Final retu		Surrendered (Withdrawn) Mer	ned/Reorganized		-	a qualified pension, profit-			
		n/dd/yyyy)●	ged/Neorganized			described in IRC Section			1
		n?	es X No	<b>K</b> Unrelat	ted Business	Activity (UBA) code		• <u>531190</u>	
F Accounting			= 1	L Is this	a hospital? .			• Yes X No	
3		or business RENTAL INCOME	(), <u> </u>	If "Yes,	" attach fede	ral Schedule H (Form 990)		_ <b>_</b>	
Taxable		Unrelated business taxable income from	om Side 2, Part II,	line 30			1	80,22	1.
Corporation	2	Multiply line 1 by the average apporti	onment percentage			_ % from the			
		Schedule R, Apportionment Formula Worksheet,					2		
	3	Enter the lesser amount from line 1 or li California and Schedule R was not co			,	,	3	80,22	1
Taxable			•				3	00,22.	<u> </u>
Trust	4	Unrelated business taxable income fr					5	00.00	
Tax Compu-	5		me from line 3 or line 4					80,22	<u>1.</u>
tation	6 7	EZ, LAMBRA, or TTA NOL carryover of Net Operating Loss deduction. See G			6 7				
	8	Add line 6 and line 7					8		
	9	Net unrelated business taxable incom					9	80,22	$\frac{1}{1}$ .
	10	Tax 8.84 % x line 9. See	General Information	on J		•	10	7,09	
	11	Tax credits from Schedule B. See instructions					11		
Total Tax	12	Balance. Subtract line 11 from line 10					12	7,09	2.
IUA	13	Alternative minimum tax. See Genera					13	7 00	
Payments	14	Total tax. Add line 12 and line 13					14	7,09	<u>Z.</u>
i ayinciits	15 16	Overpayment from a prior year allowed 2023 estimated tax payments. See in			15 16	2,150.			
	17	Withholding (Form 592-B and/or 593)			17	۷, ۱۵0.			
	18	Amount paid with extension (form FT			18				
	19	Total payments and credits. Add line					19	2,15	0.
	20	Use tax. See instructions					20		
Use Tax/	21	Payments balance. If line 19 is more	than line 20, subtra	act line 2	0 from line	e 19 •	21	2,15	0.
Tax Due/ Overpay-	22	Use tax balance. If line 20 is more that	an line 19, subtract	line 19 t	from line 2	20 •	22		
ment	23	Tax due. Subtract line 21 from line 14. Pay entir					23	4,94	2.
	24	Overpayment. Subtract line 14 from li	ine 21. See instruct	ions		•	24		
-	25	Enter amount of line 24 to be applied	to 2024 estimated	tax			25		

3641234 059 CAEA9812L 01/02/24 Form 109 2023 **Side 1** 

		<b>26</b> Refund. If line 25 is less than line 24, then subtract line 25 from line 24	•	26	
		a Fill in the account information to have the refund directly deposited. Routing number •	26 a		
Refu		r b Type: Checking ● Savings ● c Account Number	26 c		
Amo Due	unt	27 Penalties and interest. See General Information M	•	27	318.
		28 • Check if estimate penalty computed using Exception B or C and attach form FTB 580	06.		
		29 Total amount due. Add line 22, line 23, line 25, and line 27, then subtract line 24	$\sim$	29	5,260.
Unre	elat	ed Business Taxable Income			3,200.
Part		Unrelated Trade or Business Income			
		receipts or gross sales b Less returns and allowances c Balance		1c	
		t of goods sold and/or operations (Schedule A, line 7)		2	
		ss profit. Subtract line 2 from line 1c		3	
4 a	Сар	ital gain net income. See Specific Line Instructions – Trusts attach Schedule D (541)	•	4a	
		gain (loss) from Schedule D-1, Part II		4b	
		ital loss deduction for trusts	•	4c	
5		me (or loss) from partnerships, limited liability companies, or S corporations. See Specific Line ructions. Attach Schedule K-1 (565, 568, or 100S) or similar schedule	•	5	
6	Ren	tal income (Schedule C)	•	6	
7	Unre	elated debt-financed income (Schedule D)	•	7	81,221.
8	Inve	stment income of an R&TC Section 23701g, 23701i, or 23701n organization (Schedule E)	•	8	•
9		rest, Annuities, Royalties and Rents from controlled organizations (Schedule F)		9	
10		loited exempt activity income (Schedule G)		10	
11		ertising income (Schedule H, Part III, Column A)		11	
		er income. Attach schedule		12	
		Il unrelated trade or business income. Add line 3 through line 12		13	01 221
		Deductions Not Taken Elsewhere (Except for contributions, deductions must be directly connected with the unrelated by			81,221.
		pensation of officers, directors, and trustees from Schedule I		14	
15		rries and wages		15	
16		airs		16	
17		debts		17	
18		rest. Attach schedule		18	
19		es. Attach schedule		19	
20	Con	tributions. See instructions and attach schedule	•	20	
21 a	Depr	eciation (Corporations and Associations — Schedule J) (Trusts — form FTB 3885F) • <b>21 a</b>			
b	Less	s: depreciation claimed on Schedule A. See instructions		21	
22	Dep	letion. Attach schedule	•	22	
23 a	Con	tributions to deferred compensation plans		23a	
b	Emp	oloyee benefit programs. See instructions		23b	
24	Othe	er deductions. Attach schedule	•	24	
25	Tota	Il deductions. Add line 14 through line 24.		25	
26	Unrel	ated business taxable income before allowable excess advertising costs. Subtract line 25 from line 13	•	26	81,221.
27		ess advertising costs (Schedule H, Part III, Column B).		27	01/221.
28		elated business taxable income before specific deduction. Subtract line 27 from line 26		28	81,221.
29		cific deduction. See instructions.		29	1,000.
		elated business taxable income. Subtract line 29 from line 28. If line 28 is a loss, enter line 28		30	80,221.
30	Offic	Our privacy notice can be found in annual tax booklets or online. Go to ftb.ca.gov/privacy to learn about our privacy policy statement,			
Sign Here		1131 to locate FTB 1131 EN-SP, Franchise Tax Board Privacy Notice on Collection. To request this notice by mail, call 800.338.0505 a Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the b correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Signature of	est of r	ny knowle	dge and belief, it is true,
		officer PRESIDENT & CEO		831-	372-8026
Paid		Preparer's signature KIMBRA SAID, CPA Check if self-employed P	╗╏		06055
Paid Pre-		Firm's name (or yours, if self-employed) and address	-	Firm's FEI	96055 N
parer	r's				
Use		HUTCHINSON AND BLOODGOOD LLP	1-		858589
Only		579 AUTO CENTER DRIVE	•	Telephone	
		WATSONVILLE, CA 95076		(831)	
		May the FTB discuss this return with the preparer shown above? See instructions	<u> </u> •	X Yes	No

Side 2 Form 109 2023 059 3642234 CAEA9812L 01/02/24

### **Schedule A** Cost of Goods Sold and/or Operations.

Metho	od of inventory valuation (specify)			
1	Inventory at beginning of year			1
2	Purchases			2
3	Cost of labor			3
4 a	Additional IRC Section 263A costs. Attach schedule			4a
b	Other costs. Attach schedule		•	4b
5	Total. Add line 1 through line 4b			5
6	Inventory at end of year			6
7	Cost of goods sold and/or operations. Subtract line 6 from	m line 5. Enter here and	on Side 2, Part I, line 2	7
	Do the rules of IRC Section 263A (with respect to property pro	oduced or acquired for resa	ile) apply to this organization?	Yes X No
Sch	edule B Tax Credits.			
1	Enter credit name code ●	•	1	
2			2	
3	Enter credit name code •		3	
4	Total. Add line 1 through line 3. If claiming more than 3 credits, enter the	e total of all claimed credits,		_
	on line 4. Enter here and on Side 1, line 11.			4
Sch	edule K Add-On Taxes or Recapture of Tax. See inst			
1	Interest computation under the look-back method for completed long-term			1
2	Interest on tax attributable to installment: a Sales of cert			2a
			igations	2b
3	IRC Section 197(f)(9)(B)(ii) election to recognize gain on			3
4	Credit recapture. Credit name		•	4
	Total. Combine the amounts on line 1 through line 4. See			5
	edule R Apportionment Formula Worksheet. Use only			
Part	A. Standard Method — Single-Sales Factor Formula. Con	nplete this part only if the	e corporation uses the single	e-sales factor formula.
		(a) Total within and outside California	<b>(b)</b> Total within California	(c) Percent within California [(b) ÷ (a)] x 100
				= 1 1 1 1 1 1 1
1	Total sales	•	•	
1 2	Total sales	•	•	
	Total sales	•	•	•
	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2			•
2	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.	corporation uses the thre	ee-factor formula.	• (c)
2	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.	corporation uses the thre  (a)  Total within and	ee-factor formula.  (b)  Total within	Percent within
2	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2	corporation uses the thre	ee-factor formula.  (b)  Total within  California	Percent within California [(b) ÷ (a)] x 100
Part	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2	corporation uses the thre  (a)  Total within and	ee-factor formula.  (b)  Total within	Percent within
2	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2	corporation uses the thre  (a)  Total within and	ee-factor formula.  (b)  Total within  California	Percent within
Part	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees	corporation uses the thre  (a)  Total within and	ee-factor formula.  (b)  Total within  California	Percent within
2 Part 1 2 3	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).	corporation uses the thre  (a)  Total within and	ce-factor formula.  (b)  Total within  California	Percent within California [(b) ÷ (a)] x 100
2 Part 1 2 3	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4	corporation uses the thre  (a)  Total within and	ce-factor formula.  (b)  Total within  California	Percent within California [(b) ÷ (a)] x 100
2 Part 1 2 3	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).	corporation uses the thre  (a)  Total within and	ce-factor formula.  (b)  Total within  California	Percent within California [(b) ÷ (a)] x 100
1 2 3 4 5	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2.	corporation uses the thre  (a)  Total within and outside California	ce-factor formula.  (b)  Total within  California	Percent within California [(b) ÷ (a)] x 100
Part  1 2 3 4 5	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2. See instructions for exceptions.	corporation uses the thre  (a)  Total within and outside California   outside Property Leased with	ee-factor formula.  (b)  Total within California  • • • • • • • • • • • • • • • • • •	Percent within California [(b) ÷ (a)] x 100
Part  1 2 3 4 5	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2. See instructions for exceptions.	corporation uses the thre  (a)  Total within and outside California   outside Property Leased with	ee-factor formula.  (b)  Total within California  • • • • • • • • • • • • • • • • • •	Percent within California [(b) ÷ (a)] x 100   cutions for exceptions.  (c) Percentage of rent attribut-
2 Part  1 2 3 4 5 Sch For re (a)	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2.  See instructions for exceptions.  edule C Rental Income from Real Property and Persontal income from debt-financed property, use Schedule D, R&TC Section 2 Description of property	corporation uses the thre  (a)  Total within and outside California   outside Property Leased with	ee-factor formula.  (b)  Total within California  • • • • • • • • • • • • • • • • • •	Percent within California [(b) ÷ (a)] x 100   california [(b) ÷ (a)] x 100  california [(b) ÷ (a
2 Part  1 2 3 4 5  Sch For re (a) 1	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2. See instructions for exceptions.  edule C Rental Income from Real Property and Personal income from debt-financed property, use Schedule D, R&TC Section 2 Description of property	corporation uses the thre  (a)  Total within and outside California   outside Property Leased with	ee-factor formula.  (b)  Total within California  • • • • • • • • • • • • • • • • • •	Percent within California [(b) ÷ (a)] x 100   california [(b) ÷ (a)] x 100  california [(b) ÷ (a
2 Part  1 2 3 4 5  Sch For re (a) 1 2	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2. See instructions for exceptions.  edule C Rental Income from Real Property and Persontal income from debt-financed property, use Schedule D, R&TC Section 2 Description of property	corporation uses the thre  (a)  Total within and outside California   outside Property Leased with	ee-factor formula.  (b)  Total within California  • • • • • • • • • • • • • • • • • •	Percent within California [(b) ÷ (a)] x 100   california [(b) ÷ (a)] x 100  california [(b) ÷ (a
2 Part  1 2 3 4 5  Sch For re (a) 1 2 3	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2.  See instructions for exceptions.  edule C Rental Income from Real Property and Persontal income from debt-financed property, use Schedule D, R&TC Section 2  Description of property	corporation uses the thre  (a)  Total within and outside California  outside Property Leased with a section 23701, Section 23701, and Section 23701.	re-factor formula.  (b)  Total within California   Real Property ion 23701n organizations. See instru  (b) Rent received or accrued	Percent within California [(b) ÷ (a)] x 100   california [(b) ÷ (a)] x 100  california [(b) ÷ (a
2 Part  1 2 3 4 5  Sch For re (a) 1 2	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2. See instructions for exceptions.  edule C Rental Income from Real Property and Persontal income from debt-financed property, use Schedule D, R&TC Section 2 Description of property	corporation uses the thre  (a)  Total within and outside California  outside Property Leased with a section 23701, Section 23701, and Section 23701.	ee-factor formula.  (b)  Total within California  • • • • • • • • • • • • • • • • • •	Percent within California [(b) ÷ (a)] x 100   california [(b) ÷ (a)] x 100  california [(b) ÷ (a
2 Part  1 2 3 4 5  Sch For re (a) 1 2 3	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2. See instructions for exceptions.  edule C Rental Income from Real Property and Persontal income from debt-financed property, use Schedule D, R&TC Section 2  Description of property  Complete if any item in column (c) is more than 50%, or for any item if the rent is determined on the basis of profit or income	corporation uses the thre  (a)  Total within and outside California  outside Property Leased with a section 23701, Section 23701, and Section 23701.	re-factor formula.  (b)  Total within California   Real Property ion 23701n organizations. See instru  (b) Rent received or accrued	Percent within California [(b) ÷ (a)] x 100  california [(b) ÷ (a)
2 Part  1 2 3 4 5 Sch For re (a) 1 2 3 (d)	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2.  See instructions for exceptions.  edule C Rental Income from Real Property and Persontal income from debt-financed property, use Schedule D, R&TC Section 2  Description of property  Complete if any item in column (c) is more than 50%, or for any item if the rent is determined on the basis of profit or income  Deductions directly connected (ii) Income includible, column (b) less column (d)(i)	corporation uses the thre  (a)  Total within and outside California  and Property Leased with the control of th	Real Property ion 23701n organizations. See instru  (b) Rent received or accrued  (c) is more than 10%, but not mo	Percent within California [(b) ÷ (a)] x 100  california [(b) ÷ (a)
2 Part  1 2 3 4 5  Sch For re (a) 1 2 3 (d) (i) 1 2	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2.  See instructions for exceptions.  edule C Rental Income from Real Property and Personal income from debt-financed property, use Schedule D, R&TC Section 2  Description of property  Complete if any item in column (c) is more than 50%, or for any item if the rent is determined on the basis of profit or income  Deductions directly connected (attach schedule)  (ii) Income includible, column (b) less column (d)(i)	corporation uses the thre  (a)  Total within and outside California  and Property Leased with the control of th	Real Property ion 23701n organizations. See instru  (b) Rent received or accrued  (c) is more than 10%, but not mo	Percent within California [(b) ÷ (a)] x 100  california [(b) ÷ (a)
2 Part  1 2 3 4 5 Sch For re (a)  1 2 3 (d) (i) 1	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2.  See instructions for exceptions.  edule C Rental Income from Real Property and Personal income from debt-financed property, use Schedule D, R&TC Section 2  Description of property  Complete if any item in column (c) is more than 50%, or for any item if the rent is determined on the basis of profit or income  Deductions directly connected (attach schedule)  (ii) Income includible, column (b) less column (d)(i)	corporation uses the thre  (a)  Total within and outside California  and Property Leased with the control of th	Real Property ion 23701n organizations. See instru  (b) Rent received or accrued  (c) is more than 10%, but not mo	Percent within California [(b) ÷ (a)] x 100  california [(b) ÷ (a)
2 Part  1 2 3 4 5  Sch For re (a) 1 2 3 (d) (i) 1 2 3	Apportionment percentage. Divide total sales column (b) by total sales column (a) and multiply the result by 100. Enter the result here and on Form 109, Side 1, line 2.  B. Three Factor Formula. Complete this part only if the Property factor: See instructions.  Payroll factor: Wages and other compensation of employees.  Sales factor: Gross sales and/or receipts less returns and allowances.  Total percentage: Add the percentages in column (c).  Average apportionment percentage: Divide the factor on line 4 by 3 and enter the result here and on Form 109, Side 1, line 2.  See instructions for exceptions.  edule C Rental Income from Real Property and Personal income from debt-financed property, use Schedule D, R&TC Section 2  Description of property  Complete if any item in column (c) is more than 50%, or for any item if the rent is determined on the basis of profit or income  Deductions directly connected (attach schedule)  (ii) Income includible, column (b) less column (d)(i)	corporation uses the thre  (a)  Total within and outside California  and Property Leased with 13701g, Section 23701i, and Section 23701ii, and Section 23701iii, and Section 23701iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	Pee-factor formula.  (b) Total within California   Real Property ion 23701n organizations. See instru  (b) Rent received or accrued  (ii) Deductions directly connected with personal property (attach schedule)	Percent within California [(b) ÷ (a)] x 100   california [(b) ÷ (a)] x 100  california [(b) ÷ (a

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### Schedule D Unrelated Debt-Financed Income

Ju	ilcuaic D officiated i	Debt-i illaniceu ilico	IIIC								
(a)	(a) Description of debt-financed property			(b)	Gross income from or allocable to debt-	(c) Deduction debt-final	(c) Deductions directly connected with or allocable to debt-financed property				
					financed property	(i) Straight-li (attach so	ne depreciation chedule)	(ii) Ot (attach	her deductions n schedule) ST 1		
1	• OFFICE BUILDIN	īG		•	569,571	. • 1	25,127.	•	240,050.		
2				•	,	•	,	•	ŕ		
3				•		•		•			
(d)	Amount of average acquisition indebtedness on or allocable to debt-financed property (attach schedule)	(e) Average adjusted ba of or allocable to det financed property (attach schedule)	sis (I) Debt basis percentage column (d) ÷ column	(e) (s)	Gross income reportable, column (b) x column (f)	(h) Allocable total of co and (c)(ii)	deductions, olumns (c)(i) x column (f)	' in	et income (or loss) icludible, column (g) iss column (h)		
1	•		9. • 39.73	7% ●	226,332	. • 1	45,111.	•	81,221.		
2		• 0,022,10	9. 0 39.73	% ●	220,002	•	15,111.	•	01/221.		
3	•	•	•	% ●		•		•			
-	Total. Enter here and on	Side 2. Part I. line					4	•	81,221.		
			Section 23701g, Section								
	Description	(b) Amount	(c) Deductions directly connected (attach schedule)	(d)	Net investment income column (b) less column (c)	(e) Set-aside	es (attach	'' in	alance of investment scome, column (d) ss column (e)		
1											
2											
	Total. Enter here and on	Side 2, Part I, line	8				3				
4	Enter gross income from	n members (dues, fe	es, charges, or similar	amount	s)		4				
Sc	hedule F Interest, A	nnuities, Royalties a	and Rents from Contro	lled Org	anizations						
Ex	empt Controlled Organiza	ations									
(a)	Name of controlled organizations	(b) Employer	(c) Net unrelated	(d)	Total of specified	(e) Part of co	olumn (d)		eductions directly		
` '		identification num	ber income (loss)		payments made	that is inc the contro organizat	olling ion's		onnected with income column (e)		
						gross inc	orne				
1											
2											
3											
	nexempt Controlled Orga	anizations									
	Taxable income	a neations	(h) Net unrelated	(i)	Total of specified	(i) Part of co	olumn (i)	<b>(k)</b> D	eductions directly		
(9)	Taxable meeme		income (loss)	(1)	payments made	that is inc	cluded in olling	, , C(	onnected with income column (j)		
						organizat gross inc					
-1											
_1											
2											
3											
4	Add the amounts in co					4					
5	7 100 1110 011110 01110 111 00						<u></u> 5				
6	Subtract line 5 from line	ne 4. Enter here and	I on Side 2, Part I, line	9							
Sc	hedule G Exploited I	Exempt Activity Inco	ome, other than Advert	ising Ind	come						
(a)	more than one unrelated activity is exploiting the	business produ		ed (6) f	Gross income rom activity that s not unrelated pusiness income	Expenses attributable to column (e)	(g) Excess exexpense, (f) less col (e) but not	column umn more	(h) Net income includible, column (d) less column (g) but not less		
	same exempt activity)	trade or business	ess income column (b) le column (c)	J-J-3			than colun	nn (d)	than zero		
1											
2											
3											
4											
5	Total Enter here and or	Side 2 line 10	·				-	5			

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### Schedule H Advertising Income and Excess Advertising Costs

Par	tl Income	from Periodicals Re	eported on a C	onsoli	dated Basis								
(a) [	Name of periodical	<b>(b)</b> Gross advertising income	(c) Direct adver	tising	(d) Advertising inco excess advertisi costs. If column greater than col (c), complete co (e), (f), and (g), column (c) is great than column (b) the excess in Picolumn B(b). Do complete column (f), and (g).	(b) is umn blumns If eater , enter art III, o not	(e) Circulati	on income	(f) Readersh	ip costs		(f), enter (f), enter shown n Part (b). If cogreater (e), sub of column sum of column amount column	nn (e) is than column er the income in column (d), Ill, column A column (d), Ill, column A column (f) is than column (f) and (c) from the column (e) and (b). Enter tin Part Ill, A(b). If the is less than ther -0
1 •		•	•				•		•				
2 ●		•	•				•		•				
3 ●		•	•				•		•				
<b>4</b> To	tals <b>4</b>	•	•		•		•		•		•		
Par	t   Income	from Periodicals Re	eported on a S	eparate	e Basis								
5 ●		•	•		•		•		•		•		
6 ●		•	•		•		•		•		•		
7 ●		•	•		•		•		•		•		
Par		n A – Net Advertisin							cess Advert				
		solidated periodical" and/ n-consolidated periodicals		Part I, and amo	er total amount from column (d) or (g), nunt listed in Part II, nmns (d) or (g)	(a)		-	odical" and/or n d periodicals	ames o	fror	n Part amount	total amount I, column (d), is listed in Part lumn (d)
1 ●				•		•					•		
2 ●				•		•					•		
3 ●				•		•					•		
		d on Side 2, Part I, line 11.				Enter t	otal here and	l on Side 2,	Part II, line 27		. •		
		Compensation of Of	ficers, Directo										
(a)	Name			<b>(b)</b> Tit	lie			(c) Percent devoted	to business		Compensati o unrelated		
1									%				
2									%				
3 4									%				
									%				
<u>5</u> 6	Total Entor	here and on Side 2,	Part II lino 1	1									
(a)	Group and guide description of p		(b) Date acquir (dd/mm/yy	ed <b>(c</b> )	Cost or other basis		Depreciation allowed or allowable in prior years	(e)	Method of computing depreciation	(f)	Life or rate	(g)	Depreciation for this year
1	Total additi	onal first-year depr <u>e</u> c	ciation (do not	include	e in items below	)							
2	Depreciatio	n:											
<b>2</b> a	Buildings	2a											
2b	Furniture a	nd fixtures <b>.2b</b>											
20	: Transportat	ion equipment2c											
20	Machinery a other equip	and ment <b>2d</b>											
2€	Other (spec	zify)2e											
3	Other depre	eciation		. 3									
4													
5		depreciation claimed							5				
6		ubtract line 5 from lir											

CAEA9805L 01/02/24 059 3645234 Form 109 2023 Side 5

TAXABLE YEAR
2023

# **Underpayment of Estimated Tax** by Corporations

CALIFORNIA FORM

5806

For calendar year 2023 or fiscal year beginnin	g (mn	n/dd/yyyy)_	7	//01/202	23, and endi	ng (mm/dd	l/yyyy)	6/	30/2024
Corporation name			poration number						
UNITED WAY OF MONTEREY COUNT	'Y						19335	4	
Part I Figure the Underpayment									
1 Current year's tax. See instructions							1		7,092.
	ſ	(	a)	(	b)	(	c)		(d)
2 Installment due dates. See instructions.	2	1	0/16/23	1	2/15/23		3/15/2	:4	6/17/24
<b>3</b> Percentage required. See instructions	3				less 1st		ess prior		less prior
		(not less	than min.)				•		
<b>4</b> Amount due. See instructions	4		2,128.		2,836.				2,128.
<b>5</b> a Amount paid or credited for each installment	5 a		_		645.				1,505.
<b>b</b> Overpayment from previous installment. See instructions	5 b								
6 Add line 5a and line 5b	6				645.				1,505.
7 Underpayment (subtract line 6 from line 4). See instructions. Overpayment (subtract line 4 from line 6). If line 7 shows an underpayment for any installment, go to Part IV, Exceptions Worksheets	7		2,128.		2,191.				623.
Part II Exceptions to the Penalty. See instr	uction	s. If Excep		8a is met fo		tallments,	<b>do not</b> at	tach this	
form to the return. If Exception B or Form 100W, Form 100S or Form 109	Cisı ).	met, for any	y installmen	t, attach for	m FTB 5806	to the bac	k of Form	100,	
(check the applicable boxes)		Yes	No	Yes	No	Yes	No	Yes	No
<b>8 a</b> Exception A — Regular Corporations, line 26 met?	8 a		X		Х		Х	Х	
<b>b</b> Exception A — Large Corporations, line 30, met?.	8 b								
9 Exception B (line 42) met?	9								
10 Exception C (line 64) met?	10								
Part III Figure the Penalty. If line 7 shows a penalty for that installment by comp	n und leting	erpayment line 11 thro	for any insta ough line 22.	allment and	I none of the	three exce	eptions is	met, figure th	ne
11 Enter the earlier of the payment date, or the 15th day									
of the 3rd month after the close of the taxable year.  Form 109 filers, see instructions	11	1	1/15/24	11/15/24					
,			1,10,21	11/13/24					
12 Number of days from date shown on line 2 to date shown on line 11	12		396		336				
<b>13</b> Number of days on line 12 before 7/01/23, or the payment date, whichever is earlier	13								
<b>14</b> Number of days on line 12 after 6/30/23 and before 1/01/24, or the payment date, whichever is earlier	14		76		16				
15 Number of days on line 12 after 12/31/23 and before			, ,						
7/01/24, or the payment date, whichever is earlier. <b>Calendar year corporations,</b> see instructions	15		181		181				
16 For fiscal year corporations only. Number of days on	16	-	139	-	139				
line 12 after 6/30/24 and before 1/01/25. See instructions			139		139				
on line 12 after 12/31/24 and before 2/15/25. See instructions	17								
Number of days on line 13									
Number of days in taxable year x 5% x line 7	18								
Number of days on line 14	10								
Number of days in taxable year x 7% x line 7	19		31.02		6.72				
Number of days on line 15	20								
Number of days in taxable year x 7% x line 7	20		73.67		75.85				
Number of days on line 16  Number of days in tayable year	21								
Humber of days in taxable year	21		64.65		66.57				
Number of days on line 17	00								
Number of days in taxable year x % (see instrs) x ln 7.	22								
22 a Add amounts for each column from line 18 through line 22	22 a		169.34		149.14				
22 b Total estimated penalty due. Add line 2	<u> </u>	lump (a) th		n (d) Enta		. Form 100	,		
line 43a; Form 100W, line 40a; Form 10								2 b	318.

Part IV Exceptions Worksheets. Even if line 7 shows an underpayment for any installment, the Franchise Tax Board will **not** assess a penalty if timely payments were made and they equal or exceed the amount determined under any of the three exceptions for the same installment period.

• • •										
Exception A - Prior Year's Tax - Re										
23 Prior year's tax (the return must have been	n for a		-					23		2,147.
			(a)		(b)			(c)		(d)
		30%		70%		7	0%	10	00%	
		(not less	than min.)							
<b>24</b> Enter line 23 x the percentage shown <b>25</b> Amount paid by the installment due	24		644.		1,	503.		1,503.		2,147.
date (cumulative)	25					645.		645.		2,150.
26 If line 25 is greater than line 24, the exception is met. Check "Yes" here and check the applicable "Yes" box in Part II, line 8a. If line 24 is greater than line 25, the exception is not met. Check "No" here and check the applicable "No" box in Part II, line 8a	26	Yes	X No	Yes		No	Yes	X No	X Yes	No
Exception A — Prior Year's Tax — La	rge C	orporati	ons						•	•
Use this exception only if prior year tax is less	•	•								
27 Current year's tax. See instructions								27		
•							1st Inst	tallment	2nd Ins	tallment
28 a Installment due. Enter line 23 x 30%						28a				
<b>b</b> Installment due. Enter line 27 x 70%						28b				
29 Amount paid by the installment due date (	cumula	ative)				29				
<b>30</b> If line 29 is greater than line 28 for both installments, installment and check the applicable "Yes" box in Part line 29 is greater than line 28 for <b>both</b> installments. If the exception is <b>not</b> met. Check "No" here and check the state of the check that t	the exce II, line 8 line 28 ne applic	eption is met. ( Bb. The except is greater than able "No" box	Check "Yes" here ion to the penal n line 29 for eith in Part II, line 8	e for each ty applies <b>only</b> ner installment b	y if	30	Yes	No	Yes	No
See instructions regarding amounts to use for	instal	lment 3 and	d installmen	t 4.						
Exception B — Tax on Annualized			(a)	,	b)		(	c)	(	d)
Current Year Income		'	,u)	,				٠,	,	<u></u>
Enter number of months for each period. See instructions	<b>&gt;</b>									
31 Enter taxable income for each annualization period	31									
<b>32</b> Annualization amounts. See instructions	32									
<b>33 a</b> Annualized taxable income. Multiply line 31 by line 32	33 a									
<b>b</b> R&TC Section 23802(e) deduction (S corps only)	33 b									
<b>c</b> Net income. Subtract line 33b from line 33a	33 c									
<b>34</b> Tax. Multiply line 33c by the current tax rate	34									
<b>35</b> Tax credits for each payment period	35									
<b>36</b> Subtract line 35 from line 34	36									
<b>37</b> Other taxes*	37									
<b>38</b> Total tax. Add line 36 and line 37	38									
39 Applicable percentage. For short period returns (taxable year of less than 12 months), see the instructions for Part I, line 3	39	3	0%	7	0%		7	0%	10	00%
40 Installment due. Multiply line 38 by line 39	40	(not less	than min.)							
<b>41</b> Amount paid by the installment due date (cumulative)	41									_
<b>42</b> If line 41 is greater than line 40, the exception is met. Check "Yes" here and check the applicable "Yes" box in Part II, line 9. If line 40 is greater than line 41, the exception is <b>not</b> met. Check "No" here and check the applicable "No" box in Part II, line 9	42	Yes	No	Yes		No	Yes	No	Yes	No
*				000)						

\*Include alternative minimum tax, S corporation taxes from Schedule D (100S) and from the excess net passive income, the QSubannual tax, installment amount credit recapture, and the minimum franchise tax.

 Side 2
 FTB 5806 2023
 059
 7692234
 CACZ6313L 01/11/24

### Part IV Exceptions Worksheets (Continued)

Exception C — Tax on Annualized		(	a)	(	b)	((	c)	(d)	)
Seasonal Income		1st 3 i	months	1st 5 i	months	1st 8 r	months	1st 11 n	nonths
<b>13</b> Enter taxable income for the following periods:									
<b>a</b> Taxable year beginning in 2020	43a								
<b>b</b> Taxable year beginning in 2021	43b								
<b>c</b> Taxable year beginning in 2022	43 c								
4 Enter taxable income for each period									
for the taxable year beginning in 2023	44								
ior and tanasis year segmining in 2020 :		1st 4 i	months	1st 6 i	months	1st 9 r	nonths	Entire	year
5 Enter taxable income for the following periods:									
<b>a</b> Taxable year beginning in 2020	45a								
<b>b</b> Taxable year beginning in 2021	45 b								
<b>c</b> Taxable year beginning in 2022	45 c								
6 Divide the amount in each column on line 43a by the amount in column (d) on line 45a	46								
7 Divide the amount in each column on line 43b by the amount in column (d) on line 45b	47								
18 Divide the amount in each column on line 43c by the amount in column (d) on line 45c	48								
9 Add line 46 through line 48	49								
<b>0</b> Divide line 49 by 3	50								
		1st 4 i	months	1st 6 i	nonths	1st 9 r	nonths	Entire	year
<b>1 a</b> Divide line 44 by line 50	51 a								-
<b>b</b> R&TC Section 23802(e) deduction. (S corps only).	51 b								
C Net income. Subtract line 51b from line 51a	51 c								
2 Tax. Multiply line 51c by the current tax rate	52								
Divide the amounts in column (a) through column (c) on line 45a by the amount in									
column (d) on line 45a	53								
54 Divide the amounts in column (a) through column (c) on line 45b by the amount in									
column (d) on line 45b	54								
`,									
55 Divide the amounts in column (a) through column (c) on line 45c by the amount in									
column (d) on line 45c	55								
6 Add line 53 through line 55	56								
<b>7</b> Divide line 56 by 3	57								
<b>68</b> Multiply the amounts in column (a)									
through column (c) of line 52 by the									
amounts in the corresponding column of line 57. In column (d), enter the amount									
from line 52, column (d),	58								
<b>9</b> Tax credits for each payment period	59								
<b>0</b> Subtract line 59 from line 58	60								
1 Other taxes*	61								
		(not less	than min.)						
2 Total tax. Add line 60 and line 61	62		•						
3 Amount paid by the installment due									
date (cumulative)	63								
4 If line 63 is greater than line 62, the exception is met.									
Check "Yes" here and check the applicable "Yes" box									
in Part II, line 10. If line 62 is greater than line 63, the exception is <b>not</b> met. Check "No" here and check									
the exception is <b>not</b> met. Check "No" here and check the applicable " <b>No</b> " box in Part II, line 10	64	Yes	No	Yes	No	Yes	No	Yes	N
, , , , , , , , , , , , , , , , , , , ,			1	1	ı l				

<sup>\*</sup>Include alternative minimum tax, S corporation taxes from Schedule D (100S) and from the excess net passive income, QSub annual tax, installment amount credit recapture, and the minimum franchise tax.

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Z	u	<b>Z</b> 5

### **CALIFORNIA STATEMENTS**

PAGE 1

### **UNITED WAY OF MONTEREY COUNTY**

94-1322169

### STATEMENT 1 FORM 109, SCHEDULE D, LINE 3B OTHER DEDUCTIONS

OFFICE BUILDING	
CLEANING AND MAINTENANCE	\$ 15,426.
INSURANCE	8,164.
LEGAL AND PROFESSIONAL FEES.	10,471.
INTEREST	89,872.
REPAIRS	51,340.
SUPPLIES	2,329.
UTILITIES	22,867.
OUTSIDE SERVICES	26,390.
DUES AND SUBSCRIPTIONS	295.
MEETINGS / APPRECIATION	657.
PROPERTY TAXES	12,239.
TOTAL	\$ 240,050.
	 _

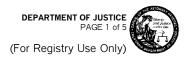
### STATE OF CALIFORNIA

RRF-1 (Rev. 01/20/2024)

MAIL TO: Registry of Charities and Fundraisers P.O. Box 903447

Sacramento, CA 94203-4470 STREET ADDRESS: 1300 | Street Sacramento, CA 95814

WEBSITE ADDRESS: www.oag.ca.gov/charities



## ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, and 310

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

		Check if:						
UNITED WAY OF MONTEREY	COUNTY	Change of address						
Name of Organization			Amended report					
List all DBAs and names the organization uses or has used			Organization requests email notifications					
232 MONTEREY STREET #200								
Address (Number and Street)			State Charity Registration Number 004750					
SALINAS, CA 93901								
City or Town, State, and ZIP Code  831-372-8026 INFO@UNITEDWAYMCCA.ORG			Corporation of	Organization No. 0193354				
elephone Number Email Address			Federal Employer ID No. 94-1322169					
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, and 310)  Make Check Payable to Department of Justice								
Total Revenue	<u>Fee</u>	Total Revenue	<u>Fee</u>	Total Revenue	F	ee		
Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	\$25 \$50 \$75	Between \$250,001 and \$1 million   \$100   Between \$1,000,001 and \$5 million   \$200   Between \$5,000,001 and \$20 million   \$400   Greater than \$500 million						
PART A – ACTIVITIES								
For your most recent full acco	unting peri	iod (beginning 7/01/23	ending	6/30/24 ) list:				
Total Revenue \$	607.01	O. Namarah Oznakilanikana Ć	4	770 <b>T</b> -1-1 <b>A</b> -1-1- C 10 70	2 21	_		
(including noncash contributions) <u>5</u>	,687,91	9. Noncash Contributions \$	4,	770. Total Assets \$ 10,73	3,21	15.		
Program Expen	ses \$	4,514,044.	Total Expenses	s \$ 5,695,454.				
PART B – STATEMENTS RE	GARDIN	G ORGANIZATION DURING	THE PERI	OD OF THIS REPORT				
Note: All questions must be answe providing an explanation and				u must attach a separate page tructions for information required.	Yes	No		
During this reporting period, were there an trustee thereof, either directly or with an er						X		
2 During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?						X		
3 During this reporting period, were any organization funds used to pay any penalty, fine or judgment?						X		
4 During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?						X		
5 During this reporting period, did the organization receive any governmental funding?  SEE STATEMENT 1					Χ			
6 During this reporting period, did the organization hold a raffle for charitable purposes?  SEE STATEMENT 2					X			
7 Does the organization conduct a vehicle donation program?						X		
8 Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?					Χ			
9 At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?						X		
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.								
Circulus of Authorized A			PRESIDENT					
Signature of Authorized Agent	Printed	ı ıvame	Title	Date				

94-1322169

### STATEMENT 1 FORM RRF-1, PART B, LINE 5 GOVERNMENT AGENCY THAT PROVIDED FUNDING

MONTEREY COUNTY PROBATION DEPARTMENT (CHILDREN'S COUNCIL) 20 EAST ALISAL STREET SALINAS, CA 93901 831-755-3913

MONTEREY COUNTY BEHAVIORAL HEALTH (211) 1270 NATIVIDAD ROAD, ROOM 304 SALINAS, CA 93906 831-755-4703

MONTEREY COUNTY HEALTH DEPARTMENT 1270 NATIVIDAD ROAD SALINAS, CA 93907 831-755-4586

MONTEREY COUNTY DEPARTMENT OF SOCIAL AND EMPLOYMENT SVS (CALWORKS)
730 LA GUARDIA STREET, SALINAS, CA 93905
831-796-3330

INTERNAL REVENUE SERVICE (VITA) 401 WEST PEACHTREE STREET STOP 420-D ATLANTA, GA 30308 470-639-2925

MONTEREY COUNTY DEPARTMENT OF SOCIAL SERVICES (211/ERAP) 1000 SOUTH MAIN STREET, SUITE 301 SALINAS, CA 93901 831-796-3584

CITY OF MONTEREY (211) 399 MADISON STREET MONTEREY, CA 93940 831-646-3935

CITY OF SALINAS (211) 200 LINCOLN AVENUE SALINAS, CA 93901 831-758-7381

CITY OF GREENFIELD (211) 599 EL CAMINO REAL GREENFIELD, CA 93927 831-674-5591

CITY OF CARMEL (211) P.O. BOX CC CARMEL-BY-THE-SEA, CA 93921 831-620-2000

CITY OF MARINA (211) 211 HILLCREST AVENUE MARINA, CA 93933 831-884-1278

CITY OF PACIFIC GROVE (211) 300 FOREST AVENUE PACIFIC GROVE, CA 93950 831-648-3100

PAGE 2

**UNITED WAY OF MONTEREY COUNTY** 

94-1322169

STATEMENT 1 (CONTINUED)
FORM RRF-1, PART B, LINE 5
GOVERNMENT AGENCY THAT PROVIDED FUNDING

CALIFORNIA VOLUNTEERS (PRESCHOOL CORPS) 1400 10TH STREET SACRAMENTO, CA 95814 916-323-7646

EMERGENCY FOOD AND SHELTER PROGRAM 701 N. FAIRFAX STREET ALEXANDRIA, VA 22314 703-706-9660

MONTEREY COUNTY COMMUNITY ACTION PARTNERSHIP (ADULT/PARENT EDUCATION WORKSHOPS) 1000 SOUTH MAIN STREET, SUITE 301 831-755-755-4484

STATEMENT 2 FORM RRF-1, PART B, LINE 6 NUMBER AND DATES OF RAFFLES

ONE RAFFLE HELD ON DECEMBER 22, 2023.